

The Official Publication of the Riverside Sheriffs' Association

February, 2024

# All Points



# BULLETIN

Celebrating 81 years of serving  
those who serve others



# RSA'S 2024 AWARDS BANQUET

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## 24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency  
Legal Defense call  
**(800) 877-7317**

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**ON THE COVER:** Michael P. Stone and Muna Busailah, of Stone and Busailah, LLP, were bestowed the esteemed distinction of Honorary Membership within RSA for their dedication to defending our members since 1994. See page 4.



## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

# SAVE THE DATE!

## RETIREEE BRUNCH

Presented by:



TO SIGN UP TO HELP  
AT OUR NEXT  
EVENT CONTACT  
JUVIEN GALZOTE  
JUVIEN@RCDSA.ORG



Date: April 24th 2023

Time / Menu: TBD

Location: 21810 Cactus Ave RSA Building



(951) 653-5152



Joey@rcdsa.org

Please RSVP to reserve your spot



# 2024



# AWARDS *Banquet*



## *Star Studded Guests*



The Annual Awards Banquet is thrown to recognize and honor those men and women in the department for their outstanding actions while serving their communities and to highlight their heroism and quick actions.



We would like to give thanks to everyone who traveled to attend the event and in helping us honor this years award recipients. A thank you as well to all of our generous sponsors for helping to make this event a reality.



# 2024 RSA Awards Banquet Sponsors



THIN BLUE LINE USA

Thank you!



# ATTENTION!

Our new members only communication platform is here! A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to [kathy@rcdsa.org](mailto:kathy@rcdsa.org) or [emily@rcdsa.org](mailto:emily@rcdsa.org).



## Riverside Sheriffs' Association

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NAVIGATION



Dashboard

Members

**Communications**

Discussions

Documents

## Communications

LATEST DRAFTS SCHEDULED ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, [REDACTED]



### [WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



### [Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and



# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

**T**he Riverside Sheriff's Association is working on a new survey system. It will hopefully be up and running in the very near future. I believe it will be available for a wide variety of inquiries like member's top negotiation topics, gauging political measures, member satisfaction, etc. please be sure to update your contact information with RSA specifically your email, phone, address so you are able to receive important events and information.

At some point, public safety members will be asked to voice their opinions; what they are concerned with and/or what they want. Our contract doesn't expire until June 2025; so we probably won't start bargaining again until December 2024 or January 2025. To get people thinking, some things I am concerned with are, rising inflation, food, gas, medical insurance, etc.

We continue to be below parity with surrounding counties and there is little hope Riverside will make us whole by way of exorbitant salary increases but there are other ways to help ease the burden.

Allowing us to become full members of RSA to join their benefit trust is a good first step. Minimal raises spread out over years and paying more toward insurance premiums are often negated due to inflation, higher taxes, cost of living, etc.

Paying out 100% of our accrued sick leave upon retirement is another solution. It could discourage overuse of sick leave, or "earning and burning," which costs the county a lot in unnecessary overtime. If staff could cash it all out in retirement it might encourage long term employment as well.

Also, please consider donating to the Sheriff's (11-99) Relief Foundation. It is a stand-alone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don't have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Thank you all for your dedication, service, and support.

Stay safe at work and home. ★

CHAPTER UPDATES

## FIRSTNET BUNDLE/PROMOS

**\$69.99** FIRSTNET Subscriber

- \$39.99** FN Unlimited Talk, Text, Data
- \$10** FN Unlimited
- \$20** FN Unlimited

**OFFERS**

- 1 Month FN Unlimited Free (Ext)
- Free Apple Smartwatch (NEW)
- \$250 Port In Credit (NEW)

**BENEFITS**

- No throttling on FirstNet
- First Priority & Preemption

### 1 Month Free Unlimited Voice (Date Extension Only)

- \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

### \$250 Port-in Credit (New)

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

### Free Apple Watch SE (New)

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hernandez  
FirstNet Subscriber Paid Consultant  
619.646.7152 or mh729x@att.com



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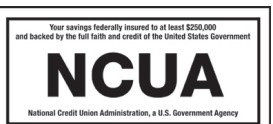
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accounts is provided by American Share Insurance,  
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# Relief Foundation February Recap

**Marlyn Kerbs**  
Events & Fundraising  
Manager



**F**ebruary was a very eventful and exciting month. I had the opportunity to connect with three foundations who admire the support and assistance RSA and the Riverside County Deputy Sheriff Relief Foundation provide to its members. A special thank you to the JE Foundation, The Champions Volunteer Foundation, and The Gary Sinise Foundation for sponsoring and joining us as we honored our law enforcement and board members at the 2024 RSA Awards Banquet, at Agua Caliente.

## JE FOUNDATION

Thank you, Lee Harris, from the JE Foundation, for your generous donation of \$60,000.00 to the Riverside County Deputy Sheriff Relief Foundation.

