

# All Points



# BULLETIN

Celebrating 80 years of serving those who serve others

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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**For 24-Hour Emergency  
Legal Defense call  
(800) 877-7317**

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# Overhauling The Workers' Comp System

## Focusing On A Member-Centered Workers' Compensation Experience

By Bill Young  
RSA President



# W

orkers' compensation will be needed in every member's career. Unfortunately, navigating the workers' compensation system has not always been easy. Significant issues have been with delayed (or non-existent) treatment, frustration with missed work, and career uncertainty.

For several years RSA aimed at tackling the "workers' comp problem" through a negotiated process with the County. Specifically, RSA looked to enter into an "Alternative Dispute Resolution system" (aka ADR) where a member could efficiently secure competent medical treatment focusing on returning to work as soon as safely possible. In this process, RSA insisted upon premier-level immediate care facilities with a comprehensive list of pre-authorized treatments so that a member could confidently seek direct medical care without concern for administrative delays. Further, should a disagreement arise between a member and the County, there needs to be a legal structure to provide efficient and impartial dispute resolution so that a member's concerns will be heard, and a fair resolution reached.



*RSA has established an RSA Wellness Unit to serve as a hands-on resource for injured members during their workers' compensation claim.*



I am excited to announce that the Department of Industrial Relations has approved our proposed ADR between RSA members and the County, and the program went "live" earlier this month! To help carry out our initial vision of a member-centered workers' compensation experience, RSA has established an RSA Wellness Unit to serve as a hands-on resource for injured members during their workers' compensation claim.

### WHO DOES THE ADR APPLY TO?

As of now, all reports of injuries for active members of the Law Enforcement Unit and Corrections Unit will be processed through the ADR system. Should you have an existing workers' compensation claim, you may opt-in to the ADR system by notification

and agreement with the County. RSA retired members claiming presumptive injuries under Labor Code 3212 and 3213 may be included in this ADR.

### HOW IS THIS DIFFERENT THAN BEFORE?

Until now, when an RSA member suffered an injury, all treatment would be subject to review and approval before such treatment could occur. Now, short of surgical intervention and more involved medical treatment, the injured worker has immediate access to care by their physician. For example, a treating doctor has direct authorization to order an x-ray, MRI, or CT scan and orders for physical therapy, chiropractic therapy, or specialist consultations (Please visit the RSA website for a comprehensive list of pre-authorized care.)



Continued

Previously, when a workers' compensation dispute arose, an injured member did not have access to an ADR, meaning their claim would proceed through the workers' compensation process as defined by the California Labor Code. This means claims would be filed at the Workers' Compensation Appeals Board and subject to the extended time delays and periods for specific discovery and medical examination. Should a dispute arise, a member is now entitled to an expedited discovery process, including an evaluation with an Independent Medical Evaluator (aka IME) within thirty days. Also, IME's are now required to issue reporting quickly.

**WHY DOES ADR MATTER?**



To expedite competent medical care, a member is assured their treatment is taken seriously by a trustworthy medical provider. This level of care far exceeds prior expectations and gives a member certainty about their return to work safely and sensibly.

Should there be a dispute, a member now has immediate access to an expedited system to resolve all issues without delays inherent in the existing workers' compensation system. Again, our goal is expediting the concerns of our members in a manner aimed at a quick and fair resolution.

**WHAT IS THE RSA WELLNESS UNIT, AND HOW WILL IT HELP ME?**

The RSA Wellness Unit exists to serve RSA members as a resource through the ADR process. A member will have access to a dedicated RSA wellness representative to provide detail and resources regarding the ADR, including available medical facilities, authorized treatment, dispute information, and support throughout the ADR process. The RSA Wellness unit is intended to provide reliable, member-focused support for an injury.


Stay safe out there and prioritize the well-being of both you and your partners to ensure a safe return home for everyone. ★

**AMAZON SMILE + RCDSRF**

**WHAT IS AMAZON SMILE?**

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.




**SUPPORT THE RCDSRF**

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

**THE RCDSRF**

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.




