

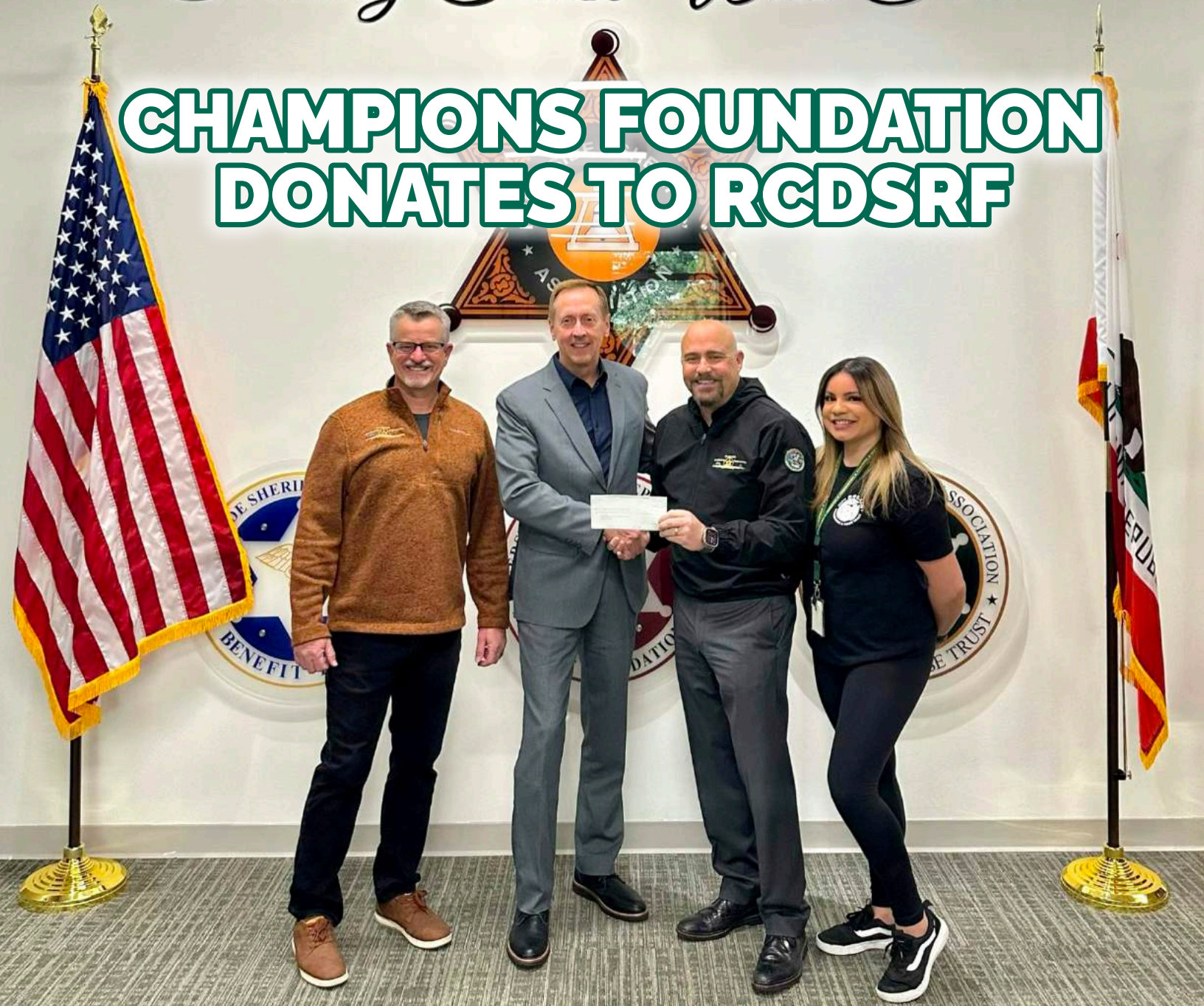
All Points



BULLETIN

Celebrating 81 years of serving
those who serve others

CHAMPIONS FOUNDATION DONATES TO RCDSRF



INSIDE

Preparing For Negotiations • Chapter 19 Update
Legislative Update • Chef's Corner
Relief Foundation & Events And Fundraising April Recap



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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ATTENTION!

Our new members only communication platform is here!
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to kathy@rcdsa.org or emily@rcdsa.org.