## GARY SINISE FOUNDATION

I had the pleasure of meeting Jenna Fullmer from the Gary Sinise Foundation. RSA will be working together with the Gary Sinise Foundation to raise youth awareness and support for our law enforcement. Thank you, Gary Sinise, for your Medal of Courage Award Sponsorship.

## CHAMPIONS VOLUNTEER FOUNDATION

We will meet with Steve Birdwell from the Champions Volunteer Foundation next month. I'm so excited to share with all of you what we have been working on with The Champions Volunteer Foundation. Stay tuned for the March article featuring Steve Birdwell from the Champions Volunteer Foundation.

## NICK SAN NICHOLAS RETIRED RSO DEPUTY SHERIFF

Earlier this month I also had the pleasure of sitting down with another sponsor, Nick San Nicolas, a former Riverside County Deputy Sheriff. Nick retired after serving seventeen years with the department. He now owns his own business, Solar Uprising LLC. I met Nick earlier this month and had the opportunity to sit down with him and talk about his career with RSO and his ongoing support for the Relief Foundation. Nick, through his company, Solar Uprising LLC, donated two, three-night stays in Las Vegas as raffle prizes for the 2024 RSA Awards Banquet.

The Awards Banquet benefits the Riverside County Deputy Sheriff Relief Foundation. As a former Deputy Sheriff Nick recognizes the significance and importance of the Relief Foundation. Nick witnessed first-hand how quickly RSA and the Relief Foundation were able to step in and assist his fellow deputies in a time of need.

Nick stated he admires how quickly the Relief Foundation was able to assist the families of injured deputies and alleviate their financial burden during such a difficult time.

Thank you, Nick, for your continued support of the Riverside County Deputy Sheriff Relief Foundation.

## 2024 RSA AWARDS BANQUET SPONSORS

A special thank you to; Union First, Gary Sinise Foundation, ALADS, Stone Busailah, LLP, Karen Spiegel, Assemblymember Phillip Chen, L.A. County P.P.O.A, City of San Jacinto, Samantha Curtin, Horizon Helix, AFLAC, Riverside Police Officers' Association, The Law Office of Matthew D. Hill, Ken Calvert, Banning Police, and AOCDS for sponsoring the 2024 Awards Banquet.

## 2024 RSA AWARDS BANQUET IN-KIND DONATION SPONSORS

Thank you to all the local and regional businesses who donated items as raffle prizes for the 2024 RSA Awards Banquet.

## THANK YOU

Again, thank you to all our banquet sponsors. Your support means so much to us, we would not be able to do what we do without the support of sponsors like you.

The Awards Banquet was truly a night to remember. ★

# \$150 MILLION in Employment Law Results



**\$13.1**  
MILLION

for two male LAPD police officers who were discriminated and retaliated against on the basis of their sex

**\$10.1**  
MILLION

for an LAPD Captain who was retaliated and discriminated against

**\$4.3**  
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

**\$3**  
MILLION

for six LAFD firefighters who blew the whistle on unsafe practices

**\$1.5**  
MILLION

for a firefighter who endured more than three years of harassment as a result of an on-duty injury

**\$1.5**  
MILLION

for two firefighter recruits who were discriminated, harassed and retaliated against



## First Responders, Follow Us!

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@FirstRespondersLaw @McNicholasLaw McNicholas & McNicholas, LLP @McNicholasLaw



# \$2 BILLION in Personal Injury Results

**\$300**  
MILLION

class action settlement on behalf of consumers against Epson America, Inc.

**\$62**  
MILLION

settlement for a wrongful death

**\$44**  
MILLION

on behalf of air crash victims at Long Beach airport in California

**\$30**  
MILLION

on behalf of eight children and families of sexual abuse scandal

**\$15**  
MILLION

settlement due to traumatic limb loss and amputation

**\$10**  
MILLION

for a construction worker who suffered on-site injuries



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# Protecting Your Future Self And Wealth

**Matthew D. Hill, Esq.**  
Chief Counsel, RSA Wellness Unit



**W**hen starting a career in public safety, retirement is usually the last thing (literally) to think about. During a public safety member’s career, a member often grapples with concepts of retirement and it is not uncommon to hear a client say “I wish I would’ve known then, what I know now.”

Understanding how workers’ compensation may factor into a retirement plan provides you with knowledge of what to expect in your next chapter. On **Friday, March 8<sup>th</sup>**, RSA will host a Retirement Seminar for members and their families. I will discuss topics including how workers’ compensation impacts your retirement, understanding “injury” and navigating the Alternative Dispute Resolution (ADR) process. I will also provide answers to the most common questions surrounding filing a workers’ compensation claim while also dispelling work comp myths and rumors.