**IT'S EASY! SIGN UP!**

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

**START SHOPPING!**

Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



[www.rcdsa.org](http://www.rcdsa.org)

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation



## Riverside Sheriffs' Association

3rd Annual  
East End Charity

# GOLF TOURNAMENT

# SAVE THE DATE

**SEPTEMBER 29**

FRIDAY, 2023

**DESERT WILLOW GOLF RESORT**

38-995 DESERT WILLOW DR, PALM DESERT, CA 92260  
**MOUNTAIN VIEW COURSE**

We are headed back to Desert Willow for our East End Golf Tournament.

**Open registration begins Monday, August 7th**

Foursome \$900

*We are currently accepting sponsorships;  
sponsors for this tournament receive early access to registration.*

**For more information please contact:**

LORENA PIZANO

lorena@rcdsa.org (951) 394-7444

# RSA Nominated For 2023 Nonprofit Of The Year



RSA was nominated for Nonprofit Of The Year for 2023 at the Eastvale Chamber Installation & Awards Banquet. It was an honor to be nominated as it shows our countywide efforts of “serving those who serve” does not go unnoticed. Thank you Eastvale Chamber for including us!

**EASTVALE CHAMBER INSTALLATION & AWARDS BANQUET:** Chapter 24 Director Nick Padilla with RSA's 2023 Nonprofit Of The Year nomination.



**RECOGNITION WHERE DUE:** Eastvale Chamber of Commerce Secretary Vinod Sagar (left) with RSA Chapter 24 Director Nick Padilla (center) and Eastvale Chamber of Commerce Board President Hari Dhiman (right).





# ATTENTION!

Our new members only communication platform is here!  
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to [kathy@rcdsa.org](mailto:kathy@rcdsa.org) or [emily@rcdsa.org](mailto:emily@rcdsa.org).




**Riverside Sheriffs' Association**  
[CHANGE DASHBOARD](#)


- NAVIGATION
- Dashboard
  - Members
  - Communications**
  - Discussions
  - Documents

## Communications

LATEST | DRAFTS | SCHEDULED | ARCHIVED

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PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, ...



*Welcome*  
**RSA MEMBERS**


[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

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PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



*Welcome*  
**BOARD OF DIRECTORS**

[Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and



# Please Donate To Help The Family Of Deputy Devon Lindley



**D**eputy Sheriff Devon Lindley has been employed with the Riverside County Sheriff's Office for 5 years. Deputy Lindley is a wife, and a mother to two beautiful girls.

Deputy Lindley went into labor in early July with her second daughter, however during delivery Deputy Lindley stopped breathing and had to be resuscitated. The delivery of her second daughter was successful and she remains stable in the NICU. Deputy Lindley remains unresponsive and in critical condition in the ICU.

Deputy Lindley is the breadwinner of the family and her recovery is uncertain. All donations will go directly to the Lindley family who is grateful for all the love and support during this difficult time. Thank you for your generosity.

## DONATE TO THE FAMILY OF DEPUTY DEVON LINDLEY

Please go online to

[www.helpahero.com/campaign/deputy-devon-lindley](http://www.helpahero.com/campaign/deputy-devon-lindley)

or scan this QR code.





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**\$5.9**  
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for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

**\$5.3**  
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

**\$4.3**  
MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

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# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

**T**he Public Safety Unit (PSU) has been an affiliate member of the Riverside Sheriff's Association (RSA) for over twenty years; and for nearly as long, staff have asked why we are not full members. We may

soon have an opportunity to become full members and some staff are now asking, "why do we need to be, especially if it costs more in dues?" The short and simple answer is, it benefits us and the association.

The longer more complex answer is, it benefits us with voting rights, the ability to serve on the executive board, future possibility to enter RSA's benefits trust, etc. It also benefits RSA by collecting full dues instead of half. We have been receiving nearly all the benefits at half the cost. With the continuing assault on law enforcement, including attempts to strip qualified immunity from

us, the association needs all its member's support now more than ever; and not just morale or political support, RSA also needs our financial support as well.

I realize, times are hard with lingering inflation, rising insurance costs, increasing costs of goods and services, etc. However, we can't just think short term. That short sightedness is what the county does; we need to prepare for the future.

