

# ALL POINTS BULLETIN



Celebrating 84 years of serving  
those who serve others



**In Memorial**  
*Deputy Timothy Corlew*  
**January 8th, 2025**



INSIDE

Advocating For Our Members ★ Government Affairs  
RSA All-Star Inland Valley Classic ★ New Year, New Positions, New Bills  
Federal Law Counts ... Even On A State Stop ★ AB 1054  
Medical Treatment Not Accepted By The Injured Worker ★ Chef's Corner



**All Points Bulletin** is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at [www.rcdsa.org](http://www.rcdsa.org).

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

*Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.*

**24-Hour Emergency  
LEGAL DEFENSE**  
**For 24-Hour Emergency  
Legal Defense call**  
**(800) 877-7317**

RIVERSIDE SHERIFFS' ASSOCIATION  
FOLLOW US FOR THE LATEST RSA NEWS!

   
**facebook.com/RiversideSheriffsAssoc**  
**twitter.com/RSA1943**  
**instagram.com/riversidesheriffsassociation**

## Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

# Advocating For Our Members

## Crossover Health Is Open

By Jose Santos

RSA President

**A**s we close out the month of January and step into February, I want to take a moment to thank each of you for your continued hard work, professionalism, and commitment to serving our communities. January always sets the tone for the year, and I am proud of the way our membership has continued to show up: on duty, at home, and in the many moments where leadership and resilience are required. RSA remains fully engaged, and the work being done behind the scenes continues to reflect our mission: protecting our members, strengthening our organization, and ensuring your benefits and representation remain among the strongest in the state.

Throughout January, RSA stayed focused on what matters most: supporting our members and maintaining a high standard of advocacy, service, and accountability. Whether it was assisting members directly, working through time-sensitive issues, or addressing ongoing concerns across the organization, our goal remained the same: to ensure every member knows they have an Association that will respond, stand firm, and deliver. At the same time, our Executive Board continued working through important governance and long-term



planning initiatives to ensure RSA remains financially stable, operationally efficient, and positioned to protect our membership well beyond 2026. That ongoing strategic work is not always visible, but it is critical. It is the foundation that allows RSA to remain strong during challenging times and continue delivering real value to every member we represent.

As we continue forward, RSA is also taking a close and responsible look at the services and vendors that support our membership. This review process is part of our fiduciary responsibility and reflects a proactive approach to ensuring our members receive top-tier benefits with the right level of performance, clarity, and protection. It is not about change for the sake of change; it is about confirming that every service we provide meets the standard our members deserve, while also ensuring the Association remains protected and prepared for any future risks or liabilities.

As a quick reminder, our new vendor providing Advanced Primary Care, Crossover Health, officially opened during the first week of January. We currently have two locations available to serve our membership, one in Eastvale and the second in San Bernardino. The third location is scheduled to open in April in Moreno Valley.

Crossover Health has also been sending registration and onboarding emails with step-by-step guidance on how to enroll, how to use the services, and most importantly, how to take advantage of this program to stay healthy and proactive with your care. I strongly encourage you and your family to take a few minutes to get registered and familiarize yourself with the services now, so it's ready and available when you need it.

Heading into February, our momentum continues. We will remain focused on strengthening communication across the membership, improving responsiveness, and ensuring chapter needs are addressed with consistency and transparency. We will continue building strong working relationships with key partners and agency leadership, while never losing sight of our obligation to advocate for you. The mission remains clear: protect the membership, elevate service delivery, and ensure RSA remains a trusted and powerful organization that stands for strength, unity, and professionalism.

Thank you again for everything you do and for the trust you place in RSA. I am honored to serve as your President, and I look forward to continuing this work with you as we move through February and beyond. Stay safe, take care of one another, and as always God bless. \*



***Thank you again for everything you do and for the trust you place in RSA.***





**Earn up to  
\$580  
per year!**

## Build a better you

It's easy to earn rewards by making healthy decisions. Choose your healthy activities and watch your rewards add up. The more you do, the more you'll earn—up to \$580 in Pulse Cash.

### What you can earn each quarter:

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	Total rewards per quarter
<b>Points</b>	1,000	5,000	12,000	20,000	
<b>Rewards</b>	\$50	\$15	\$50	\$30	<b>\$145</b>

**Pulse Cash annual max:** \$145 x 4 quarters = **\$580**

## Use your Pulse Cash:



Visit the store



Donate it



Get a gift card



Virgin Pulse is becoming **personify™**  
HEALTH

Launching January 1, 2025

# Ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways you can earn points.

## Getting started

## Daily

## Monthly

## Quarterly

## Yearly

### Do healthy things:

### Earn points:

Complete registration	100
First login to mobile app	250
Connect first activity device	200
Complete a biometric screening	1,000
Complete the health assessment	1,000
Upload steps from your activity tracker (per 1,000 steps)	10
Do your Daily Cards (2 per day)	20
Track your Healthy Habits (3 per day)	10
Track sleep nightly	20
Sleep > 7 hours in a night	50
Complete a RethinkCare session	20
Browse healthy recipes	10
Complete a step in Journeys®	15
Win the promoted Healthy Habit challenge	200
Complete 20 Daily Cards in a month	200
Track Healthy Habits 20 days in a month	300
Track sleep 10 days in a month	100
Choose your eating type	250
Choose your sleep profile	250
Set your interests	100
Set a wellbeing goal	200
Complete the Nicotine-Free Agreement	100
Invite a colleague to join	50



**Not a member yet?**  
**Get the mobile app or visit:**  
[join.virginpulse.com/RSAwellness](http://join.virginpulse.com/RSAwellness)

Virgin Pulse is becoming **personify™**  
HEALTH  
Launching January 1, 2025

# GOVERNMENT AFFAIRS

Mary Arrizon  
Government Affairs Manager



The Riverside Sheriffs' Association PAC was proud to host a fundraiser in support of Sheriff Chad Bianco and his run for Governor in 2026. During the evening, Sheriff Bianco shared his priorities for the state, emphasizing public safety, accountability, and experienced leadership. His message continues to resonate with the community. This event reflected the growing momentum behind his campaign, as demonstrated by his strong performance in recent polling.

Members are encouraged to vote early, with ballots scheduled to be mailed beginning May 4<sup>th</sup>, 2026!



Mary Arrizon  
Government Affairs Manager  
[mary@rcdsa.org](mailto:mary@rcdsa.org)  
951-653-5152, ext. 1212



**SATURDAY  
10 JANUARY, 2026**  
SAN BERNARDINO COUNTY COLLEGE

This year marked the 10-year anniversary of IESportsNet hosting the Inland Valley Football Classic, a long-standing rivalry between teams from San Bernardino County and Riverside County. The Riverside Sheriffs' Association is proud to sponsor this event, which continues to spotlight and celebrate outstanding young athletes from across the region.

The day kicked off with the 8th-grade matchup, where Riverside County came out on top with a final score of 0 to 35.

Next was the high school girls flag football game. After a tightly contested first half that ended in a tie, Riverside County secured the win with a final score of 6 to 13. The team selected Senior Kaleayah Marshall as both the scholarship recipient and MVP for her performance.

The final game of the day featured the high school boys competing for the title of 2026 RSA All-Star Inland Valley Classic Champions. Following multiple interceptions and strong offensive play, San Bernardino County claimed the championship with a final score of 28 to 12. Senior Jayden Pauling was recognized as the scholarship recipient and MVP of the game.



**Kaleayah Marshall**



**Jayden Pauling**

# \$2 BILLION

## in Personal Injury Results

**\$300**  
MILLION

class action settlement  
on behalf of consumers  
against Epson America, Inc.

**\$62**  
MILLION

settlement for a **wrongful  
death**

**\$44**  
MILLION

on behalf of **air crash  
victims** at Long Beach  
airport in California

**\$30**  
MILLION

on behalf of eight  
children and families of  
**sexual abuse scandal**

**\$15**  
MILLION

settlement due to **traumatic  
limb loss** and **amputation**

**\$10**  
MILLION

for a **construction  
worker** who suffered  
**on-site injuries**



**M**  
McNICHOLAS & McNICHOLAS

McNicholasLaw.com | 213-493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

# \$150 MILLION

## in Employment Law Results

**\$13.1**  
MILLION

for two male **LAPD police officers**  
who were discriminated and retaliated  
against on the basis of their sex

**\$10.1**  
MILLION

for an **LAPD Captain** who was retaliated  
and discriminated against

**\$4.3**  
MILLION

for a **veteran LAPD Lieutenant Officer**  
who was subjected to disability  
discrimination and retaliation after  
suffering a severe back injury