NEP. *Connect*



Riverside Sheriffs' Association

[CHANGE DASHBOARD](#)

NAVIGATION



Dashboard

Members

Communications

Discussions

Documents

Communications

LATEST DRAFTS SCHEDULED ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, [REDACTED]



[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



[Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and

Preparing For Negotiations

Negotiation Surveys Are Coming Soon

By **Bill Young**
RSA President



Hello everyone from RSA, I hope this message finds you and your family well. It's been a while since my last message. This does not mean I have not been out representing you, it's the opposite, RSA staff and I have been working hard behind the scenes to enhance members' benefits and ensure your voices are heard. The top issue I'm asked about is negotiations. We will start negotiations with the County for our Corrections and Law Enforcement Units in August.

NEGOTIATIONS

Before the start of negotiations, RSA will be sending out a survey asking for the members' priorities during negotiations. The results of the surveys will be shared with the respective bargaining teams and the direction for negotiations will be set. RSA knows that new money, and cost of living increases, will be the top priority and we plan to seek pay increases.

RSA has been working with our surrounding Associations and contract partners to stay up to date with the pay increases given. We have also paid for salary surveys for each classification we represent. We will keep the membership updated as we work through negotiations. Negotiations are closed so some of the updates may seem vague, but please be rest assured that your negotiating teams will be working hard to get you everything they can.

“Before the start of negotiations, RSA will be sending out a survey asking for the members' priorities during negotiations. The results of the surveys will be shared with the respective bargaining teams and the direction for negotiations will be set.”

MEMORIALS

By the time this message makes it to print, the Police Officer Memorial events will be taking place. The RSA Membership will have a strong presence at the State and National Memorials to honor our fallen. For this year's Memorials, your RSA Board of Directors voted to send members from Deputy Calhoun's team to the Memorial events.

OUT-OF-STATE RETIREE MEDICAL

Throughout my time as your RSA President, I've heard from our Retirees that they needed another option for out-of-state medical. As a result of RSA and its members joining the Fraternal Order of Police, we now have an

additional option for our out-of-state retirees to purchase medical insurance at a cheaper rate through Thin Blue Line Medical. This option is only open to out-of-state RSA FOP members and not available to our in-state members. The Thin Blue Line Medical is offered in all states, so all our out-of-state members can take advantage of it. If you'd like more information on this new benefit, please reach out to me.

RSA STAFF

From time to time, members become upset with something they see or hear coming out of RSA. This is completely understandable because we have such a large membership and it's hard to ensure everyone has the most up-to-date information or they may



Continued

miss an event. I assure you none of this is done on purpose. I ask each member if they're upset to the point, they need to vent about something they're upset with that RSA is or is not doing, please don't call and be upset or rude to the staff who answer the phone. In all

cases, they are not who you are upset with and are only trying to ensure you get help with your issue. If you as a member feel the need to be rude or upset, please call me on my cell at (951)538-4942, this allows me to make sure you get the proper service.

It does not solve anything by being rude or upset with the staff. It goes back to how we are taught early on in law

enforcement, to treat everyone like you would treat or talk to your grandma.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

ON THE COVER

THANK YOU CHAMPIONS VOLUNTEER FOUNDATION!



RSA President Bill Young, Executive Director Dave Brown, and Events & Fundraising Manager Marlyn Kerbs had the honor of accepting a \$100,000 donation on behalf of the Riverside County Deputy Sheriff Relief Foundation.

The donation was presented by Steve Birdwell, Chairman of The Champions Volunteer Foundation, a non-profit organization whose specific and primary purpose is to raise funds for other non-profit organizations that support, but are not limited to, youth, recreational, educational, and well-care programs. Since its founding in 2001, The Champions Volunteer Foundation has donated more than \$3 Million to nearly 50 different local non-profit organizations annually.

Riverside County Deputy Sheriff Relief Foundation is honored to be one of those recipients for 2024. Thank you to our new partners, The Champions Volunteer Foundation, for your support and in helping us in our mission to "Serve Those Who Serve."



Chapter 13, Retirees



Lester Harvey
Chapter 13 Director, Retirees

On April 24, 2024, the RSA hosted a retirement brunch. Chaplain Robert “Bob” Peebles led the event with words of inspiration for all in attendance, and benevolence for those who were not able to be a part of the event.

The food was plentiful, and the interaction among former co-workers and life-long friends was truly inspiring. The event concluded with raffle drawings and a few group photos. A special thanks of gratitude to all in attendance, and “well wishes” to those who were not able to be on hand. And of course, a heartfelt “thank you” to the entire RSA staff and supportive volunteers, who made the event possible. We look

forward to seeing you at the next event, which will be held at the Riverside Sheriffs’ Association on Wednesday, October 23, 2024 at 10:00 AM. Please make sure that you RSVP the front office so that we can accommodate all attendees.