// On Friday, March 8th, RSA will host a Retirement Seminar for members and their families. //

Your health is the foundation of your future wealth. Just as you would educate yourself on investments and finances, gaining knowledge about future care is critical to long term success in retirement. ★

*Matt Hill, Esq.*  
Chief Counsel  
Wellness Unit  
[matt@matthillesq.com](mailto:matt@matthillesq.com)



### What counts as points on Virgin Pulse?

- Exercise
- Drink Water Regularly
- Balance Life
- Relaxing Mind
- Get Enough Sleep
- Eat More Fruits and Vegetables

### How do I sign up for Virgin Pulse?

- Step 1  
**DOWNLOAD VIRGIN PULSE APP**
- Step 2  
**CREATE ACCOUNT**
- Step 3  
**ENTER SPONSOR NAME**  
Riverside Sheriffs' Association
- Step 4  
**CHECK ELIGIBILITY**
- Step 5  
**ACCEPT TERMS & CONDITIONS**
- Step 6  
**ADD PICTURE & FRIENDS**





The RSA Benefit Trust Partners with

# Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan\* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

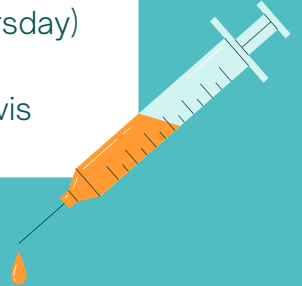
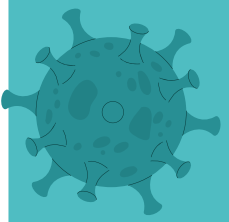
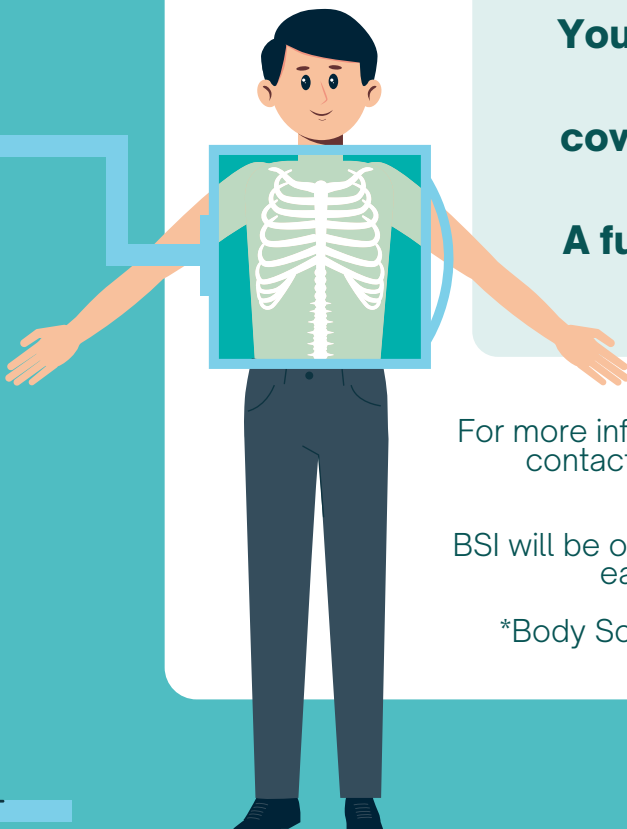
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

**The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!**

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to [healthview.com](http://healthview.com)