**\$3**  
MILLION

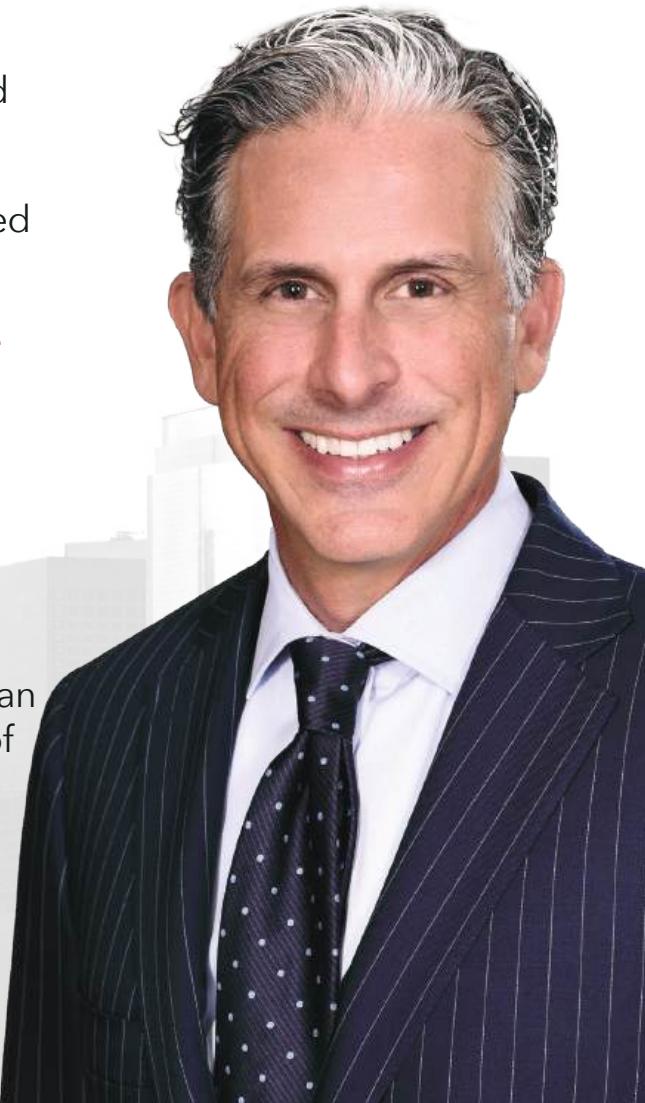
for six **LAFD firefighters** who blew the  
whistle on unsafe practices

**\$1.5**  
MILLION

for a **firefighter** who endured more than  
three years of harassment as a result of  
an on-duty injury

**\$1.5**  
MILLION

for two **firefighter recruits** who were  
discriminated, harassed and  
retaliated against



## First Responders, Follow Us!

@FirstRespondersLaw

*Standing by for 20+ Years. Scan to Know Your Rights.*



@FirstRespondersLaw



@McNicholasLaw



McNicholas & McNicholas, LLP



# New Year, New Positions, New Bills

## Ryan Sherman

Legislative Consultant/  
Advocate

**A**s a new year begins in Sacramento, one can never know exactly what to expect from the legislature. Leadership battles and the constant jockeying for advancement or higher office are perennial challenges that all lawmakers face. The state Senate selected Senator Monique Limon (D-Santa Barbara) as the new Senate President pro Tempore who now leads the upper house overseeing the world's fourth largest economy.

Limon announced new leadership and committee assignments in January with the most significant being her appointment of Senator Sabrina Cervantes (D-Riverside) as Chair of the powerful Senate Appropriations Committee. This committee decides that fate of nearly every bill Sacramento.

Growing pains are not uncommon after key changes occur. However, in 2026, the typical “new leader” challenges will pale in comparison to the increasingly volatile national and international crises California’s leaders will be forced to confront.

The 2026 mid-term and gubernatorial elections will also feature prominently as the impact of the national and international events are felt. Expect to see lawmakers introduce a variety of bills in support or opposition to federal government priorities, especially those related to law enforcement and immigration.

## RIVERSIDE COUNTY REPRESENTATION

As mentioned, Senator Cervantes will serve as Chair of the powerful Senate Appropriations Committee. Senator Kelly Seyarto (R-Murrieta) remains Vice Chair for the Appropriations and Public Safety committees and continues to



*Growing pains are not uncommon after key changes occur. However, in 2026, the typical “new leader” challenges will pale in comparison to the increasingly volatile national and international crises California’s leaders will be forced to confront.*



serve with Senator Rosilicie Ochoa-Bogh (R-Palm Springs) on the Senate Budget Committee.

Assembly committee assignments include the recent appointment of Natasha Johnson (R-Lake Elsinore) to the Appropriations and Assembly Budget Committees where she joins Corey Jackson (D-Perris) and Greg Wallis (R-Palm Desert). Kate Sanchez (R-Temecula) will continue her service on the Judiciary Committee.

## RACE FOR GOVERNOR

The pool of candidates seeking the highest office in California continues to evolve as multiple high profile candidates have withdrawn and others have (or are publicly contemplating) entering the fray.

## WHO'S OUT

- Toni Atkins, former state Senate and Assembly leader
- Rob Bonta, CA Attorney General, Assemblyman
- Rick Caruso, billionaire developer, former candidate LA Mayor
- Stephen Cloobeck, billionaire time-share mogul
- Alex Padilla, U.S. Senator, CA Secretary of State, state Senator
- Eleni Kounalakis, Lt. Governor

**WHO'S IN**

- Xavier Becerra - US Secretary of Health & Human Services, Atty Gen, congress
- Chad Bianco - Riverside County Sheriff (GOP)
- Ian Calderon - Lobbyist, former Assembly Majority Leader
- Steve Hilton - Fox News contributor, former U.K. political advisor (GOP)
- Matt Mahan - San Jose Mayor, councilman, tech entrepreneur (**unconfirmed**)
- Katie Porter - law professor, U.S. Senate candidate, member of Congress
- Tom Steyer - hedge fund billionaire, enviro activist, 2020 presidential candidate
- Eric Swalwell - congressman, deputy DA, presidential candidate 2020
- Tony Thurmond - Superintendent of Public Instruction, assemblyman, city council
- Antonio Villaraigosa - L.A. Mayor, Assembly Speaker, 2018 governor candidate
- Betty Yee - former state Controller, Board of Equalization member

Numerous law enforcement groups have issued their sole endorsement to Bianco for governor. PORAC endorsed both Bianco and Villaraigosa while the CA Police Chiefs endorsed Bianco and Swalwell.

**EARLY LEGISLATIVE ACTION**

Over the last few months, legislators hoping to move some of their stalled bills take amendments to improve chances of passage. Other lawmakers take the “gut-and-amend” approach where all the text in a bill is removed and replaced with entirely new (and frequently unrelated) language. Legislative rules require that bills introduced in 2025 must pass their house of origin (ex: assembly bills must pass assembly floor) by the end of January 2026. As a result,

“

*Over the last few months, legislators hoping to move some of their stalled bills take amendments to improve chances of passage. Other lawmakers take the “gut-and-amend” approach where all the text in a bill is removed and replaced with entirely new (and frequently unrelated) language.*

”

these bills must pass their relevant policy committee(s), appropriations committee and the full assembly or senate in order to remain alive for 2026.

Bills we engaged with during this compressed, frenetic process included:

- AB 68 (Gallagher) requiring armed SROs on campus - **defeated**
- AB 292 (Patterson) domestic violence sentence enhancements
- AB 767 (Alanis) no sexually-violent predators living near child day care
- SB 260 (Wahab) additional regulation of drones
- SB 277 (Weber-Pierson) restrictions on consent searches - **defeated**
- SB 691 (Wahab) body worn cameras
- SB 758 (Umberg) additional restrictions on nitrous oxide & synthetic kratom
- SB 747 (Wiener) allows new civil rights lawsuits against law enforcement

**2026 BILLS**

Additional legislation impacting law enforcement or public safety introduced to date address DUI sentencing, vehicle sideshows, further restrictions on law enforcement interacting with ICE, weakening protections for child abuse victims and prohibiting private businesses from helping law enforcement investigate violent and other crimes.

Thousands more bills are expected to be introduced during this final half of the 2025-2026 legislative session before the February 20 deadline. We expect to remain actively engaged as we advocate for common-sense, pro-public safety legislation and push back against harmful and reactionary “messaging” bills.

Our next update will include a listing of all the new relevant bills for 2026.

Until next month, be safe. \*



# REFINANCE & GET \$250!\*

## PLUS, NO PAYMENTS FOR 90 DAYS!\*\*

You may be able to **lower** your interest rate, monthly payments, or **BOTH!**

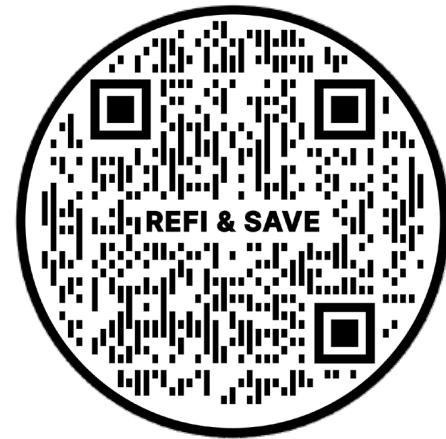
**EXTENDED DUE TO POPULAR DEMAND.**

Refinance \$10,000+ from another lender: **credit card balance, vehicle loan** (auto, motorcycle, RV, boat, and more), or **personal loan**.



**KARLA RODRIGUEZ**  
Business Development Officer  
krodriguez@lapfcu.org  
714.603.6027

**CONQUER  
YOUR DEBT**



Proudly Serving Federal, State, County, and City Law Enforcement in Southern California

[lapfcu.org/refi-save](http://lapfcu.org/refi-save)

# LAPFCU

Law Enforcement's Premier  
Financial Services Provider



**AMERICAN SHARE INSURANCE**

Additional insurance of up to \$250,000 on your savings accounts is provided by American Share Insurance, a credit union-owned share guaranty corporation.