On a final note, “save the date” for an RSA sponsored HR-218 CCW retiree range qualification. RSA will send out an email blast with additional details and RSVP, but the date of this range event will be on: Thursday, September 12, 2024, from 10:00AM until 2:00 PM at the Ben Clark Training Center. The RSA “Rollin’ Smokehouse & Chow Shack” trailer will also be there to feed our members during their qualifications.

Feel free to reach out to me [Lester@rcdsa.org], or Co-Chapter Director, Frank Anderson [FAnderson@rcdsa.org] with any concerns, or questions you have with regards to your retirement.

Best Regards ★

Chapter 19 - PSU



Charles Roberts
Chapter 19 Director, PSU

Congratulations to the Riverside County Probation Baker to Vegas Team on a strong showing at least among the probation departments. Our overall placing was 120th out of 258 teams, 13th out of 36 teams in our category, and we were the fastest probation team. Also, this year the team raised money for the RSA 11-99 relief foundation. Great job everyone!

I hope you all had a great Easter and this spring brings you all new opportunities and happiness. Please consider spreading some happiness of your own by donating to the Sheriffs (11-99)

Relief Foundation. It is a stand-alone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don’t have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Thank you all for your dedication, service, and support.

Stay safe at work and home. ★

Charles Roberts
Chapter 19 Director, PSU
rsa19@ymail.com

Relief Foundation & Events and Fundraising April Recap

Marlyn Kerbs
Events & Fundraising Manager



April was an incredible month for the RCDS Relief Foundation. Earlier in the month we met with Steve Birdwell, Chairman of Champions Volunteer Foundation, for a generous donation to the Relief Foundation of \$100,000. Thank you, Steve, and Champions Volunteer Foundation for believing in our mission of Serving Those Who Serve. We look forward to this new partnership.

This month The Riverside Sheriffs' Association sponsored Larry's Race, Racing for ALS. Racing for ALS is a campaign to raise critical funds for ALS research through high performance driving events. One of our very own members, Kyle Wilder, is the driver behind the wheel. Kyle is an Investigator for the District Attorney's Office. He is passionate about bringing awareness to a disease that impacts so many, especially first responders. Thank you, Kyle, for the work that you do, to help those impacted by ALS. We look forward to supporting and attending this event again next year.

DONATE 

If you have yet to contribute to the Relief Foundation, I encourage you to consider donating. I personally contribute \$5 a pay period to support the Relief Foundation. While this may not seem like a significant amount, as little as \$5 a month donation from our members can make a significant difference.

Upcoming Events

East Golf Tournament 10/4/2024 at Desert Willow
Additional events to be announced soon.

Stay up to date with all our upcoming events by following us on Instagram @riversidesheriffsassociation.

If you have any questions regarding the Relief Foundation and/or would like to donate, please feel free to reach out via phone or email, marlyn@rcdsa.org or (951) 653-5152.



THE CHAMPIONS
VOLUNTEER FOUNDATION



Dave Brown RSA Executive Director, Steve Birdwell Chairman Champions Volunteer Foundation, Bill Young RSA President, and Marlyn Kerbs RSA Events & Fundraising Manager



Chef's Corner

Cowboy Butter



Cook Time: 0 Hours



Prep: 30 Minutes



Serves: 12-18

Ingredients:

- 1/2 Cup Butter (opt for unsalted)
- 1 TBSP Dijon Mustard
- 1 TBSP Fresh Chopped Chives
- 1 TBSP Fresh Chopped Parsley
- 1 TSP Lemon Juice
- 2 TSP Fresh Minced Thyme
- 2 TSP Minced Garlic
- 1/2 TSP Paprika
- 1/4 TSP Kosher Salt
- 1/8 TSP Cayenne Pepper
- 1/8 TSP Pepper Flakes
- 2 TBSP Worcestershire sauce. *(we use Bear and Burton's "The W Sauce" – it's a game changer with or without this recipe!)*
- Plastic Wrap

Instructions:

- In a medium bowl, add the softened butter, dijon mustard, chives, parsley, lemon juice, thyme, garlic, paprika, salt, pepper, cayenne, and red pepper flakes. Mix together until combined. This will make about $\frac{2}{3}$ cup of butter. (You could also mix the ingredients in a food processor.)
- To make a compound butter: Scoop the cowboy butter onto a piece of plastic wrap. Roll the butter into a log shape, pressing and shaping as you go until the butter is completely wrapped in plastic. Twist the ends of the plastic wrap together and refrigerate until firm (2 hours up to overnight).
- To make a butter dip: Melt the mixture in the microwave in 20-second increments, stirring in between, until fully melted.
- Store in the refrigerator in an airtight container for up to 5 days or put the log in the freezer for a couple of months and slice them as needed.