Under RSA's guidance we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share. If we are able to enter RSA's benefits trust, in the future, many staff will see cost savings, assuming they select reasonable medical coverage, not a Cadillac plan.

**Under RSA's guidance we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share.**

When the survey is released, please vote to join RSA as full members. Don't get hung up on the short term cost, instead, look at it as a long term strategy to strengthen the association, and eventually gain more benefits. I liken a no vote to stepping over dollars to pick up pennies.

Stay safe at work and home. ★

CHAPTER UPDATES

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**1 Month FN Unlimited Free (Ext)**  
**Free Apple Smartwatch (NEW)**  
**\$250 Port In Credit (NEW)**

BENEFITS



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### 1 Month Free Unlimited Voice (Date Extension Only)

- \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

### \$250 Port-in Credit (New)

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

### Free Apple Watch SE (New)

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hernandez  
FirstNet Subscriber Paid Consultant  
619.646.7152 or mh729x@att.com

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## END OF WATCH DEBT PROTECTION

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## FREE GUARDIAN CHECKING

Includes identity safeguarding solutions for LEOs and fraud-prevention for non-sworn personnel—  
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## FIVE-0 FUNDS

New hires can borrow up to \$5,0000 with a low fixed rate to help transition into their new career—  
<https://lapfcu.org/five-0-funds>



## HEROES HOME LOAN

100% new-home financing with no private mortgage insurance and a 30- or 40-year fixed rate—  
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## READY TO SERVE YOU

**Karla:** [krodriguez@lapfcu.org](mailto:krodriguez@lapfcu.org)  
(818) 464-0113  
[lapfcu.org](http://lapfcu.org)

## BUILT BY AND FOR LAW ENFORCEMENT

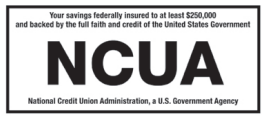
LAPFCU membership is open to law enforcement personnel and their families

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**AMERICAN SHARE INSURANCE**  
Additional insurance of up to \$250,000 on your savings accounts is provided by American Share Insurance, a credit union-owned share guaranty corporation.





# Cal Fire Feed In Honor Of Fallen Firefighters



It was our honor serving a meal to Hemet Ryan's Cal Fire team with RSA's Rollin' Smokehouse on Aug. 10 at Hemet Ryan Airport. We would like to send our deepest sympathy to the families and teams of Cal Fire Assistant Chief Josh Bischof, Fire Captain Tim Rodriguez, and Contract Pilot Tony Sousa. We hope our home cooking brought a smile to your face during these times.



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# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

★ NEW

### YOUR NEW ACCESS TO DISCOUNT TICKETS

## June Brings Summer Fun & Savings



#### June Highlights

- Universal Orlando Resort: Buy 2 days, get 3 days free
- Water Parks: Save over 50% off tickets nationwide
- Rental Cars: Get up to 25% off the perfect car
- Apple: Exclusive employee savings on select Apple products
- FitReserve: Get 30% off three months of premier studio classes



Summer Gift Giving

Whether it's your grad or dad, we have everything you need to celebrate with offers on apparel, sports & outdoors, electronics, and more.

- **Gourmet Gift Baskets:** Save 30% on orders up to \$1,000
- **Ray-Ban:** Save 15% on sunglasses



Summer Vacation

Take off this summer with offers on domestic and international flights, cruises, and more to plan your summer travel.

- **Flights:** Save up to 20% on domestic and international tickets
- **Cruises:** Up to \$1,500 onboard cash



Employee Wellness Month

Prioritize your wellness this Employee Wellness Month - a month of activities and resources designed to support your health, productivity, and happiness.

- **BetterHelp:** Get 20% off 3 months of professional online therapy
- **Zeamo:** Save up to \$100 on gyms

**working**  
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- 1 Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

#### COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: [CUSTOMERSERVICE@WORKINGADVANTAGE.COM](mailto:CUSTOMERSERVICE@WORKINGADVANTAGE.COM)

\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at [RCDSA.ORG](http://RCDSA.ORG) to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

# They're Baaaaaack...

## Staying On Guard For 'Gut-And-Amend' Bills

**Ryan Sherman**  
Director,  
Government Affairs



**T**hroughout the summer recess, we've been meeting with legislators and their staff, educating them about our concerns regarding the top dozen or so bills remaining that pose a threat to peace officer and/or public safety.