\*Offer valid through December 31, 2025. Existing LAPFCU loans do not qualify. Must refinance a personal loan, credit card debt, or vehicle loan (auto, motorcycle, boat and watercraft, motor home, and travel trailer loans) from another lender that is at least \$10,000. Credit card debt from another lender is eligible for this offer when refinanced into a personal closed-end loan. Offer applies to each eligible loan. The \$250 will be credited to the primary applicant's S1 Share Savings Account within 60 days after loan origination. Offer subject to change or cancellation at any time without notice. May not be combined with any other offers. Other restrictions may apply. Please ask for complete details.\*\* Applies to both auto loans and personal closed-end loans, within policy. Number of total payments on your auto loan and/or personal closed-end loan remains the same, and interest continues to accrue during deferred payment months. Deferring an auto loan payment may void your GAP Advantage. Please call us at 877-695-2732 for details. 0925-005



## FEDERAL LAW COUNTS... EVEN ON A STATE STOP

*United States v. Steinman  
No. 23-1703 (9th Cir. 2025)*

An important 2025 Ninth Circuit decision clarified a question officers often face in the field:

Can a state or local officer rely on suspected federal crimes to establish probable cause, even if the conduct is not illegal under state law? The answer is yes.

In *United States v. Steinman*, a Nevada state trooper stopped a driver for speeding. While approaching the vehicle, the trooper saw an ammunition box on the floorboard and items covered by a blanket in the back seat. The trooper ran a criminal history check during the stop and learned the defendant had felony convictions. Based on the ammunition, the defendant's felony status, his suspicious movements inside the car, and the covered items, the trooper suspected that the defendant illegally possessed ammunition and firearms. The vehicle was seized and the driver was later charged under federal law with felony possession of ammunition and unregistered firearms.

The defense argued that the evidence should be suppressed because the suspected conduct was not illegal under Nevada state law.

The Ninth Circuit reversed the trial court and made several key points in the decision:

The Fourth Amendment is a federal standard that applies nationwide and is not limited by state criminal statutes.

Federal law violations count – officers may consider suspected federal crimes as part of the totality of circumstances when determining whether probable cause exists under the Fourth Amendment.

State officers are not barred from enforcing federal law. Unless the state law specifically prohibits it, state and local officers may act on suspected federal violations.

Because the trooper reasonably suspected a federal firearms offense, the seizure was lawful and the evidence should not have been suppressed.

### Takeaways:

Probable cause can be based on federal law, even during a state traffic stop.

Tip – always evaluate the totality of the circumstances, including federal offenses. The bottom line is if the facts support a reasonable belief that a federal crime is occurring, that suspicion can lawfully support a search or seizure, even if the state law does not make the conduct a crime.

***Stay Safe and Healthy!***

# AB 1054

(Gipson (A) - Introduced 02/20/2025, amended 03/24/2025)

**AB 1054 was introduced earlier this year by Assemblyman Gipson, as an attempt to establish a Deferred Retirement Option Program (DROP) for CHP Officers and CalFire firefighters.**

**Scott O'Mara & Daniel J. Palasciano**

Law Offices Of Scott A. O'Mara

**T**he initial version of the bill introduced on 02/20/2025 was essentially an outline of the proposal to create the DROP system, however, there were no specifics as to how the DROP system would be set up, eligibility requirements, etc. That bill was referred to the Assembly Committee on Public Employment and Retirement ("Committee") on 03/24/2025.

On that same date, an amended version of AB 1054, which was nearly identical to the initial bill, was recommended for re-referral to the Committee, and on 03/25/2025, the bill was re-referred to the Committee. However, a hearing before the Committee scheduled for 04/23/2025 was cancelled at the request of Assemblyman Gipson. No action has been taken on this bill since that time.

Prior to the cancelled P.E. & R committee hearing, there were proposed draft amendments to the bill that were circulated which were dated 03/24/2025. These draft amendments provided a version of the details about how the DROP system would operate, eligibility requirements, etc., that went far beyond the general intent statements of the first two versions of AB 1054.

While not adopted as part of the currently amended version of AB

1054, the draft amendments shine much light on the proposed workings of a DROP system. For example, included in the draft amendments is proposed Government Code §21717.8 (a)(2), which reads as follows:

(2) The member must waive and forfeit any application, claim, or right to any disability retirement benefit administered by any public retirement system of which they are a member, and where such an application, claim, or right to any disability retirement benefit is based on a condition relating to an illness or injury that occurred prior to their election to participate in the program, regardless of whether the illness or injury is industrial or nonindustrial.

While the language of this proposed section is not a model of clarity, it seems clear that the intent of this section is to prevent a CHP Officer or CalFire member who is in DROP

from applying for an Industrial Disability Retirement (IDR) when the basis of that application relates to any injury or illness that occurred prior to the member's decision to participate in DROP. This section is problematic for multiple reasons.

As a reminder, per Section 1 of AB 1054, the main intent of the proposed DROP program, as stated by the Legislature, is to encourage CHP and CalFire members to work beyond their planned service retirement date, due to the, "deficiency in the recruitment and retention of CHP officers and CAL FIRE firefighters which has resulted in a chronic shortage of needed personnel(.)" The Legislature goes on to state that, "the challenges now being confronted by both the CHP and CAL FIRE are dangerously protracted requiring increasing reliance on existing experiences and expertise." Further, the Legislature has found that the CHP now serves as a local and statewide law enforcement entity, and the Legislature further

*"The main intent of the proposed DROP program, as stated by the Legislature, is to encourage CHP and CalFire members to work beyond their planned service retirement date"*



declares that CAL FIRE's handling of catastrophic disasters in the "new normal", and has significantly increased the complexity of its mission.

In response to this "deficiency in recruitment and retention" of qualified personnel, the DROP program has been introduced, which would increase not only the amount of available personnel for both agencies, but would specifically increase the amount of thoroughly trained, highly experienced personnel, at a time when the State of California is in dire need of such personnel.

Unfortunately, proposed Government Code §21717.8(a)(2) would most likely frustrate the intent of the DROP system, by deterring qualified personnel from electing to participate in DROP. This is because while many experienced CHP officers and CalFire firefighters have had injuries during their career, the vast majority

of on-the-job injuries are successfully treated, and the injured worker returns to full duty, oftentimes for years without incident. For example, a CHP Officer with a non-surgical back injury may be injured early in their career, get successfully treated, and then work

for another 15 or 20 years in good health up until their planned service retirement date. That Officer then enters DROP and continues with his full duties. If that Officer suffers a second back injury while working in DROP that renders them unable to do their usual and customary duties, why should that Officer be barred for applying for an IDR?

Again, having such a condition put upon CHP Officers and CalFire firefighters *would likely dissuade them from opting into the DROP program.* If our CHP Officers above were to be injured on the job while working in DROP and was no longer able to work, he would not only lose the ability to continue working in the DROP program, with its concomitant financial benefits, but he would also be unable to apply for an IDR, which provides a significant tax benefit to safety personnel injured on the job. Especially if our CHP Officer were injured to the extent that they could no

"It continues to be very important to monitor the maturation of AB 1054 to insure that the legislature does not penalize those officers and firefighters who participate in DROP"

longer work at any job, their financial harm would be even greater.

Further, there does not appear to be a valid rationale to counter this argument. The benefit conferred by the IDR is a federal tax benefit, which does not cost the State of California anything. The State of California is not required to increase the member's retirement allowance, or contribute anything at all to the increased benefit that would come to a DROP member who was granted an IDR. The only additional benefit conferred on an IDR recipient who was injured while in DROP comes through the federal government, not the State of California.

At such time as AB 1054 or another DROP bill becomes active in Sacramento, attention must be paid to the details of any such bill, especially if a provision such as the current proposed Government Code §21717.8(a)(2) is included. Based on the foregoing, it is clear there is no rational basis for AB 1054 or an updated DROP bill to include Government Code §21717.8 (a)(2). The only potential effect this section would have on the DROP system would be to deter from the DROP program many qualified and experienced personnel that AB 1054 is attempting to persuade to keep working in the first place.

It continues to be very important to monitor the maturation of AB 1054 to insure that the legislature does not penalize those officers and firefighters who participate in DROP by negatively impacting their right to an IDR. It will be difficult to create a meaningful solution to the current staffing crisis unless AB 1054 is eventually passed in a manner that does not cause harm to CHP Officers and CalFire firefighters. One way to prevent such harm is to make sure that currently proposed Government Code §21717.8(a)(2), or any similar such provision, is not included in the final legislation. \*

# Medical Treatment Not Accepted By The Injured Worker

(Adjuster Uses "Ghost Doctors")

**The California Constitution specifically states that the workers' compensation laws mandate that in the event of a job-related injury the employer is to provide medical care to cure or relieve the effects of the job related injury.**

**Scott O'Mara**

Law Offices Of Scott A. O'Mara

**W**ith the changes in the Workers' Compensation System there are some very difficult protocols that the injured worker has to follow to obtain the medical care.

The injured worker's doctor has to request for authorization (RFA) from the adjuster to provide the medical care. The treating doctor's request for medical treatment is placed in a form called Request for Authorization (RFA) and the adjuster will send this to an outside doctor that is paid for by the employer, this doctor does not see the patient. The UR doctor reviews the recommendations by treating doctor, and if authorized the case will go forward with the treatment.