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

\*Body Scan covers the region from neck to pelvis



# Legislative Interest For Drugs & Theft Grows Prior To Election

**Ryan Sherman**  
Director,  
Government Affairs

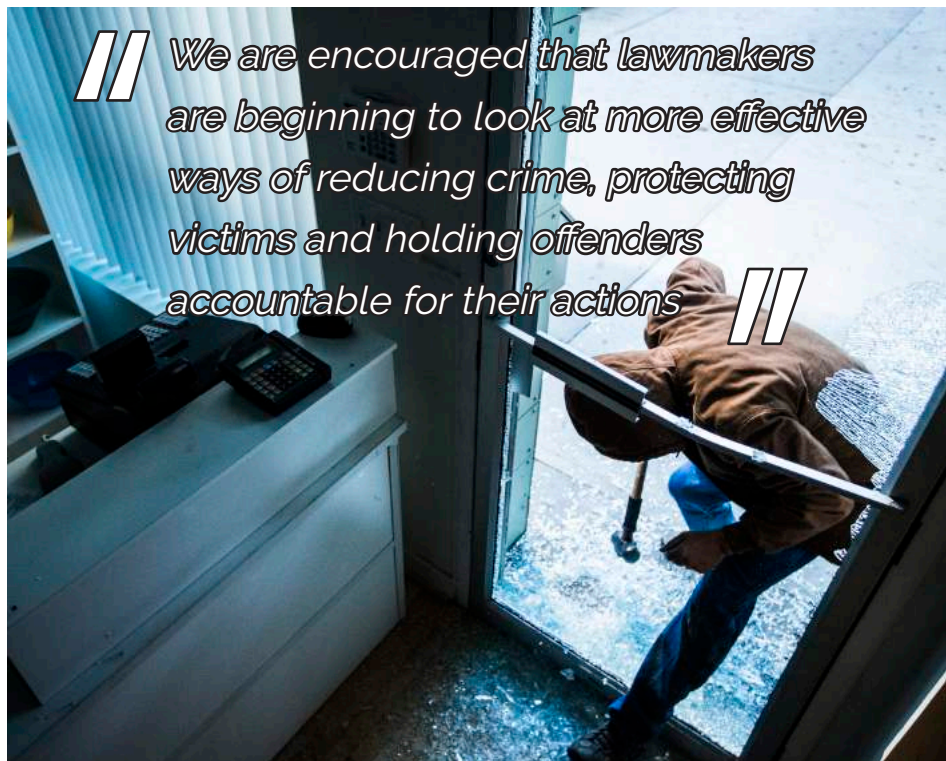


**T**his new year is starting off in stark contrast to those of the last

15-20. Republicans have historically been the party introducing pro-public safety measures that were destined for immediate defeat in committee. While there have always been a handful of Democrats who would buck party leadership by authoring similar bills, this year seems to indicate a seismic shift where we are seeing even the more progressive members of the legislature introducing “tough-on-crime” bills.

Some cynics believe this shift is based on 2024 being an election year and that voters are fed up with the problems associated with homelessness, rampant crime and drug abuse, but whatever the cause, we are encouraged that lawmakers are beginning to look at more effective ways of reducing crime, protecting victims and holding offenders accountable for their actions.

There has been a surge in support for the proposed ballot measure to reform Prop. 47 coming from traditional liberal Democratic strongholds, including the mayors of San Francisco, San Jose and Santa Monica. Petitions are currently circulating that would place “The Homelessness, Drug Addiction, and Theft Reduction Act” on the November 2024 ballot. The initiative includes critical measures such as providing access to drug and mental



*// We are encouraged that lawmakers are beginning to look at more effective ways of reducing crime, protecting victims and holding offenders accountable for their actions //*

health treatment, strengthening laws against drug trafficking, and increasing penalties for repeat theft offenders. By holding perpetrators accountable and offering rehabilitation options, the Act seeks to enhance public safety, protect businesses, and tackle the root causes of addiction and homelessness.

State legislators have taken note and have introduced their own efforts to reform Prop. 47. While some of these bills get around the confines of the 2014 proposition, other bills, if successful, would be required to obtain voter approval before enactment.

## FENTANYL, OTHER DRUGS

AB 1800 (Jones-Sawyer D) imposes criminal liability & civil penalties on a social media company that operates a

social media platform where users offer controlled substances for sale.

AB 1804 (Patterson, Jim R) . would reduce the above-described amounts for an order authorizing interception to 1.67 gallons by liquid volume and 8 ounces of solid substance by weight of a substance containing fentanyl or its precursors or analogs.

AB 1848 (Davies R) includes fentanyl in the existing narcotic enhancement for sales within 1,000 feet of those specified prohibited locations.

AB 2045 (Hoover R) for fentanyl, increases by two years the existing sentence enhancement for selling narcotics near schools.

AB 2336 (Villapudua D) would add fentanyl to the list of narcotics





Continued

prohibited to be possessed by a person while armed with a loaded and operable firearm

AB 2341 (Fong, Vince R) would prohibit the granting of credits to any inmate serving a sentence for a fentanyl-related offense

AB 2782 (Patterson, Jim R) would lower the weight requirements of that crime with regard to fentanyl.

AB 3171 (Soria D) would increase existing enhancements if the controlled substance involved was more than more than 28.35 grams of fentanyl, an analog of fentanyl, a substance containing fentanyl, or a

substance containing an analog of fentanyl.

ACA 17 (V Fong R) authorize the Legislature to enact legislation to proscribe the earning of credits by those convicted of offenses related to fentanyl.

SB 22 (Umberg D) creates “Watson” advisement for fentanyl dealers.

SB 226 (Alvarado-Gil) prohibits the possession of fentanyl while armed with a loaded and operable firearm. AB 2296 (Villapudua D) would authorize existing sentencing enhancement to be applied for a conviction of certain crimes if they involve concentrated cannabis and the commission of the crime occurs in a structure where a child under 16 years of age is present or causes a

child under 16 years of age to suffer great bodily injury, SB 820 (Alvarado-Gil D) authorizes a local jurisdiction to seize specified property in the place or building, or yard or enclosure, or to seize a vehicle used to conceal, convey, carry, deliver, or transport cannabis or cannabis products by or for a person engaging in commercial cannabis activity without a license.

AB 2217 (Weber D) would prohibit a person or entity from manufacturing, selling, delivering, distributing, holding, or offering for sale, in commerce a food product for human consumption that contains tianeptine.

AB 2365 (Haney D) intent bill to regulate kratom.

AB 2846 (Lackey R) would add additional formulations of synthetic cannabinoids to the current prohibited list.

SB 1502 (Ashby D) intent bill to increase criminal penalties for xylazine.

**THEFT-RELATED**

AB 1772 (Ramos D) revises the definition of shoplifting to require an intent to steal retail property or merchandise.

AB 1779 (Irwin D) would no longer limit the jurisdictional rules for certain theft crimes to criminal actions brought by the Attorney General.