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



Juvien Galzote
Member & Culinary
Services Manager



“
*It's the perfect pairing
for a grilled ribeye
steak, roasted
potatoes, or roast beef
sliders.*
”

While compound butters have been used by chefs for decades to elevate basic dishes, cowboy butter is a favorite with home and backyard cooks alike. Combining butter with herbs, spices, garlic, and other flavorful ingredients turns the spread into a high-impact ingredient. Here's our version of "Smokehouse" cowboy butter and how to use it for everything. Cowboy Butter is a type of compound butter, which is a mixture of herbs, spices, and butter, formed into a roll and then sliced. Cowboy butter can also be melted and mixed with all these ingredients for a dip. However, mixing it with butter and forming it into a log makes it easier to make ahead and have this flavorful butter ready for dinner or your backyard parties. It's the perfect pairing for a grilled ribeye steak, roasted potatoes, or roast beef sliders. Basically, you can use it on anything but on steaks it's a game changer. Our recipe for cowboy butter calls for butter, garlic, parsley, chives, smoked paprika, lemon zest, Dijon mustard, crushed red pepper, salt, and black pepper. If you want a little more heat, use cayenne in place of the crushed red pepper. Coarse mustard provides a stronger flavor and texture in place of Dijon. Once you make our cowboy butter for the first time, you can mix and match the other ingredients to create one you, your family, and friends love. Compound butters are very forgiving and great for creativity. You can use it to top grilled steaks, chicken, fish fillets, and vegetables. Cowboy Butter also makes a fantastic garlic bread spread, or melt it for a dip. You can keep it in the fridge for up to a week or freeze it for 6 months. Just slice whatever portion you're going to be using as needed.

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. You'll receive a special "Smokehouse" prize for your submittals.

\$150 MILLION in Employment Law Results



\$13.1
MILLION

for two male LAPD police officers who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an LAPD Captain who was retaliated and discriminated against

\$4.3
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six LAFD firefighters who blew the whistle on unsafe practices

\$1.5
MILLION

for a firefighter who endured more than three years of harassment as a result of an on-duty injury

\$1.5
MILLION

for two firefighter recruits who were discriminated, harassed and retaliated against



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MILLION

settlement for a wrongful death

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MILLION

on behalf of air crash victims at Long Beach airport in California

\$30
MILLION

on behalf of eight children and families of sexual abuse scandal

\$15
MILLION

settlement due to traumatic limb loss and amputation

\$10
MILLION

for a construction worker who suffered on-site injuries



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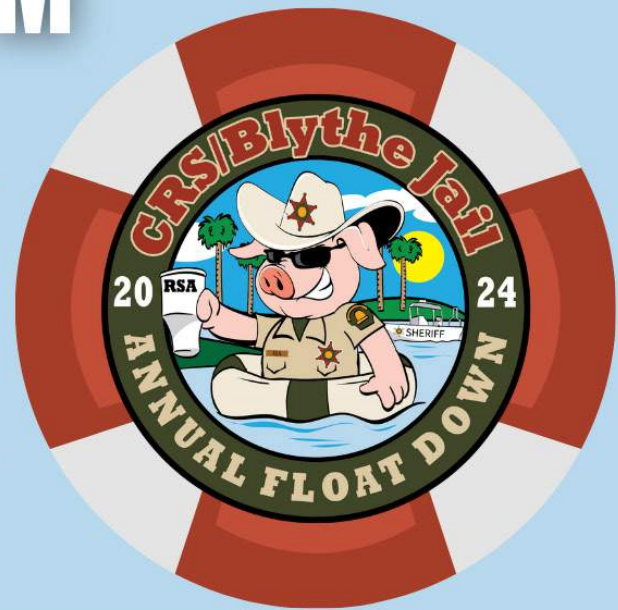
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SATURDAY, 06/22/2024

1PM - 9PM

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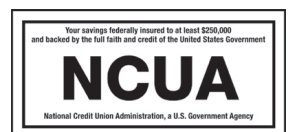
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Legislative Update

Ryan Sherman
Director,
Government Affairs



The end of April brings with it the legislature's first committee deadline. Bills must be approved and advanced from policy committees or they die. Once the policy committees whittle down the number of bills kept alive, the Appropriations (fiscal) Committees will further cull the remaining bills, based on their expected costs.