If the treatment is denied by the Utilization Review doctor the worker has a very limited opportunity to challenge this by going to Independent Medical Review. Independent Medical Review "Ghost Doctors" do not see the patient nor are the parties allowed to know who the Independent Medical Review "Ghost Doctors" is. The case law and statute indicates that if there is a denial or limit of medical care this process supports the denial by UR and IMR

the worker may be stuck with limited medical care or no medical care for the next 12 months.

There are delays and frustration that occurs in the system that has caused some workers to decide that they do not want to participate or try to receive the medical care by going through the RFA process and the UR process. The UR and IMR process can cause the delay and limitation of care.

There is another harmful tool available to the employer to attempt to lower their cost and responsibility for treatment and for a disability retirement. This is set forth in Labor Code §4056 which states that if there is a disability or a need for retirement that has developed because of the worker's refusal of the medical care and the refusal is unreasonable and

this medical condition is aggravated or made worse by the worker's refusal, the employer is no longer responsible for workers' compensation care in that area, or if the retirement is mandated because of the worker's refusal treatment this is a tool to deny the disability retirement.

The doctors that the employer utilizes in Utilization Review and the potential avoidability of a consequence of care are the tools that the employer can utilize again to limit their cost in the need to provide medical care or grant a disability retirement.

This awareness that the employer uses is a cost limitation tool. This cost limitation tool is contrary to what the California Constitution states, Labor Code §4056 embraces this wall of denial and limitation of benefits.

"If the treatment is denied by the Utilization Review doctor the worker has a very limited opportunity to challenge this by going to Independent Medical Review. Independent Medical Review "Ghost Doctors" do not see the patient nor are the parties allowed to know who the Independent Medical Review "Ghost Doctors" is."

In the event that the worker does have a job related injury, and the worker goes through the Utilization Review and IMR "Ghost Doctors" process, and the carrier approves medical care and the worker decides that they do not want to proceed in that route, this provides another employer tool to shift responsibility from the employer to the injured worker. The injured worker needs medical evidence by other doctors that provide ancillary opinions as to the medical basis for the non-acceptance of the medical care that has been offered or the limitation of the medical care. If the worker is placed in a position of the medical care that is approved by the employer and the worker rejects approved care, based upon substantial evidence of another medical opinion that justifies the rejection or limitation of the medical care, there could be medical and legal opinions that justify of not proceeding with the care affords protection to the worker potentially against Labor Code §4056 regards the doctrine of avoidable consequences.

You as a California employee need to be aware as to the importance of your communications with the treating doctor and the staff. Whether it is trying to expand the medical care beyond what Utilization Review and IMR, or not embracing the medical care that is allegedly approved by Utilization Review and IMR. If you have a treating doctor that articulates the rationales for either another approach on care or not going that route, you are providing a potential blanket of protection against the harm that Labor Code §4056 has created. There are certain situations where the worker has elected not to go the route of the medical care and seeks out the disability

retirement and the court has come back and indicated that the non-acceptance of the medical care can be the reason to deny the disability retirement.

You as the California worker need knowledge and understanding, you need to communicate with your treating doctor. If in fact your treating doctor concurs as to the route of care that you want to proceed on verses what is being pushed by "Ghost Doctors", this could give you a blanket of protection. Without this your vulnerability is very high and the employer or the administrative retirement systems can and will use this as a tool to remove their obligations that they have pursuant to the Government Code and the California Constitution. Preparation is imperative; discussion with your treating doctors is imperative and communication to your attorney to ensure that the elements are there to help provide you with protection.

It is a common element for the patient to have concerns regarding the impact of treatment and potential side effects of treatment i.e. the surgery or medication that is utilized post the treatment.

There is a website called WEBMD that provides a list of all medications that people utilize, this website also talks about the side effects. The side effects of the medications change as to who the patient is, and what their history is. Many patients are aware

that the authorized surgery will have side effects. They gather the knowledge either from family members, or from their friends. Their concern is not to have the condition worsen, as there is, no guarantee offered at any time that the surgery indeed would make corrective measures and not cause side effects at a level than what it already is.

The doctors that engage in the workers' compensation protocol whether it is the Utilization Review doctors or IMR doctors are "Ghost Doctors". Many times these doctors engage in what is called the "catch and release program". This is where they look at the documents quickly, or have their subordinates' (non-medical doctors), look at the documents and then make their findings based upon that, all without seeing the patients. The concept that an approval or denial of medical care can be made without seeing the patient is a problem that is a high risk for the patient.

The "catch and release program" for some doctors is they want a volume of cases coming in. They catch the case, look at it quickly and release it, and get paid compensation for their opinion.

It is not uncommon for some patients that have friends and family that have had similar treatments offered that causes side effects.

The current system is a risk factor that the patient needs to be aware of. The legislation that was passed in Labor Code §4056 is again a tool to

lower costs on job related injuries. This needs to be removed and more information needs to be provided to the patient so that they can make a reasonable decision for the care, and not have a threat of losing benefits such as treatment and/or retirement. \*



## YOUR ACCESS TO DISCOUNT TICKETS

# Deals You'll Love

Find the perfect Valentine's Day gifts, Spring Break specials, and save on tax services!



Visit [WorkingAdvantage.com](https://WorkingAdvantage.com)

SCAN  
QR CODE



Please contact RSA for the code, or log into the RSA members-only website



**START SAVING  
AND GET REWARDED!**

### HIGHLIGHTED OFFERS



#### Discount Flight Reservations

Save up to 20% on flights



#### Sam's Club

Limited Time Offer: Join the Club for just \$15 + Save 70% on your new membership



#### FragranceNet.com

Save \$20 off all orders \$50 or more



#### Discount Hotel Reservations

Save up to 40% on hotels in top cities\*



#### 1-800-Flowers.com

Get up to 25% off select collection + 20% off everything else



#### TurboTax

Save an extra 20% on TurboTax

**working  
advantage**

# Chef's Corner

## Caprese Dip



Cook Time: 40 Minutes



Prep: 10 Minutes



Serves: 8 - 10



### Ingredients:

- 2 Cups Cherry Tomatoes
- 1 Tbsp Olive Oil
- 2 Tbsp Basil Pesto
- 1 Cup Sour Cream
- 8 Oz Cubed Mozzarella Cheese
- 5 Cloves Minced Garlic
- ¼ Cup Grated Parmesan Cheese
- 8 Oz Shredded Provolone Cheese
- ½ Cup Fresh Chopped Basil
- Salt & Pepper
- Bread or Crackers

### Instructions:

- Step 1: Pre-roast Tomatoes. Place 1 cup of whole tomatoes in a serving dish and drizzle with olive oil, toss with pesto, minced garlic, salt, pepper, and red pepper flakes. Bake at 400 degrees for 15 minutes.
- Step 2: While tomatoes bake mix the cheese, sour cream, and ¼ cup of freshly cut basil until well incorporated.
- Step 3: Remove tomatoes from the oven and add in the cheese mixture and stir.
- Step 4: Slice the remaining tomatoes in half and place them on top of the mixture.
- Step 5: Bake mixture uncovered for an additional 20 minutes until fully melted and browns around the edges.
- Step 6: Sprinkle the remaining fresh cut basil before serving and enjoy!
- Step 7: Serve with toasted bread or crackers.



Tag us on social media with your attempts at the recipes @rsachowshack



CALIFORNIA  
APPROVED

SPRINGFIELD  
ARMORY

**\$519.00**



DANIEL  
DEFENSE

5017910084006

**H9**

CALIBER: 9MM  
CAPACITY: 15+1  
SIGHTS: FIXED  
BARREL LENGTH: 4.28"



OPTIC READY

**\$409.99**

PX4350202FRMOS

LOCK®

**43X  
MOS**

CALIBER: 9MM  
CAPACITY: 10+1  
SIGHTS: FIXED  
BARREL LENGTH: 3.41"

CALIFORNIA  
APPROVED

19117

**PC  
CARBINE**

CALIBER: 9MM  
CAPACITY: 10+1  
SIGHTS: ADJUSTABLE  
BARREL LENGTH: 16.12"



14131

Smith & Wesson®

**M&P 2.0  
COMPETITOR**

CALIBER: 9MM  
CAPACITY: 17+1  
SIGHTS: NIGHT SIGHTS  
BARREL LENGTH: 5"



2200300

**\$609.99**

Trijicon®

**MRO SD  
RED DOT**

2 MOA  
1x 25  
NO MOUNT

We sell to Law Enforcement/Military Professionals both active and retired, Security Personnel, Medical First Responders and Fire Professionals. Credentials (Professional ID, Badge etc.) are required to enter our store.

**Tel: 714 -257-9095**  
[www.proforceonline.com](http://www.proforceonline.com)

655 Berry Street, Suite H, Brea, CA 92821 Tel: 714-257-9095 Open Mon-Sat 8am-7pm e-mail: [sales@proforceonline.com](mailto:sales@proforceonline.com) [www.proforceonline.com](http://www.proforceonline.com)

Save time and schedule an appointment!

Call our Brea store (714)257-9095 for Appointment Availability!

# LOOK

APB READERS,  
CORRECTIONAL OR COURT  
DEPUTIES, check out these  
great deals at fantastic  
pricing just for you!

SCAN THE QR CODE NOW!



## STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION  
ADMINISTRATIVE LAW  
GOVERNMENTAL LIABILITY  
CRIMINAL DEFENSE  
WRITS AND APPEALS  
FAMILY LAW

Michael P. Stone, Esq.



Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320  
Pasadena, CA  
626.683.5600 • fax 626.683.5656

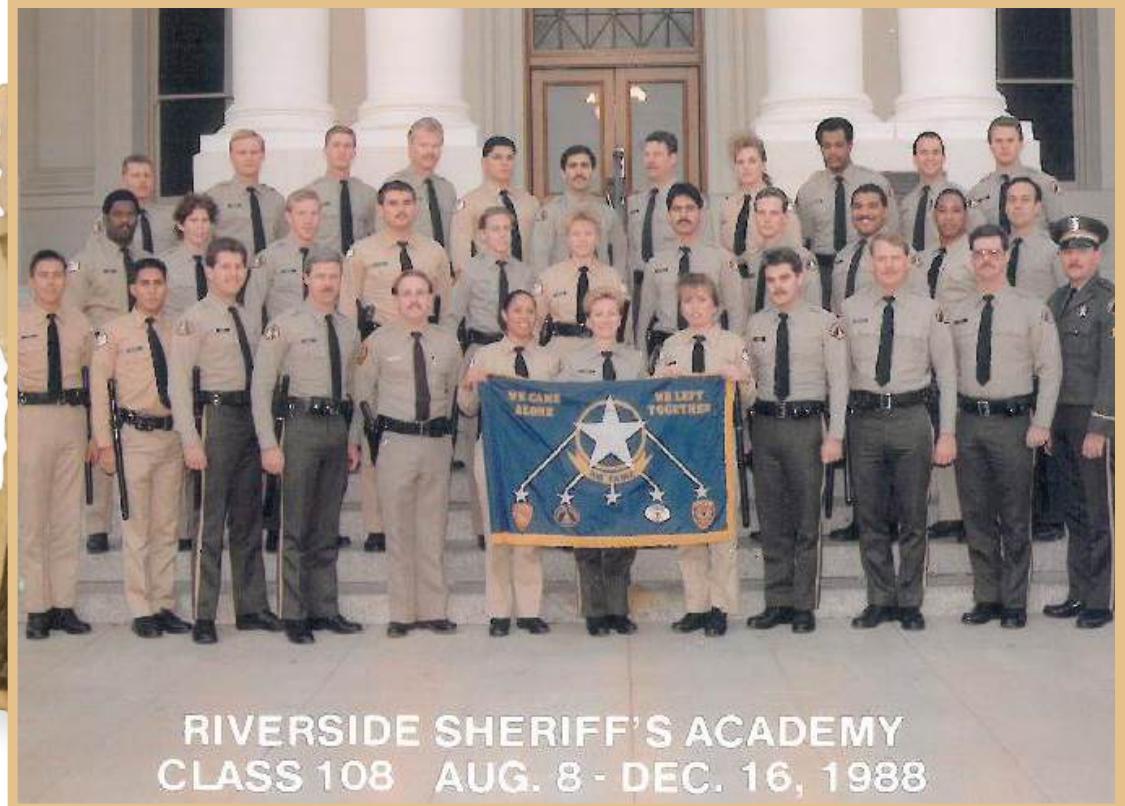
21800 Cactus Ave.  
Riverside, CA  
951.653.0130 • fax 951.656.0854

[WWW.STONEBUSAILAH.COM](http://WWW.STONEBUSAILAH.COM)



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcds.org](mailto:julie@rcds.org).



The background of this section features a faint, grayscale image of a classical building with multiple columns and a triangular pediment, possibly a courthouse or similar government building.

*mh*  
THE LAW OFFICE OF  
**MATTHEW D. HILL**  
A PROFESSIONAL CORPORATION

**WORKERS' COMPENSATION  
& INJURY ATTORNEY**

**"FIGHTING FOR RSA MEMBERS"**

(949) 705-8020  
MATT@MATTHILLESQ.COM

A QR code is located in the top right corner of the advertisement. Below the QR code, the handle "@ATTORNEY\_MATHILL" is written in a small, white, sans-serif font.

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization RSA  
Members 4,000+  
President Bill Young  
Area Riverside County



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!



[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)

## January Word Search



## January Sudoku

								8
8		1	2					3
7	2	3	6	8				9
		8	7	9	4		6	3
3	4		8	5		7		1
9	7	6		1		8	5	
	8	5	4	7	3	9		
		9	2			4	1	
		5	6	1	3	7		

Valentine  
Chocolate  
Washington

Lincoln  
Heart  
Rights

Groundhog  
Spring  
Walk



# HONOR. RESPECT. SUPPORT.

**JOIN A CREDIT UNION THAT UNDERSTANDS THE NEEDS OF LAW ENFORCEMENT!**

FOR OVER SEVEN DECADES, THE POLICE CREDIT UNION HAS PROUDLY SERVED AS A FINANCIAL PARTNER FOR LAW ENFORCEMENT AND THEIR FAMILIES WITH EXCLUSIVE PRODUCTS AND SERVICES INCLUDING:



PRIVACY  
PROTECTION  
SERVICE FOR LAW  
ENFORCEMENT



H.E.R.O.  
MORTGAGE LOAN<sup>1</sup>



10-EIGHT LOAN<sup>2</sup>



START YOUR MEMBERSHIP TODAY  
BY GOING TO [WWW.THEPOLICECU.ORG](http://WWW.THEPOLICECU.ORG)  
OR SCANNING THE QR CODE



<sup>1</sup> Terms and conditions apply, H.E.R.O. mortgage loan only available in California, for complete details visit [www.thepolicecu.org/heroloan](http://www.thepolicecu.org/heroloan).

<sup>2</sup> Terms and conditions apply, for complete details visit [www.thepolicecu.org](http://www.thepolicecu.org). Federally insured by the NCUA. Equal Housing Opportunity. NMLS#409710.

## SEARCH & WIN!

**WIN A CHALLENGE COIN** from RSA by being one of the first 5 members to find all the hidden hearts scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the hearts in the box on the right, and email it to [taylor@rcdsa.org](mailto:taylor@rcdsa.org).

Winners will be mailed an RSA Challenge Coin!



Name: \_\_\_\_\_

Email: \_\_\_\_\_

Page Numbers With Hearts



## BIRTHS



### TO ANNOUNCE A BIRTH

call (951) 653-5152 or email [juvien@rcdsa.org](mailto:juvien@rcdsa.org).

## CLASSIFIEDS

### Lake Havasu City, Airbnb

Newly Remodeled 1,263 sq. ft. home in Lake Havasu City. Offers 2 master suites (sleeps 6-7), fully stocked kitchenware/coffee bar and dining room for 7. Enjoy a large fenced backyard with firepit and new grill, 2-car garage, and boat/RV parking. Just 2 mi. from Riviera Marina and 3.9 mi. from London Bridge. Perfect for lake adventures or cozy evenings. Book your desert escape today! Home is already booked for Feb and March, book soon! [Fordenisthompson@yahoo.com](mailto:Fordenisthompson@yahoo.com) Direct link: [airbnb.com/h/dthompson](http://airbnb.com/h/dthompson)

To place a classified ad, call **(951) 653-5152** FREE to RSA Members



We have devoted ourselves and our staff to providing the highest level of personal services to our clients.

Workers' Compensation  
Employment Litigation  
Personal Injury  
Disability Retirements



STRAUSSNER • SHERMAN • LONNÉ  
TREGER • HELQUIST • KRUPNIK

[INJUREDONDUTY.COM](http://INJUREDONDUTY.COM)

Please contact our firm for  
a free consultation  
Phone (818) 788 1700  
Fax (818) 788 1705

Located in the Van Nuys  
Historic Library Building  
14555 Sylvan Street  
Van Nuys, California 91411

*Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine*



# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## JANUARY REMEMBRANCES



**Michael P. Haugen**  
EOW: January 5, 1997



**James W. Lehmann, Jr.**  
EOW: January 5, 1997



**Darnell Calhoun**  
EOW: January 13, 2023



**Timothy Corlew**  
EOW: January 8, 2025

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	Timothy Corlew EOW: January 8, 2025

## IN MEMORY 2025

Deputy Timothy Corlew Riverside County Sheriff's Department EOW: January 8, 2025	Officer Samuel Riveros Baldwin Park Police Department EOW: May 31, 2025	Detective William Osborn Los Angeles County Sheriff's Department EOW: July 18, 2025	Officer Lauren Craven La Mesa Police Department EOW: October 20, 2025
Deputy Hector Cuevas San Bernardino County Sheriff's Department EOW: March 17, 2025	Sergeant I wShiou L. Deng Los Angeles Police Department EOW: June 23, 2025	Detective Victor Lemus Los Angeles County Sheriff's Department EOW: July 18, 2025	Deputy Andrew Nuñez San Bernardino County Sheriff's Department EOW: October 27, 2025
Officer Osmar Rodarte Marysville Police Department EOW: March 26, 2025	Parole Agent Joshua Byrd CA Dept. Of Corrections And Rehabilitation EOW: July 17, 2025	Detective Joshua Kelley-Eklund Los Angeles County Sheriff's Department EOW: July 18, 2025	Officer Alec Sanders Alhambra Police Department EOW: November 20, 2025

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcds.org](mailto:julie@rcds.org).