*mh*  
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Continued

AB 1787 (Villapudua D) amends shoplifting provisions of Prop. 47.

AB 1794 (McCarty D) amends shoplifting provisions of Prop. 47.

AB 1802 (Jones-Sawyer D) extend the operation of the crime of organized retail theft until January 1, 2031.

AB 1845 (Alanis R) creates grant program for identifying, apprehending, and prosecuting the resale of stolen property.

AB 1960 (Soria D) creates sentencing enhancements for taking, damaging, or destroying property in the commission or attempted commission of a felony.

AB 1972 (Alanis R) expands organized retail theft provisions to apply to cargo theft.

AB 1990 (W Carrillo D) authorizes a peace officer to make a warrantless arrest for a misdemeanor shoplifting offense not committed in the officer's presence if the officer has probable cause to believe that person has committed shoplifting

AB 2406 (Davies R) would make it a crime to knowingly promote, employ, use, persuade, induce, or coerce 2 or more minors under 18 years of age to engage in specified theft-related offenses

AB 2438 (Petrie-Norris D) sentence enhancement for group thefts.

AB 2814 (Low D) would make "porch piracy" a wobbler.

AB 2943 (Zbur D) allows multiple petty thefts totaling over \$950 to be combined for purposes of charging a felony - grand theft.

AB 3109 (Muratsuchi D) re-establishes prison time for petty theft is defendant has prior theft convictions.

SB 923 (Archuleta D) revises the definition of shoplifting to require an intent to steal retail property or merchandise.

SB 928 (Neillo R) would extend the operation of the crime of organized retail theft indefinitely.

SB 982 (Wahab D) seeks to permit a law enforcement officer to arrest a person sus-

pected of retail theft if the officer did not observe the commission of the crime.

SB 1416 (Newman D) retail theft spot bill.

**PRO-LAW ENFORCEMENT BILLS**

AB 1809 (Rodriguez D) would additionally prohibit an incarcerated person convicted of first-degree murder of a peace officer from seeking recall and resentencing under the provision permitting the court to recall and resentence a defendant convicted of a felony offense.

AB 1837 (Alanis R) establishes the Law Enforcement Officer Grant





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Continued

Program to provide grants of up to \$6,000 per year to individuals enrolled in a modern policing degree program at a California community college.

AB 1892 (Flora R) permits a court to issue an order authorizing interception of wire or electronic communications if the judge finds that there is probable cause to believe an individual is committing, has committed, or is about to commit a felony violation of specified statutes relating to the distribution of obscene matter depicting a person under 18 years of age.

AB 3037 (Essayli R) restores previously enacted

sentence enhancement for being armed while committing a felony.

AB 3038 (Essayli R) establishes that a prospective juror's views related to law enforcement is a presumptively invalid basis for exercising a peremptory challenge.

AB 3241 (Pacheco D) requires POST and their experts to develop statewide standards for law enforcement canines WITHOUT pre-determined restrictions or prohibitions.

SB 1058 (Ashby D) expands applicability of 4850 time to a peace officer employed on a regular full-time basis by any county to this leave of absence.

**SOME BAD BILLS**

Unfortunately, we will also have to continue battling bills that would pose a threat to law enforcement or the safety of the public. The bill to restrict law enforcement canines, has returned. Some of those bills include:

AB 941 (Waldron) authorizes the lawful use of hallucinogenic or psychedelic substances for psychedelic-assisted therapy. First step in full de-criminalization of hallucinogenics.

SB 1012 (Wiener D) creates bureaucracy to regulate use of psychedelics for use in "therapy" with "facilitators" present and prohibits a local government from enacting or enforcing an ordinance that conflicts with the act.

AB 1775 (Haney D) permits local governments to approve the sale of food and drinks and sell tickets for live music/performance where cannabis consumption is allowed.

AB 2115 (Haney D) authorizes a nonprofit or free clinic to dispense a narcotic drug for the purpose of relieving acute withdrawal symptoms while arrangements are being made for referral for treatment.

SB 1489 (McGuire D) reduces the minimum fine for conviction of felony possession of certain controlled substances to \$900.

AB 2042 (Jackson D) mandates that POST develop standards to restrict the use of police canines for arrest and apprehension.

SB 912 (Wiener D) prohibit the use of a colorimetric field drug test by a law enforcement officer for a determination of probable cause for an arrest, by a prosecutor when deciding whether to charge a person, or by a court for a conviction or sentencing and allows a defendant to request a confirmatory test subsequent to the entry of the plea, up to a year after adjudication of the case.

**LEFTOVER BAD BILLS FROM 2023 STILL ACTIVE**

AB 1034 (Wilson) bans use of facial recognition technology with body-worn cameras.

AB 1310 (McKinnor) allows convicted, repeat armed, violent felons to get early release.

AB 1463 (Lowenthal D) would limit retention of automated license plate reader (ALPR) data to 30 or 60 days, depending on circumstances.