As you will remember, the state of California has a budget deficit in the scores of billions and the fiscal committees will be instructed by the leadership in each house to only pass cost-increasing bills deemed absolutely necessary.

POLICE K-9S

Asm. Corey Jackson is at it again with AB 2042, his latest effort to get rid of police K-9s assisting with apprehensions and arrests. In the plus side, he's been forced to water his bill down to keep it alive and as of this writing, it directs POST to establish standards for canine use by law enforcement using "best practices." However, we remain concerned about that phrasing. Anti-cop groups like the ACLU and the Anti-Police Terror Project have a significantly perspective regarding "best practices."

Fortunately, in support of law enforcement K-9s, Asm. Blanca Pacheco introduced AB 3241 which requires POST to develop minimum standards, training and reporting requirements for the use of police K-9s. We are grateful

Asm. Corey Jackson is at it again with AB 2042, his latest effort to get rid of police K-9s assisting with apprehensions and arrests. In the plus side, he's been forced to water his bill down to keep it alive.



to Asm. Pacheco for her thoughtful approach and leadership on this issue. Law enforcement management and rank-and-file groups are united in supporting Asm. Pacheco's more thoughtful and collaborative approach in addressing the establishment of statewide standards.

LAW ENFORCEMENT LABOR

Fair Share Union Representation - Asm. Sharon Quirk-Solve authored AB 1941, a measure that seeks to authorize a recognized employee organization to charge an employee covered by the

Public Safety Officers Procedural Bill of Rights Act for the reasonable cost of representation when the employee holds a conscientious objection or declines membership in the organization and requests individual representation in a discipline, grievance, arbitration, or administrative hearing from the organization. We are proud to support this common-sense bill sponsored by the CA FOP. The bill passed unanimously in the Assembly and is now in the Senate.

Continued

We are also supporting AB 2421 by Asm. Evan Low which prohibits local public employers from questioning any employee or union representative regarding communications made in confidence between them in connection with a matter within the scope of the union's representation.

Union Rep Confidentiality - We are also supporting AB 2421 by Asm. Evan Low which prohibits local public employers from questioning any employee or union representative regarding communications made in confidence between them in connection with a matter within the scope of the union's representation. The bill is sponsored by Highway Patrol Association & PORAC and is supported by a wide variety of other law enforcement and public employee unions. The bill is waiting for a vote in Assembly Appropriations.

ANTI-COP / ANTI-PUBLIC SAFETY

False Complaints Against Peace Officers - We have actively opposed AB 2923 by Asm. Reggie Jones-Sawyer, making it more difficult to prosecute people who knowingly and intentionally file false police reports. The bill requires a number of additional factors to be proven beyond a reasonable doubt in order to secure a conviction. The bill is sponsored by the criminal defense attorneys and public defenders and was defeated temporarily in early April. The author recently amended the bill, but we don't believe it appropriately addresses our concerns. We remain opposed along with the CA Police Chiefs and numerous other law enforcement associations throughout the state.



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CALIBER: 9MM
CAPACITY: 17+1 | 20+1
SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 4.25"



\$1444.99

DANIEL DEFENSE

AW LETTER REQUIRED
0208815216047
DDM4 PATROL RIFLE
CALIBER: 5.56 NATO
CAPACITY: 32+1
STOCK: ADJUSTABLE
BARREL LENGTH: 16"



\$1147.00

JSC

AW LETTER REQUIRED
36-100558
FN 15 SRP G2 CARBINE
CALIBER: 5.56 NATO
CAPACITY: 30+1
STOCK: ADJUSTABLE
BARREL LENGTH: 16"



\$1149.99

Marlin

CA APPROVED
70478
MARLIN 1895 SBL
CALIBER: 45-70 GOVT
CAPACITY: 6+1
SIGHTS: FIBER OPTIC FR / ADJUST RR
BARREL LENGTH: 19.1"



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COLT

AW LETTER REQUIRED
CR6920-EPR
M4 ENHANCED PATROL RIFLE
CALIBER: 5.56 NATO
CAPACITY: 30+1
SIGHTS: MAGPUL FLIP UP
BARREL LENGTH: 16.1"
STOCK: ADJUSTABLE



\$879.99

Remington

CA APPROVED
R24447
870P TACTICAL SHOTGUN
CALIBER: 12GA
CAPACITY: 6+1
SIGHTS: GHOST RING SIGHTS
BARREL LENGTH: 18"
STOCK: SYNTHETIC

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Miranda for Witnesses - AB 3021 Kalra mandates Miranda-like warnings for witnesses, requiring police to recite inherently accusatory ‘rights,’ and because of the ubiquitous understanding of the purpose of Miranda warnings in our culture, these warnings are likely to mislead rather than inform. These required warnings will likely mislead the very persons the bill seeks to protect and will result in their decision to not answer investigator’s questions. The bill is sponsored by the Californians for Safety and Justice, the ironically-named group that put Prop. 47 on the ballot in 2014. We remain opposed, along with the police chiefs, state sheriffs and DAs. The bill passed both the Assembly Public Safety and Appropriations Committees and now awaits action on the Assembly Floor.