# Member Service REFERRALS

*The RSA does not endorse or support any particular business listed in this section*

## ADVERTISING

### 8SecondAd.com

Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per

day)\*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle FREE! Go to 8secondad.com to get your billboard today!  
\*There is a one-time setup fee of \$300 to create/ setup your billboard.

Questions? Call Cindy Pierce at 951-444-5055

## ANIMALS

### On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets,

linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 [OnAWingAnAPrayer.com](http://OnAWingAnAPrayer.com)

### Tender Paws Mobile Pet Services

Grooming \* Walking \* Pet Sitting (909)-654-7PET (909)-654-7738

## AUTOMOTIVE

### Primo's Automotive & Tires

Sal Michel  
6674 Indiana Ave.  
Riverside, CA 92506  
(951)786-3725

## CANDLES & ACCESSORIES

**Gold Canyon Candle, Indio**  
Candles, accessories, personal care products, individual orders and parties.  
(760) 899-4021

### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders.  
(760) 409-6514  
[www.mygc.com/solstice/](http://www.mygc.com/solstice/)  
[InspireHope94@gmail.com](mailto:InspireHope94@gmail.com)

### Scentsy

Independent consultant  
Something for everyone, scented product for your house, car, laundry and you!  
Jennifer Hernandez  
Phone:(562) 440-8041  
[jenniferhernandez32.scentsy.us](mailto:jenniferhernandez32.scentsy.us)



Law Offices of  
Scott A. O'Mara



### Automobile & Motor Accidents

**Body Injury · Worker's Compensation · Death Claims  
Retirement Law · On Duty & Off Duty**

If you've been injured on or off the job or in a vehicular accident, you may have more rights than you think. Call the Law offices of Scott O'Mara to make sure you get the quality representation and everything you deserve. For More than 40 years, we've helped law enforcement officers in matters pertaining to personal injury, Worker's Compensation and retirement. Initial Consultations are **FREE**.

**1-800-LAW-1199  
or Visit [WWW.LAW1199.COM](http://WWW.LAW1199.COM)**



Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.

### Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant [www.livelifewickless.scentsy.us](http://www.livelifewickless.scentsy.us) 951-634-4179 [chadmisti@msn.com](mailto:chadmisti@msn.com)

### Scentsy Candles

Kylene Wallace-Coogan, Independent Consultant (760) 987-5133 [kylene@ymail.com](mailto:kylene@ymail.com) [kylene.scentsy.us](http://kylene.scentsy.us)

### CEMETERY HEADSTONES

#### Cemetery Headstones and Religious Articles

Hablamos Español  
45-720 Smurr St., Indio  
(760) 863-1234  
[cemeteryheadstones@yahoo.com](mailto:cemeteryheadstones@yahoo.com)

### CLOTHING & ACCESSORIES

#### The Ever After Boutique

What I offer in my shop:  
Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More  
I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25  
[TheEverAfterBoutique.Etsy.com](http://TheEverAfterBoutique.Etsy.com)  
[Facebook.com/theeverafterbaby](http://Facebook.com/theeverafterbaby)

### Vlow's Shabby Chic & Antique's

Owner: Veronica Perez  
[vlowshabbychic@hotmail.com](mailto:vlowshabbychic@hotmail.com)  
Facebook at Veronica Perez or vlowshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

### CONCEALED CARRY

#### CCW Solutions Group

\*\*YOU PROTECT THE PUBLIC. LET US HELP YOU PROTECT YOUR FAMILY.\*\*  
Every day, you step into uncertainty so others can live safely. You stand watch while most of the world sleeps. You run toward danger so families can run away from it. At CCW Solutions Group, our mission is simple: to support the men and women of law enforcement with lawful, responsible concealed-carry solutions—so your family is protected when you're off duty, just as the public is protected when you're on duty.

As former law enforcement professionals, we understand the responsibility you carry—on and off the clock. That's why we exist to help streamline the concealed carry process, reduce confusion, and ensure you have the right information, training, and guidance to protect what matters most. Thank you for your service. Thank you for your sacrifice. We've got your six. Service • Professionalism • Precision California and beyond [CCWSolutionsGroup.com](http://CCWSolutionsGroup.com) 951-345-9029

### EMBROIDERY

#### Up In Stitches

Mark Swartz  
Embroidery and shirt screen printing service.  
Riverside  
(951) 653-9157  
[upinstiches@att.net](mailto:upinstiches@att.net)

### ENTERTAINMENT

#### Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Main Street

in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization. [www.gunfightersforhire.com](http://www.gunfightersforhire.com)

### FINANCIAL SERVICES

#### Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$- Keep your full-time job and start part-time with Primerica. Eddie T.  
45-255 Fargo Street, Suite 201, Indio, Ca. 92201  
760-486-2050  
[Lifetermnow@gmail.com](mailto:Lifetermnow@gmail.com)  
Representing Primerica Life Insurance Company  
Executive Offices: Duluth, Georgia

### FIREARM REPAIR

#### D Street Gunsmithing

Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Beretta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO, 951-675-3532 [Dave@dstreetgunsmithing.com](mailto:Dave@dstreetgunsmithing.com) [dstreetgunsmithing.com](http://dstreetgunsmithing.com)

### GARAGE DOORS

#### Garage Doors

Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to [wcod01@yahoo.com](mailto:wcod01@yahoo.com)

### GRAPHIC DESIGN

#### Twin Graphics

We specialize in custom design. VEHICLE WRAPS, WEBSITES, SIGNS, & BUSINESS PRINTING. From full RV wraps to custom event tents, we do it all! See samples of our work at [www.TwinGraphics.com](http://www.TwinGraphics.com) — We would love to help you out with your next project! Our shop is located in Calimesa at 509 W. Ave. L, Suite #A, Calimesa, CA 92320. Cindy Pierce  
Office: 951-769-3613  
Mobile: 951-444-5055  
[design@twingraphics.com](mailto:design@twingraphics.com)

### HAIR, NAIL & SKIN CARE

#### Bonnie's Silver

#### Fingerprint Jewelry

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you! [www.facebook.com/bonnie'silverclay/](http://www.facebook.com/bonnie'silverclay/)

#### J.L. Salon

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired.

79430 Hwy 111, Suite 3

La Quinta, 92253

Located inside the Sola

Salon Studios

(760) 880-6598

[JLSalonStudio@gmail.com](mailto:JLSalonStudio@gmail.com)

[JLSalonStudio.com](http://JLSalonStudio.com)

#### Studio B

Hair and nail salon  
Murrieta  
Bethany Hernandez  
(951) 757-0638

### Tortuga Day Spa

Misuk Baker  
Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'oreal Professional, and Nioxin products.  
(909) 382-1158 or  
(909) 792-7700  
2079 Orange Tree Lane, Redlands

### HAULING

#### CODE 3 BOBCAT Services

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have the most competitive operating rates in Riverside county.  
760-636-3584

### HEALTH AND FITNESS

#### Advocare

Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. [www.getfitie.com](http://www.getfitie.com) [marcdanielian@gmail.com](mailto:marcdanielian@gmail.com) Marc Danielian Advocare independent distributor

#### At Peace Yoga in the Park

Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off. [at\\_peace\\_yoga@yahoo.com](mailto:at_peace_yoga@yahoo.com) (951) 392-6488

#### Deforest Chiropractic

815 E. Latham Ave  
Hemet, CA 92544  
Phone: (951)925-2400  
Fax: (951)925-4511

#### DeForest Chiropractic

41160 Ivy Suite B  
Murrieta, CA 92562  
Phone: (951) 696-9676

### doTERRA Essential Oils

An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624 [beckybonesoup@gmail.com](mailto:beckybonesoup@gmail.com) [www.mydoterra.com/rebeccagoetz](http://www.mydoterra.com/rebeccagoetz)

### Help With Alcohol Issues

Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

### Itworks!

Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041 [Jenniferhernandez32@myitworks.com](mailto:Jenniferhernandez32@myitworks.com)

### My Gym Redlands

Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929 [www.mygym.com](http://www.mygym.com)

### Plexus

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products. To learn more about Plexus, please visit: [shopmyplexus.com/healthyboymom2/index.html](http://shopmyplexus.com/healthyboymom2/index.html) For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: [caitlinayers09@icloud.com](mailto:caitlinayers09@icloud.com)

### Plexus Slim

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: [www.plexusslim.com/nataliembrown](http://www.plexusslim.com/nataliembrown) Natalie Brown 951-816-7156 [plexusnatalie@gmail.com](mailto:plexusnatalie@gmail.com)

### Team Quest San Jacinto

#### Mixed Martial Arts & Fitness Center

We offer a 15% discount to law enforcement and military.