SB 50 (Bradford D) prohibits traffic safety stops unless 2 or more minor violations are present.

SB 377 (Skinner D) prohibits peace officers from purchasing off-roster firearms.

**SO CAL MOBILE BUTCHERING**

**WE GOT TIME TO KILL**  
**(909) 435-6356**

**Beef & Pork Shares Available**  
Whole, 1/2, & 1/4 Shares Available

**Fill your freezer with LOCAL RANCH RAISED BEEF!**

**909-435-6356**

Dozens of more bills will be amended over the following weeks that are expected to impact law enforcement and public safety. We will provide an update when these measures are in print.



**COMING SOON**

**Chef's Corner!**

*Recipes, Member submissions, and Challenge Coin Giveaways!  
Make sure you're following both @rsachowshack &  
@riversidesheriffassociation on Instagram for more details!*



# 91ST ACADEMY REUNION



When: MAY 17TH

Location: **1PM** Flag Return BCTC / **3PM** BJ'S  
22920 Centerpoint Dr, Moreno Valley, CA 92553

***LET'S CELEBRATE 41 YEARS!  
JOIN US IN RETURNING OUR CLASS  
FLAG TO BEN CLARK TRAINING  
CENTER. RECEPTION FOR FOOD  
AND DRINKS AFTERWARDS***

For additional information and to RSVP please  
contact Jim May at (951)603-9125  
or Andre Ramos (951)232-4928

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)





# Tee up for Charity

## Tournament Details:

Date: **March 15, 2024**

Registration at **7:00 am**

Shotgun Start at **8:00 am**

Location: **Eagle Glen Golf Club**

Format: Four-person  
scramble

**\$900 a foursome**

## Registration:

To register for the tournament. Please visit RCDSA Charity Golf Sponsorships 2024 ([redpodium.com](http://redpodium.com))

We encourage you to register early to secure your spot.

[www.rcdsa.org](http://www.rcdsa.org)



MARCH 15, 2024

# GOLF TOURNAMENT

ALL PROCEEDS BENEFIT THE  
RIVERSIDE COUNTY DEPUTY SHERIFF  
RELIEF FOUNDATION

For more information,  
please contact:

Marlyn Kerbs  
(951) 653-5152

(e) [marlyn@rcdsa.org](mailto:marlyn@rcdsa.org)





# Online Doctors? There' an app for that!

**[LIVEHEALTHONLINE.COM](http://LIVEHEALTHONLINE.COM)**

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.





THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

**Have a photo of your own you want to feature? Send it to Julie Kelley at.**

**THE 91ST ACADEMY, WHICH IS CELEBRATING A REUNION IN MAY. SEE PAGE 19.**



— PROVIDING —  
**PEACE OF MIND**  
**FOR YOUR MONEY**  
**FOR 70 YEARS—JOIN US!**



We are proud to celebrate 70 years of serving law enforcement and their families. In today's volatile economy, knowing your money is safe is important and you can rest assured we are strong, sound and secure. We focus on protecting our members' best interests and not on profit like a bank. Join today and take advantage of products designed exclusively for law enforcement professionals' unique needs, including:



**H.E.R.O MORTGAGE LOAN<sup>1</sup>**



**10-EIGHT LOAN<sup>2</sup>**



**END OF WATCH DEBT FORGIVENESS BENEFIT<sup>2</sup>**



**LOW PROFILE DEBIT & CREDIT CARDS**



**DIGITAL BANKING AND OUR ALL NEW VIRTUAL BRANCH**



**SCAN THE CODE AND START YOUR MEMBERSHIP TODAY!**

<sup>1</sup> Terms and conditions apply, H.E.R.O mortgage loan only available in California, for complete details visit [www.thepolicecu.org/heroloan](http://www.thepolicecu.org/heroloan).

<sup>2</sup> Terms and conditions apply, for complete details visit [www.thepolicecu.org](http://www.thepolicecu.org). Federally insured by the NCUA. Equal Housing Opportunity. NMLS# 409710







# ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT<sup>1</sup>



**QUARTERLY  
DRAWING**

## HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

## BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers<sup>\*</sup>
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES\*\* | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

\*For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.



### February Word Search

W	B	L	W	K	Z	J	S	M	L	A	P	I	S	K
G	A	M	E	T	H	Y	S	T	I	H	U	G	H	B
T	D	S	V	G	K	U	C	R	M	B	V	S	O	L
V	R	I	H	M	S	B	E	X	T	R	S	J	V	T
H	G	E	C	I	D	T	N	K	G	E	T	G	E	H
U	X	V	R	J	N	G	R	O	P	W	R	T	L	Y
S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
P	S	U	L	B	C	V	T	M	G	J	L	E	Q	E
H	B	R	O	M	A	N	C	E	V	B	W	M	S	Z

Amethyst  
Candy Hearts  
Frostbite  
Groundhog  
(Harsh) Winter

Hot Chocolate  
Lincoln  
Palms  
Primrose  
Romance

Roses  
Secret Admirer  
Shovel  
Snow Day  
Washington

### February Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9

### BIRTHS



**TO ANNOUNCE A BIRTH**  
call (951) 653-5152 or email [juvien@rcdsa.org](mailto:juvien@rcdsa.org).

### CLASSIFIEDS

**FOR SALE:** 2019 Toyota Tacoma Double Cab TRD Off-Road Pickup. 3.5L V6 DOHC 24V. AWD 4X4. Mileage: 59,502. Asking: \$35,500. Contact: Mina Shehata at (951) 473-5854.