More than 2600 bills were introduced in 2023, over the past eight months the legislative process has whittled that down to about 900 bills. Those now await action via the Appropriations Committees of the Senate and Assembly.

Nearly all of these bills will be sent to the "suspense file" and their fate will be decided when each Appropriations Committee announces its passage or defeat, which is expected to occur on September 1. After that, all bills must be approved by the legislature before they adjourn for the rest of the year by September 15.

While most bills will survive the committees' action and become eligible for a floor vote during the final weeks of session, some bills will be held in committee, killing them for the rest of the year. Still others will be amended in an effort to secure sufficient votes for passage on the floor.



*A small number of bills will be significantly altered before they are approved, via a process known as "gut-and-amend." This is where the entire contents of a bill are stripped out (gutted) and replaced with completely new language (amended).*



Importantly, a small number of bills will be significantly altered before they are approved, via a process known as "gut-and-amend." This is where the entire contents of a bill are stripped out (gutted) and replaced with completely new language (amended).

Gut-and-amends are frequently sought by lawmakers when an issue of urgent importance arises after the bill introduction deadline has passed. However, some legislators use this procedural exception to revive a bill that was previously defeated. In those cases, legislators gut one of their bills that advanced to the other house and insert the language of one of their other bills that died earlier in the session.

So as we continue to advocate for and against the bills that have survived to this point in the year, we have to remain vigilant for these gut and amends that can pop up at any time prior to the final week of session.

The following bills are our top remaining priorities to amend or defeat:

**AB 280 (Holden)** bans solitary housing for violent, vulnerable inmates (vetoed last session)

**AB 505 (Ting)** inexperienced, duplicative oversight of juvenile facilities

**AB 733 (M. Fong)** prohibits peace officers from purchasing their service firearms

**AB 958 (Santiago)** mandates inmate visits, regardless of violent behavior (vetoed last session)

**AB 994 (Jackson)** requires law enforcement to post known, false info about criminal suspects

**AB 1028 (McKinnor)** eliminates mandated reporting of domestic violence



Continued

**AB 1310 (McKinnor)** early release of inmates convicted of using firearms in crimes

**AB 1486 (Jones-Sawyer)** regular law enforcement rifle purchases subjected to public approval

**AB 1584 (Weber)** prosecution barred from seeking jury trial on defendant's competence

**SB 2 (Portantino)** prevents some peace officers from carrying a firearm off-duty for protection

**SB 50 (Bradford)** prohibits officers from enforcing safety-related traffic laws

**SB 58 (Wiener)** decriminalizes psychedelics for recreational (not just medical) use for adults

**SB 94 (Cortese)** allows release of torture/killers sentenced to life in prison after just 25 years

**SB 377 (Skinner)** bans peace officers from buying/using best available firearms on duty

**SB 519 (Atkins)** violates peace officers' rights, making investigative records public

Until next month, be safe. ★



*So as we continue to advocate for and against the bills that have survived to this point in the year, we have to remain vigilant for these gut and amends that can pop up at any time prior to the final week of session.*



## DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to [rcdsa.org](http://rcdsa.org) -> RSA members only -> Ticket information -> scroll down to discount codes.

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Electric Eyewear

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Go to [rcdsa.org](http://rcdsa.org) to get the codes to shop these brands.

\*Members only

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# RAFFLE



**K9 RUDY**

*End of Watch April 14, 2022*

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**STACCATO**  
20★11



**1 Raffle Ticket - \$20**

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*Proceeds benefit the RCDS Relief Foundation to support  
RSO K9 Team*

\*\*\* PLEASE NOTE, THIS FIREARM IS OFF-ROSTER & NOT CALIFORNIA-APPROVED.  
THE WINNER MUST BE ACTIVE CALIFORNIA LAW ENFORCEMENT TO TAKE POSSESSION OF  
THIS FIREARM.