(951) 487-2700  
1075 Enterprise Ave  
San Jacinto, CA 92582  
[info.teamquest.sj@verizon.net](mailto:info.teamquest.sj@verizon.net)  
[www.teamquestsj.com](http://www.teamquestsj.com)  
[www.facebook.com/SJ.MMA](http://www.facebook.com/SJ.MMA)

### HOME REPAIR & REMODEL

#### Gregory James, Inc.

As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304 (951) 551-2454  
Office: (760)580-8000 [grant@gjremodel.com](mailto:grant@gjremodel.com)

### Hot Purple Energy

Full service energy solutions Serving the Coachella Valley for ten years. Call for a free in-home energy review and learn how you can take advantage of the 30% Federal Tax Credit that ends this year. Hot Purple Energy Consultant Ivy Berryman [Ivy@HotPurpleEnergy.com](mailto:Ivy@HotPurpleEnergy.com) 760-844-5011  
810 N Farrell Dr  
Palm Springs, CA 92262  
[HotPurpleEnergy.com](http://HotPurpleEnergy.com)

### JRG Construction Inc

Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc. License #878686 [www.jrgconstructionco.com](http://www.jrgconstructionco.com) Phone: (951) 660-5856 Fax: (951) 780-0217

### Tri-Point Construction

Honey-Do Handyman Services "We'll handle the list" Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside. 17 years experience. CA Contractors License #B835094 Jason Kurth, (909) 567-6099

### JEWELRY

#### Kim Joy Jewels

Featuring \$5 Paparazzi Accessories. Accessories for men and women. Speciality line and special occasion jewelry available. Will ship anywhere in the U.S. Kim Atlas,Independent Paparazzi Consultant [www.facebook.com/kimjoyjewels](http://www.facebook.com/kimjoyjewels) [www.paparazziaccessories.com/328702](http://www.paparazziaccessories.com/328702) 951-384-1422

### LEATHER WORK

#### T Circle Ranch Tack & Saddle Repair

Repair of saddles, tack, horse blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it. Dave Baird - Proprietor - Retired RSD 8994 T Circle Dr. Morongo Valley, 92256 (760) 363-6172 [tcircleranch@gmail.com](mailto:tcircleranch@gmail.com)

## LEGAL SERVICES

**Law Office of Trevor A. Downs, Esq.**  
 Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING  
 Contact me by phone or email for a FREE CONSULTATION  
 (951) 259-8943  
 tdownslaw@gmail.com

## MUSIC

**The Music Man**  
 Guitar tutoring.  
 Beginner, intermediate and advanced levels. Classic and contemporary rock styles.  
 (909) 553-1393

## NOTARY SERVICES

**Angi Morrow Notary Public**  
 Available 24-7, mobile notary and courier service. Over 15 years experience in loan documents, notary and escrow.  
 (909) 731-4531, mudschie@aol.com

## Exclusive Mobile Notary

Serving the Coachella Valley and Inland Empire  
 24/7 Mobile Notary Service  
 (760) 601-0401 - Coachella Valley  
 exclusivemobilenotary@gmail.com

## Gerald Forrest Notary Public

Mobile notary service throughout the Coachella Valley.  
 760-449-7365  
 760forr32@gmail.com

## Mobile Notary

Notary service.  
 (951) 237-9165

## PAINTING

**O's Painting**  
 Painting service.  
 San Jacinto  
 Omar Rodriguez: (909) 553-7759



## DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to [rcdsa.org](http://rcdsa.org) -> RSA members only -> Ticket information -> scroll down to discount codes.

E L E C T R I C

ROARK

Electric Eyewear  
 Raen Optics  
 Spy Optics  
 Vonzipper  
 Roark  
 Bolle  
 Serengeti



Go to [rcdsa.org](http://rcdsa.org) to get the codes to shop these brands.

\*Members only

## PEST CONTROL

**MVP Solutions Pest Control**

Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue.

951 894-7358  
[www.mvpestsolutions.com](http://www.mvpestsolutions.com)

## PHOTOGRAPHY

**A One 24 Studio**

Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA member discounts.  
[www.a124studio.com](http://www.a124studio.com)  
 Lisandro Rivera - (310) 629-5575

**B.I.G Photography**

Serving the Inland Empire with Weddings, Maternity, Children and Family portraits  
[www.photosbybig.blogspot.com](http://www.photosbybig.blogspot.com)  
[photosbybig@hotmail.com](mailto:photosbybig@hotmail.com)

**Heaven Sent Photography**

Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.  
 Taffi Pratt: (951) 200-1748  
[web.me.com/kirtgan/HeavenSentPhotography/Welcome.html](http://web.me.com/kirtgan/HeavenSentPhotography/Welcome.html)

**Kristi Jo Photography**

Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at [www.kristijophotography.com](http://www.kristijophotography.com) or [www.facebook.com/kristijophotography](http://www.facebook.com/kristijophotography) or call Kristi Aguirre (951) 259-7615.

**Phantom Aerial****Photography & Video**

Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos.

Phantom Aerial Photography, taking your listing to a higher level.

Contact Ralph - (951) 757-0636 or email [phantomaerialphotos@yahoo.com](mailto:phantomaerialphotos@yahoo.com)

**Ron McGowan Photography**

Specializing in Wedding/Event photography and Promotional/ Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available.  
[ronmcgowanphotography.com](http://ronmcgowanphotography.com)  
 (951) 712-0115

## PLUMBING

**Valley Plumbing**

Jim Brockman  
 78886 Avenue 41  
 Bermuda Dunes, CA 92203  
 (760) 346-4695

## POLYGRAPH

**Inland Polygraph**

Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak Spanish and accept all major credit cards. Visit us on Yelp or our website. Owner: Edward Vargas  
[www.inlandpolygraph.org](http://www.inlandpolygraph.org)  
 909-312-6047

**FIRSTNET BUNDLE/PROMOS**

**\$69.99** FIRSTNET Subscriber

**\$39.99** FN Unlimited Talk, Text, Data

**\$10** FN Unlimited

**\$20** FN Unlimited

**OFFERS**

**1 Month FN Unlimited Free (Ext)**  
**Free Apple Smartwatch (NEW)**  
**\$250 Port In Credit (NEW)**

**BENEFITS**

No throttling on FirstNet  
 First Priority & Preemption

**1 Month Free Unlimited Voice (Date Extension Only)**

- \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

**\$250 Port-in Credit (New)**

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

**Free Apple Watch SE (New)**

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hernandez  
 FirstNet Subscriber Paid Consultant  
 619.646.7152 or [mh729x@att.com](mailto:mh729x@att.com)



## MEMBER SERVICE REFERRALS

### POTTERY

#### **Bonnie Rinkert**

Custom Handmade Functional Pottery made on the potter's wheel  
Dishes, Vases, Personalized Pieces  
bonniethepotter@yahoo.com  
www.etsy.com/shop/  
bonniethepotter

### REAL ESTATE

#### **Above All Financial Services**

Barbara DeMirjyn,  
MLO - NMLS#1285991  
Proud mother of a dedicated  
Deputy Sheriff  
We offer mortgage loans:  
purchases, refi's, reverse  
mortgages. Compare our rates,  
excellent customer service.  
Let me pre-qualify you!  
Cell: (909) 815-7728  
brdemirjyn@gmail.com

#### **AP & Associates Real Estate Group**

Proudly serving Riverside County  
A local expert in Coachella Valley,  
Idyllwild and surrounding areas.  
The proud wife of C. Sgt  
Richard Placentia-JBDC  
Amber Placentia, Realtor  
Ca BRE 02004287  
HomeSmart  
Cell (760) 835-3764  
amplacentiare@gmail.com

#### **Avid Mortgage Solutions**

Over 20 years experience.  
For expertise in all your home  
loan needs, CALL or EMAIL today!  
Please let us help, we've assisted  
many Department Members!!  
NMLS # 1821152  
Irma Villanueva  
Special Discounts for Military and  
Law Enforcement Professionals.  
(949) 429-3700 Ext. 105  
(949) 392-4937 (Direct)  
(909) 900-2331 (Cell)  
Irma@avidmortgages.com  
Avidmortgages.com

### **Bennion Deville Homes**

Justine Johnson, Realtor  
CalBRE: 01966013  
73-993 Highway 111  
Palm Desert, Ca 92260  
Cell: 562.743.5852  
Jme4@hotmail.com

### **Brandon Fritz, Realtor**

Keller Williams Temecula Valley  
Your local expert  
CalDRE: 02045516  
(760) 802-8400  
BrandonSellsSoCal.com  
Brandonfritz@kw.com

### **Cameron Real Estate Inc.**

"When Experience Counts"  
Serving Riverside, San Bernardino,  
Orange and San Diego Counties.  
If your thinking of Buying or  
Selling, Call today for a Free  
no Pressure Consultation  
Randy Cameron  
951-326-4606  
rsc909@msn.com

### **Deputy Meissen**

First Team Real Estate  
BRE#01980512  
Deputy at Jurupa Valley Station  
Special Discounts for Military and  
Law Enforcement Personnel  
951-750-9055

### **Century 21 Affiliated Fine Homes & Estates**

Michelle Hart, Realtor (Ret. RSO)  
DRE: 02198373  
73375 El Paseo, Suite #D  
Palm Desert, CA 92260  
Cell: 760-641-6558  
cozyharthomes@gmail.com

### **Idyllwild Reality**

"A Mountain Tradition"  
Chris Davis (RSO Ret.)  
DRE #01910563  
Selling cabins to ranches in the  
Idyllwild and Mountain  
Center areas.  
(951) 282-0918  
chrisdavis.rea@gmail.com

### **Luci Jose, Realtor**

Full Realty Services, Inc.  
Service Matters. Blue Lives Matter!  
CBRE#01717547  
Proud and Dedicated Wife  
of RSO Deputy Nilo  
Jose - SW Station  
(951) 757-2715  
Fax: (951) 239-4246

### **Premier Realty Associates**

Dom Schreiber (Deputy), realtor  
DRE: 01798543  
(951) 265-7908  
Fax: (951) 801-7909  
domschreiber@yahoo.com

### **Realty World-Main Street**

Buying, selling, loans, refis  
and consultations.  
Serving West Riverside County.  
Roy Stewart  
(951) 751-4777  
roy@realtyworldmainstreet.com