We continue to oppose the decriminalization of psychedelic drugs including SB 1012 by Sen. Scott Wiener, would allow as-yet-to-be-determined psychedelic “facilitators” to dispense ecstasy & ayahuasca, mescaline and magic mushrooms.



Ecstasy, Magic Mushrooms, etc - We continue to oppose the decriminalization of psychedelic drugs including SB 1012 by Sen. Scott Wiener, would allow as-yet-to-be-determined psychedelic “facilitators” to dispense ecstasy & ayahuasca, mescaline and magic mushrooms. We are joined in this fight by the state sheriffs, other law enforcement groups and anti-drug organizations.

Right to Jail Visits - AB 2709 by Asm. Mia Bonta is another repeated attempt to codify a right for inmates to have prison and jail visits, regardless of violent or dangerous behavior. The Assembly killed a similar bill last year, which followed a veto by Gov. Newsom of the same bill a couple years ago. The CA State Sheriffs Association and a handful of county sheriff employee



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Continued

groups also opposed this bill. AB 2709 is in the Assembly Appropriations Committee where its high costs will become an issue.

Elimination of Mandated Reporters - Some members of the legislature apparently didn't get the memo that the public isn't very keen to coddle criminals right now. For the last few years, at least half a dozen bills have been introduced that would eliminate or greatly scale back the duty of mandated reporters to notify law enforcement when they believe a student is the victim of child abuse or a person has suffered domestic or sexual violence.

This year, we have AB 3127 by Asm. Tina McKinnor which would remove the requirement that doctors and emergency room medical personnel report to law enforcement when they

encounter patients who are victims of domestic and sexual assault. Supporters of this bill claim that victims are refusing to get help because they fear that medical staff will report the abuse and the abuser will blame the victim. But under this bill, abusers would be guaranteed that they won't be "outed" and will be able to continue brutalizing their victims.

Another bill is AB 2441 by Asm. Ash Kalra that would stop school staff and administrators from reporting to law enforcement when students attack teachers, commit sexual assault, bring deadly weapons or deal fentanyl and other narcotics on campus. Here, supporters assert that notifying law enforcement of these and other violent crimes on school campuses leads to the perpetrators possibly being held accountable for their actions. No consideration at all is given to the immediate impact these crimes have on school staff or the other students.

Instead, it's all about enabling dangerous and violent youth at the expense of the other students who simply want to get an education in a safe environment and the staff who have dedicated their careers to helping kids.

HOT TOPICS

These seem to be the hot topics under consideration in Sacramento, based on the number of bills each of these topics generated this session. Some have passed their first committees, while others died unceremonious deaths.

Deep Fakes

Legislation to rein-in "deep fake" porn has been introduced in both houses by Republicans and Democrats. Classifying AI-generated "child porn" as child porn, permitting a civil cause of action by a victim of "deep-fakes" and



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Van Nuys, California 91411



Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine

Continued

establishing other criminal sanctions for creating and distributing this type of AI-created porn have been well-received on a bi-partisan basis. Legislators seem to be generally supportive of these bills to protect current victims and deter future deep fakes, especially of children.

Fentanyl / Other Drugs

When it comes to dangerous narcotics, fentanyl remains the drug that is most deserving of the attention of lawmakers. This is a drug 50 times more potent than heroin, but most sentence enhancements that apply to heroin, morphine and meth do not currently apply to fentanyl. A variety of bills seek to have fentanyl be treated the same as heroin and meth and other dangerous narcotics. Most of these bills have failed over the last few years, although a few remain alive this year. Some of these bills would applying the existing dealing enhancements based on weight, or near schools, or being armed.

Other drug-related bills would include additional compositions of “synthetic cannabinoids” which were outlawed years ago, but creative chemists have developed new formulas to skirt the current prohibitions. Other intoxicants are also being targeted or their dangerous and deadly effects on unsuspecting consumers and our children

Tackling Theft

Similarly, a bunch of bills were authored this year to deal with retail theft related crimes such as organized retail theft, smash-and-grabs, advertising and selling stolen goods online, porch piracy, combining multiple “petty” thefts into a felony, etc. Most of these bills represent a real effort to address many of the problems inherent in Prop 47, the theft and drug crimes sentence reduction act of 2014. Unfortunately, any significant and lasting changes to

Prop. 47 must first gain approval from the voters.