To place a classified ad, call (951) 653-5152  
FREE to RSA Members

*Proudly Supporting  
the Dive Team  
Since 2005*

# SCUBA CENTER

TEMECULA, CALIFORNIA

**VA Approved**  
SCUBA Instructor  
Training Program

Learn To SCUBA  
Sales  
Service  
Rentals  
Air / Nitrox

[www.ScubaTemecula.com](http://www.ScubaTemecula.com)  
**(951) 506-0252**

# RSO Staccato



**RSO BADGE ON THE SLIDE & CUSTOM RSO SERIAL NUMBERS 1-100**

**STACCATO P  
STEEL FRAME  
DLC BARREL COATING  
X SERRATIONS  
TAC GRIP  
6 MAGAZINES  
RSO BADGE ON SLIDE  
CUSTOM RSO SERIAL  
NUMBER**



**CUSTOM STACCATO ORDER AVAILABLE  
FOR PURCHASE BY CURRENT AND  
ACTIVE RSO DEPUTIES. ONLY 100  
SERIAL NUMBERS, QUANTITY IS LIMITED.**

To purchase email  
[sales@defensivestrategies-firearms.com](mailto:sales@defensivestrategies-firearms.com)  
to provide RSO Deputy ID and CDL.  
Secured link will be sent to finalize order.



All transfer fees will be donated to the Riverside County Deputy Sheriff Relief Foundation, a 501 (c) (3) that serves local law enforcement and the citizens of Riverside County in times of need.





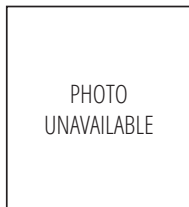
# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## FEBRUARY REMEMBRANCES



**Howard R. Scheffler**  
EOW: February 29, 1956



**John Towe**  
EOW: February 15, 2002



**Steve Taylor**  
EOW: February 24, 2022

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Deputy Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	

## IN MEMORY 2023

<b>Deputy Darnell Calhoun</b> Riverside County Sheriff's Department EOW: January 13, 2023	<b>Officer Gonzalo Carrasco, Jr.</b> Selma Police Department EOW: January 31, 2023	<b>Deputy Brett Harris</b> Riverside County Sheriff's Department EOW: May 13, 2023
<b>Deputy Ryan Clinkunbroomer</b> Los Angeles County Sheriff's Department EOW: September 16, 2023	<b>Officer Tuan Le</b> Oakland Police Department EOW: December 29, 2023	

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

★  
NEW

### YOUR NEW ACCESS TO DISCOUNT TICKETS

*Savings to Love  
in February*



#### February Highlights

- Walt Disney World Resort: Get adult tickets at child prices on 3+ day tickets
- Sam's Club: Save over 60% on a membership and get \$20 travel & entertainment credit
- Apple: Exclusive employee savings on select products
- Fitmate Coach: Save 50% on weight loss coaching and keep up your New Year's resolutions



Valentine's Day

Celebrate Valentine's Day with special discounts on gifts, flowers, and more for your loved ones.

- **Edible Arrangements:** Get \$10 off orders of \$59 or more
- **1-800-Flowers:** Save 20% on flowers and gifts



Tax Preparation

It's tax season—ensure timely filing of your taxes online or in-person and enjoy savings on:

- **H&R Block:** Get 15% off DIY online tax filing
- **TurboTax:** Save up to an additional 20% on federal products



Spring Vacation Plans

Start your spring vacation planning early and join in the President's Day celebration this February 19th.

- **Flights:** Save up to 20% on international and domestic flights
- **Hotels:** Book reservations up to 60% off regular rates

**working  
advantage**

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

### New to Working Advantage? Getting Started is Easy.

- 1 Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

#### COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: [CUSTOMERSERVICE@WORKINGADVANTAGE.COM](mailto:CUSTOMERSERVICE@WORKINGADVANTAGE.COM)

\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

**RSA DEPUTY  
DEPOT IS  
HAVING A  
CLEARANCE  
OF 35% OFF  
MARKED  
PRICE**

**On all Bianchi  
items in  
stock,  
flashlight  
accessories  
and some  
RSA Clothing.**

**Go to the  
Deputy Depot  
online at  
RCDSA.ORG  
to view these  
items and  
pricing.**



**All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.**





# California Law Enforcement Association

A Non-Profit Mutual Benefit Association



In appreciation of the opportunity to serve CLEA and its Participants, California Public Safety Administrators, Inc. is honored to announce the start of this year's **Children's Scholarship Program**. California Public Safety Administrators, Inc. provides (3), \$1,000 awards for children of CLEA participants.