### RV RENTAL

#### **McGowan Family RV Rental**

Offering affordable RV trailer  
rental of our unique "Blue  
Line" RV for short or long term  
vacations and/or special events.  
You can choose to pick up and  
tow it yourself (unlimited miles).  
Or, you can choose to have us  
deliver and set up the RV for an  
additional fee. Make sure you  
mention you are an RSA member  
to receive exclusive LEO discounts.  
Check out our website for all of  
the photos, video walk-through,  
seasonal rates, availability,  
and trailer specifications.  
www.mcgowanrv.com  
ron@mcgowanrv.com

### SCREEN PRINTING

#### **4 Just Me Designs**

Custom screen printing. Complete  
artwork and graphic design  
services. Direct to garment.  
Riverside  
P. Kipp, (909) 238-3445

### **Up In Stitches**

Embroidery and shirt  
screen printing service.  
Riverside  
Mark Swartz, (951) 653-9157  
upinstiches@att.net

### TAX SERVICES

#### **Zippy Tax Service**

Lowest price in town. Tax  
preparation. Free online filing  
(1040 EZ). Online application.  
73567, 29 Palms, CA 92277  
zippytaxservice.com  
Lester Jackson  
lester@zippytaxservice.com  
(760) 401-3017 or fax  
(760) 362-1307

### WEDDINGS

#### **Sarah Payan Weddings**

Sarah Payan owner, certified  
wedding planner  
We offer full service planning  
and day of coordination. (25%  
Law enforcement discount)  
sarah@sarahpayanweddings.com  
sarahpayanweddings.com  
(951) 523-7899 ★



# LIEUTENANT NATHAN KAAS MEMORIAL WHISKEY BOTTLE

100% NET PROCEEDS WILL GO BACK TO HIS FAMILY



GET YOUR BOTTLE

# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

## BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

**The pay is : \$20.00 - Hourly**

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC

Lance K. Bauer

1447 Ford Street, Suite 100  
Redlands, CA 92374-6397

Telephone: (909) 792-0012  
Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

Los Angeles Office

515 South Flower Street, Suite 1800  
Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020



**US Congress, Senate**

**Alex Padilla (D)**  
331 Hart Senate  
Office Building  
Washington, DC 20510  
(202) 224-3553

**Adam Schiff (D)**  
United States Senate  
112 Hart Senate Office Building  
Washington, D.C. 20510  
Phone: (202) 224-3841

**US Congress, House of Representatives**

**District 25**  
**Raul Ruiz (D)**  
2342 Rayburn House  
Office Building  
Washington, DC 20515  
(202) 225-5330

**District 35**  
**Norma Torres (D)**  
2227 Rayburn Building  
Washington, DC 20515  
(202) 225-8671

**District 39**  
**Mark Takano (D)**  
2078 Rayburn House  
Washington, DC 20515  
(202) 225-2305

**District 40**  
**Young Kim (R)**  
1306 Longworth House  
Office Building  
Washington, DC 20515  
(202) 225-4111

**District 41**  
**Ken Calvert (R)**  
2205 Rayburn Building  
Washington, DC 20515  
(202) 225-1986

**District 48**  
**Darrell Issa (R)**  
2108 Rayburn House  
Office Building  
Washington, DC 20515  
(202) 225-5672

**California Senate**

**District 18**  
**Steve Padilla (D)**  
1021 O Street, Ste. 6640  
Sacramento, CA 95814  
(916) 651-4018

**District 23**  
**Suzette Martinez Valladares (R)**  
1021 O Street, Ste. 7220  
Sacramento, CA 95814  
(916) 651-4023

**District 31**  
**Sabrina Cervantes (D)**  
1021 O Street, Ste. 7510  
Sacramento, CA 95814  
(916) 651-4031

**District 32**  
**Kelly Seyarto (R)**  
1021 O Street, Room 7120  
Sacramento, CA 95814  
(916) 651-4032

**California Assembly**

**District 36**  
**Jeff Gonzalez (R)**  
1021 O Street, Ste. 8120  
P.O. Box 942849  
Sacramento, CA 94249-0036  
(916) 319-2036

**District 47**  
**Greg Wallis (R)**  
1021 O Street, Ste. 4330  
P.O. Box 942849  
Sacramento, CA 94249-0047  
(916) 319-2047

**District 58**  
**Leticia Castillo (R)**  
1021 O Street, Ste. 6210  
P.O. Box 942849  
Sacramento, CA 94249-0058  
(916) 319-2058

**District 60**  
**Corey Jackson (D)**  
1021 O Street, Ste. 6120  
P.O. Box 942849  
Sacramento, CA 94249-0060  
(916) 319-2060

**District 63**  
**Natasha Johnson (R)**  
1021 O Street, Ste. 4520  
P.O. Box 942849  
Sacramento, CA 94249-0063  
(916) 319-2063

**District 71**  
**Kate Sanchez (R)**  
1021 O Street, Ste. 4340  
P.O. Box 942849  
Sacramento, CA 94249-0071  
(916) 319-2071

**Riverside County Supervisors**

**District 1**  
**Jose Medina**  
County Administrative  
Center – 5th Floor  
Riverside, CA 92501  
(951) 955-1010

**District 2**  
**Karen Spiegel**  
County Administrative  
Center – 5th Floor  
Riverside, CA 92501  
(951) 955-1020

**District 3**  
**Chuck Washington**  
County Administrative  
Center – 5th Floor  
Riverside, CA 92501  
(951) 955-1030

**District 4**  
**V. Manuel Perez**  
County Administrative  
Center – 5th Floor  
Riverside, CA 92501  
(951) 955-1040

**District 5**  
**Yxstian Gutierrez**  
County Administrative  
Center – 5th Floor  
Riverside, CA 92501  
(951) 955-1050

**The Riverside  
Sheriffs' Association  
has deployed an  
integrated “members  
only” online news &  
information center to  
improve our ability  
to keep our members  
informed on  
important issues.**

**RSA MEMBER ALERTS**

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

## Executive Board



**Jose Santos**  
President



**Rosa Calerdon**  
Vice President



**Parker Morris**  
Treasurer



**Roxanne Villarreal**  
Secretary



**Joshua Neiheisel**  
Seargent At Arms



**Evan Petersen**  
Executive Director



## Board of Directors



**Sandra Longnecker**  
Ch. 1: DA



**Danny Calderon**  
Ch. 2: Jurupa Station



**Andrew Rodriguez**  
Ch. 3: RPDC



**Juan Andrade**  
Ch. 4: SIB West/CSW/BCTC



**Ronald Asendorf**  
Ch. 5: Cabazon



**Christian Reynaga**  
Ch. 6: Desert Ct. Services



**Karla Berrellez**  
Ch. 7: Lake Elsinore



**Jason Beeman**  
Ch. 8: Hemet / San Jacinto / Aviation



**Alejandro Ruvalcaba**  
Ch. 9: Blythe Station



**Alejandro Barragan**  
Ch. 10: Indio Jail



**Michael Scott**  
Ch. 11: Palm Desert/SIB East



**Kevin Sequin**  
Ch. 12: Moreno Valley



**Justino Flores**  
Ch. 13: Retirees



**Jeffrey Maynard**  
Ch. 14: Southwest



**Bert Hartert**  
Ch. 15: Perris



**Alison Doubleday**  
Ch. 16: Coroner



**Chris Gatt**  
Ch. 17: LSCF



**Joseph Jimenez**  
Ch. 18: CBDC



**Charles Roberts**  
Ch. 19: PSU



**Fernando Lopez**  
Ch. 20: Thermal



**Daniel Coleman**  
Ch. 21: Central Court



**Jacob Hawken**  
Ch. 22: SEB



**James Bow**  
Ch. 23: Welfare Fraud Inv.



**John Juarez**  
Ch. 24: Lake Matthews



**Jess Vasquez**  
Ch. 25: San Jacinto



**Jonny Monfreda**  
Ch. 26: Court Services West



**Freddy Rubio**  
Ch. 27: BCTC

## RSA Staff And Support



**Yvonne Acosta**  
Director of Operations



**Miguel Munoz**  
Member Services Coordinator



**Julie Kelley**  
Administrative Assistant II



**Connie Collins**  
Administrative Assistant II



**Sandra Tjosasa-Moore**  
Administrative Assistant II



**Maryann Barbaro**  
Administrative Assistant I



**Cassidy Anderson**  
Office Assistant I



**Madison Hanson**  
Office Assistant I



**Heidi Clark**  
Office Assistant



**Joey Thames**  
Office Assistant



**Alicia Lopez**  
Office Assistant



**Danielle Griffitts**  
Receptionist



**Patrick Biggers**  
Senior Labor Representative



**Lester Harvey**  
Labor Representative I



**Wally Clear**  
Labor Representative I



**Dave Drexler**  
Wellness Representative II



**Frank Anderson**  
LDT Chief of Ops. & Finance Dir.



**Muna Busailah**  
RSA/LDT General Counsel



**Matthew D. Hill**  
Chief Counsel/Workers' Compensation



**Lauren Drifill**  
Benefits Manager



**Kelly Buell**  
Finance Manager



**Mary Arrizon**  
Government Affairs Manager



**Taylor Bogstad**  
Multimedia Manager



**Robert Peebles**  
Chaplain