PROP 47 REFORM UPDATE

This November, it looks like voters will be given the chance to pass “The Homelessness, Drug Addiction, and Theft Reduction Act”, backed by *Californians For Safer Communities*, consisting of district attorneys, major retailers, law enforcement associations, small businesses and others fed up with incessant crime in our state. This has become a bi-partisan issue, with Democrat Mayors from San Francisco, San Diego, San Jose, Santa Monica and the Oakland NAACP all supporting this common-sense reform measure.

The Act would reform Prop 47 to hold serial thieves accountable, add new laws to address “smash and grab” thefts; allow multiple thefts by a person to be aggregated to meet the current \$950 requirement for felony theft; mandated mental-health and addiction services for felony drug crimes and dealing fentanyl to become same type of felony as heroin and meth.

To qualify for the ballot this fall, signatures of 546,000 registered voters had to be collected and turned in by the end of April. Demonstrating that voters overwhelmingly are supportive of reforming Prop. 47, *Californians For Safer Communities* submitted about 900,000 signatures, effectively guaranteeing its place on November’s ballot.

In response to the public outcry over widespread crime and as part of an effort to blunt

the DAs proposed ballot measure, the legislature has softened its position when it comes to coddling criminals and limiting law enforcement’s ability to protect the public.

Of course, qualifying an initiative for the ballot is an incredibly challenging and expensive undertaking. The backers of this measure raised over \$8 million just to get it on the ballot. Tens of millions more is expected to be required to convince voters to approve the initiative which will be strongly opposed by the same pro-criminal, anti-public safety organizations that tricked voters into supporting Prop. 47 a decade ago.

Until next month, be safe. ★

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at.



RIVERSIDE SHERIFF'S 175TH BASIC PEACE OFFICER TRAINING ACADEMY.



GIVING YOU PEACE OF MIND WHEN IT'S NEEDED MOST

We are honored to offer our End of Watch Debt Forgiveness Benefit exclusively for our members who are active full-time sworn peace officers and reserve peace officers.

- Provided at no cost¹ to qualifying members
- Covers a combined maximum of \$850,000¹ for all eligible loans with The Police Credit Union
- Covers all eligible loan¹ types including Mortgage Loans, Auto Loans, Credit Cards and Personal Loans



For more information, visit www.thepolicecu.org/endofwatch or scan the QR code



¹Terms and conditions apply, for complete details visit www.thepolicecu.org/endofwatch.

800.222.1391 • www.thepolicecu.org



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

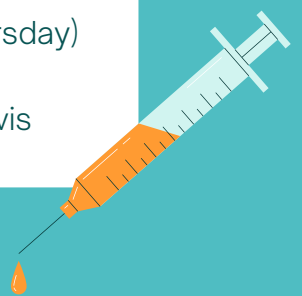
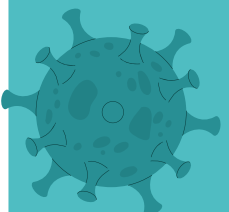
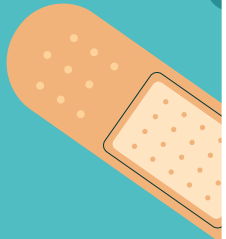
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis



April Word Search

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| K | I | D | S | A | T | W | O | R | K | P | N | D | X | B | V |
| Q | U | R | L | J | N | H | D | R | E | V | O | S | S | A | P |
| U | S | G | G | E | F | X | O | V | O | L | B | A | S | G | H |
| B | A | T | Y | U | M | P | Y | F | N | B | N | P | Q | D | H |
| D | F | H | Z | P | E | E | P | S | Q | D | R | I | I | T | R |
| L | N | K | E | R | L | B | R | Y | M | I | H | A | R | G | B |
| G | J | P | D | A | U | N | M | C | N | L | M | A | U | N | K |
| D | N | W | C | N | Q | A | V | G | Y | O | E | Z | N | O | O |
| B | T | I | T | K | F | T | C | B | N | R | U | L | P | H | P |
| A | L | T | N | S | R | L | L | D | E | Y | U | D | Y | T | D |
| S | T | H | I | E | E | S | H | T | F | A | B | R | A | H | |
| K | P | G | R | A | P | H | T | G | V | I | H | B | D | R | L |
| E | N | Q | N | N | V | O | L | S | S | W | G | M | K | A | B |
| T | B | I | Z | U | M | D | I | Y | A | C | N | I | J | M | C |
| C | N | F | W | H | F | B | Q | K | R | E | U | M | L | U | Q |
| G | V | K | P | C | Y | A | D | I | R | F | D | O | O | G | X |