- **Two Scholarships will be awarded to high school seniors enrolling in a community college, university, vocational or technical school.**
- **One Scholarship will be awarded to students continuing at a community college, university, vocational or technical school.**

This is a valuable opportunity to provide your children with scholarship money in order to help them attain their higher education goals!

**To Apply and for additional information on eligibility and required materials use the QR code below or visit [www. CLEA.org/scholarship](http://www.CLEA.org/scholarship)**



**Applications must be postmarked on or before April 30, 2024**



## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING  
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES DIRECTOR

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446 CELL**



# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

## BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

**The pay is : \$20.00 - Hourly**

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC  
Lance K. Bauer  
1447 Ford Street, Suite 100  
Redlands, CA 92374-6397  
Telephone: (909) 792-0012  
Cell: (909) 520-5050  
Facsimile: (909) 494-5453  
Toll Free: (884) 792-0012  
[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

Los Angeles Office  
515 South Flower Street, Suite 1800  
Los Angeles, CA 90071-2228  
Direct: (213) 507-3045  
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

## ADVERTISING

### 8SecondAd.com

Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)\*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get

the 6th Cycle FREE! Go to [8secondad.com](http://8secondad.com) to get your billboard today!  
\*There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

## ANIMALS

### On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 [OnAWingAnAPrayer.com](http://OnAWingAnAPrayer.com)

## Tender Paws Mobile Pet Services

Grooming \* Walking \* Pet Sitting (909)-654-7PET (909)-654-7738

## AUTOMOTIVE

### Primo's Automotive & Tires

Sal Michel 6674 Indiana Ave. Riverside, CA 92506 (951)786-3725

## CANDLES & ACCESSORIES

### Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties. (760) 899-4021

### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders. (760) 409-6514 [www.myc.com/solstice/](http://www.myc.com/solstice/) [InspireHope94@gmail.com](mailto:InspireHope94@gmail.com)

## Scentsy

Independent consultant Something for everyone, scented product for your house, car, laundry and you! Jennifer Hernandez Phone:(562) 440-8041 [jenniferhernandez32.scentsy.us](mailto:jenniferhernandez32.scentsy.us)

## Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant [www.livelifewickless.scentsy.us](http://www.livelifewickless.scentsy.us) 951-634-4179 [chadmisti@msn.com](mailto:chadmisti@msn.com)

## Scentsy Candles

Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133 [kylleen@ymail.com](mailto:kylleen@ymail.com) [kylleen.scensty.us](http://kylleen.scensty.us)



Law Offices of  
Scott A. O'Mara



## Automobile & Motor Accidents

## Body Injury · Worker's Compensation · Death Claims Retirement Law · On Duty & Off Duty

If you've been injured on or off the job or in a vehicular accident, you may have more rights than you think. Call the Law offices of Scott O'Mara to make sure you get the quality representation and everything you deserve. For More than 40 years, we've helped law enforcement officers in matters pertaining to personal injury, Worker's Compensation and retirement. Initial Consultations are FREE.

**1-800-LAW-1199**  
or Visit **WWW.LAW1199.COM**



Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.



Continued

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles

Hablamos Español  
45-720 Smurr St., Indio  
(760) 863-1234  
cemeteryheadstones@yahoo.com

CLOTHING & ACCESSORIES

The Ever After Boutique

What I offer in my shop:  
Personalized Hand Stamped Jewelry,  
Couture Headbands, Barefoot  
Sandals, Tutu Dress & More  
I'm offering a special discount to all RSO  
Members: 25% OFF entire purchase  
WITH COUPON CODE: DEPW25  
TheEverAfterBoutique.Etsy.com  
Facebook.com/theeverafterbaby

Vlow's Shabby Chic & Antique's

Owner: Veronica Perez  
vlowsshabbychic@hotmail.com  
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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.



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**Vickie Arreola**  
Administrative Assistant I



**Maryann Barbaro**  
Administrative Assistant I



**Cassidy Anderson**  
Office Assistant I



**Madison Crile**  
Office Assistant I



**Heidi Clark**  
Office Assistant



**Joey Thames**  
Office Assistant



**Patrick Biggers**  
Senior Labor Representative



**Lester Harvey**  
Labor Representative I



**Dave Drexler**  
Wellness Representative II



**Frank Anderson**  
LDT Chief Of Ops. & Finance Dir.



**Mike Stone**  
RSA/LDT General Counsel



**Muna Busailah**  
RSA/LDT General Counsel



**Matthew D. Hill**  
Chief Counsel/Workers' Compensation



**Marlyn Kerbs**  
Events & Fundraising Manager



**Lauren Driffill**  
Benefits Manager



**Kelly Buell**  
Finance Manager



**Mary Arrizon**  
Government Affairs Manager



**Taylor Bogstad**  
Multimedia Manager



**Robert Peebles**  
Chaplain