# RSA Hosts Girls' Empowerment Retreat



**R**SA hosted a Girls' Empowerment Retreat on July 28th for 23 young ladies as they prepare to head back to school. The day was filled with lots of information and guidance.




## SPECIAL THANK YOU TO:

JCSD Parks & Recreation Department  
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# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



# PLEASE STOP BY AND SAY **HELLO**

It's always an honor to have spouses of our fallen stop by for a "Hello"! Fallen Probation Officer Julio Beltran's wife, Ke'Shae, stopped by recently to see her husband's portrait and catch up on life events.

Our hero's will never be forgotten, and their family will always be in our thoughts and prayers!

**WE'D LOVE TO HEAR FROM YOU!** *Ke'Shae, wife of fallen Probation Officer Julio Beltran, in front of his portrait at the RSA office with RSA Events & Fundraising Director Lorena Pizano.*

*mh*  
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MEMBERS OF RIVERSIDE COUNTY"**

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SCAN ME



**QUARTERLY  
DRAWING**

## HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

## BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers\*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

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<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

\*For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



### August Word Search

P	H	Y	N	R	I	O	O	L	Y	M	P	I	C	S
E	G	L	A	D	I	O	L	U	S	V	L	Q	A	T
R	T	A	W	P	F	C	B	T	K	P	T	B	M	J
I	F	K	C	O	Q	V	H	D	M	Z	E	Y	P	I
D	A	I	L	H	Y	J	N	U	T	O	A	H	I	D
O	P	J	U	H	A	B	F	W	F	S	M	R	N	Z
T	E	L	D	S	Y	M	L	C	J	L	U	C	G	Y
I	Z	U	T	Y	N	E	P	O	S	U	S	Y	C	T
E	W	S	Q	C	Q	Y	R	I	W	B	A	F	L	R
D	I	Y	R	E	R	L	E	D	O	R	K	U	I	A
A	K	V	M	S	B	I	S	J	A	N	V	S	D	P
N	O	B	D	N	E	R	E	M	M	U	S	B	J	L
O	Z	P	K	M	T	W	A	U	O	Y	W	H	M	O
M	J	H	U	L	B	W	S	B	F	P	S	H	I	O
E	L	O	O	H	C	S	O	T	K	C	A	B	Q	P
L	T	S	A	C	V	S	N	O	W	C	O	N	E	Y

Back to School  
Barbeque  
Camping  
Gladiolus  
Lemonade

Rio Olympics  
NFL Preseason  
Peridot  
PGA  
Championship

Pool Party  
Snow Cone  
Summer End  
Team USA  
US Open

### August Sudoku

				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5		6		1	3		2
8	4	1			2			
5	9		1	6	7	8		
6	7	3		8	4			5

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### CLASSIFIEDS



To place a classified ad, call **(951) 686-7575**  
FREE to RSA Members



## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING  
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES DIRECTOR

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446 CELL**





# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## AUGUST REMEMBRANCES



**Roger Allen Strong**  
EOW: August 7, 1961

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Deputy Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	

## IN MEMORY 2023

**Deputy Darnell Calhoun**  
Riverside County Sheriff's Department  
EOW: January 13, 2023

**Officer Gonzalo Carrasco, Jr.**  
Selma Police Department  
EOW: January 31, 2023

**Deputy Brett Harris**  
Riverside County Sheriff's Department  
EOW: May 13, 2023

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# Employment Opportunities for Retired Law Enforcement Only:

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

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Facsimile: (909) 494-5453  
Toll Free: (884) 792-0012  
[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

Los Angeles Office  
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Los Angeles, CA 90071-2228  
Direct: (213) 507-3045  
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

# Member Service REFERRALS

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

The RSA does not endorse or support any particular business listed on this page.

## ADVERTISING

### 8SecondAd.com

Digital billboard off the 10 Fwy, in the City of Banning. We currently offer 8-second digital ad spots on the AMG 25 FT. X 48 FT. Billboard. Choose to be on the East-Facing or the West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)\*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle for FREE! Go to [8secondad.com](http://8secondad.com) to get your billboard today!

\*There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

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To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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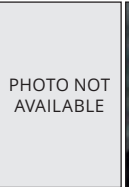
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