- | | | |
|--------------|-------------|-----------------|
| Pranks | Diamonds | Opening (Day) |
| Easter | Daisy | Kids at Work |
| Eggs | Basket | Marathon |
| Good Friday | Cadbury | Peeps |
| Mother Earth | Creme (Egg) | Spring cleaning |
| Arbor (Day) | Passover | |

April Sudoku

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | 5 | | 9 | 4 | 3 | 6 | | 2 |
| 2 | | | 8 | | | | | 1 |
| 3 | 6 | | 7 | | 2 | | | 3 |
| 4 | | | | | 5 | | 1 | 6 |
| | 7 | 1 | 2 | | | | | |
| | | | | 8 | | | | 5 |
| | | | | 1 | | | | |
| 8 | | 6 | | 3 | 7 | | 4 | 9 |
| 9 | 3 | | 4 | | | | | |

BIRTHS



TO ANNOUNCE A BIRTH
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CLASSIFIEDS



To place a classified ad, call (951) 653-5152
FREE to RSA Members

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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Anthem member, the cost is \$55.





In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

APRIL REMEMBRANCES



Frank Hamilton
EOW: April 9, 1895



Leroy H. Tripp
EOW: April 10, 1916



Jim W. Purkiss
EOW: April 16, 2001



Terrell D. Young
EOW: April 2, 2020

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Deputy Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

IN MEMORY 2023

Deputy Darnell Calhoun
Riverside County Sheriff's Department
EOW: January 13, 2023

Officer Gonzalo Carrasco, Jr.
Selma Police Department
EOW: January 31, 2023

Deputy Brett Harris
Riverside County Sheriff's Department
EOW: May 13, 2023

Deputy Ryan Clinkunbroomer
Los Angeles County Sheriff's Department
EOW: September 16, 2023

Officer Tuan Le
Oakland Police Department
EOW: December 29, 2023

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT¹



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DRAWING**

HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

★
NEW

YOUR NEW ACCESS TO DISCOUNT TICKETS

Enjoy Summer Savings in May



May Highlights

- Universal Studios Hollywood:** Get exclusive savings on theme park tickets
- Sam's Club:** Become a Club member for only \$14
- Logitech:** Gear up and save 25% off sitewide
- Rosetta Stone:** Save over 60% on a lifetime subscription
- Spot Pet Insurance:** Get up to 20% on pet insurance



Summer Vacation

Hit the road this Memorial Day weekend with exclusive deals to assist in planning your summer getaway!

- **Cruises:** Up to \$1,500 onboard cash exclusive
- **Rental Cars:** Save up to 25% on select vehicles



Celebrate with Savings

Express your gratitude this Mother's Day or discover a thoughtful last-minute gift for the graduate in your life.

- **1-800-Flowers:** Buy flowers and gifts and get 25% off
- **Baked by Melissa:** Save 15% on orders of \$50+



Prioritize Personal Wellness

Celebrate Physical Fitness & Sports Month and Mental Health Awareness Month with these savings on wellness:

- **ProForm:** Get 15% off home fitness equipment
- **FitBit:** Shop and enjoy 20% off smartwatches



Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

New to Working Advantage? Getting Started is Easy.

- 1 Visit WorkingAdvantage.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: CUSTOMERSERVICE@WORKINGADVANTAGE.COM

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

MEMBER AND CULINARY SERVICE MANAGER

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446 CELL

Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

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The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

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Redlands, CA 92374-6397
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Cell: (909) 520-5050
Facsimile: (909) 494-5453
Toll Free: (884) 792-0012
lance.bauer@barristerprosvcs.com

Los Angeles Office
515 South Flower Street, Suite 1800
Los Angeles, CA 90071-2228
Direct: (213) 507-3045
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

Member Service REFERRALS

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

The RSA does not endorse or support any particular business listed in this section

ADVERTISING

8SecondAd.com

Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle FREE! Go to 8secondad.com to get your billboard today! *There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

ANIMALS

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Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.

Continued

Scentsy Candles

Kylleen Wallace-Coogan,
Independent Consultant
(760) 987-5133
kylleen@gmail.com
kylleen.scensty.us

CEMETERY HEADSTONES

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and Religious Articles**

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Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or
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Office: (760) 244-4669
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upinstitches@att.net

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and start part-time with Primerica.
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