

# ALL POINTS



# BULLETIN

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those who serve others



## In Memorial

*Deputy Timothy Corlew*

## January 8th, 2025



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*Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.*

## Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

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## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



# Advocating For Our Members

## Crossover Health Is Open

**By Jose Santos**  
RSA President



**A**s we close out the month of January and step into February, I want to take a moment to thank each of you for your continued hard work, professionalism, and commitment to serving our communities. January always sets the tone for the year, and I am proud of the way our membership has continued to show up: on duty, at home, and in the many moments where leadership and resilience are required. RSA remains fully engaged, and the work being done behind the scenes continues to reflect our mission: protecting our members, strengthening our organization, and ensuring your benefits and representation remain among the strongest in the state.

Throughout January, RSA stayed focused on what matters most: supporting our members and maintaining a high standard of advocacy, service, and accountability. Whether it was assisting members directly, working through time-sensitive issues, or addressing ongoing concerns across the organization, our goal remained the same: to ensure every member knows they have an Association that will respond, stand firm, and deliver. At the same time, our Executive Board continued working through important governance and long-term

planning initiatives to ensure RSA remains financially stable, operationally efficient, and positioned to protect our membership well beyond 2026. That ongoing strategic work is not always visible, but it is critical. It is the foundation that allows RSA to remain strong during challenging times and continue delivering real value to every member we represent.

As we continue forward, RSA is also taking a close and responsible look at the services and vendors that support our membership. This review process is part of our fiduciary responsibility and reflects a proactive approach to ensuring our members receive top-tier benefits with the right level of performance, clarity, and protection. It is not about change for the sake of change; it is about confirming that every service we provide meets the standard our members deserve, while also ensuring the Association remains protected and prepared for any future risks or liabilities.

As a quick reminder, our new vendor providing Advanced Primary Care, Crossover Health, officially opened during the first week of January. We currently have two locations available to serve our membership, one in Eastvale and the second in San Bernardino. The third location is scheduled to open in April in Moreno Valley.

Crossover Health has also been sending registration and onboarding emails with step-by-step guidance on how to enroll, how to use the services, and most importantly, how to take advantage of this program to stay healthy and proactive with your care. I strongly encourage you and your family to take a few minutes to get registered and familiarize yourself with the services now, so it's ready and available when you need it.

Heading into February, our momentum continues. We will remain focused on strengthening communication across the membership, improving responsiveness, and ensuring chapter needs are addressed with consistency and transparency. We will continue building strong working relationships with key partners and agency leadership, while never losing sight of our obligation to advocate for you. The mission remains clear: protect the membership, elevate service delivery, and ensure RSA remains a trusted and powerful organization that stands for strength, unity, and professionalism.

Thank you again for everything you do and for the trust you place in RSA. I am honored to serve as your President, and I look forward to continuing this work with you as we move through February and beyond. Stay safe, take care of one another, and as always God bless. ★



***Thank you again for everything you do and for the trust you place in RSA.***





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	Complete the health assessment	1,000
Daily	Upload steps from your activity tracker (per 1,000 steps)	10
	Do your Daily Cards (2 per day)	20
	Track your Healthy Habits (3 per day)	10
	Track sleep nightly	20
	Sleep > 7 hours in a night	50
	Complete a RethinkCare session	20
	Browse healthy recipes	10
	Complete a step in Journeys®	15
Monthly	Win the promoted Healthy Habit challenge	200
	Complete 20 Daily Cards in a month	200
	Track Healthy Habits 20 days in a month	300
	Track sleep 10 days in a month	100
Quarterly	Choose your eating type	250
	Choose your sleep profile	250
	Set your interests	100
Yearly	Set a wellbeing goal	200
	Complete the Nicotine-Free Agreement	100
	Invite a colleague to join	50



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# GOVERNMENT AFFAIRS

Mary Arrizon  
Government Affairs Manager



The Riverside Sheriffs' Association PAC was proud to host a fundraiser in support of Sheriff Chad Bianco and his run for Governor in 2026. During the evening, Sheriff Bianco shared his priorities for the state, emphasizing public safety, accountability, and experienced leadership. His message continues to resonate with the community. This event reflected the growing momentum behind his campaign, as demonstrated by his strong performance in recent polling.

Members are encouraged to vote early, with ballots scheduled to be mailed beginning May 4<sup>th</sup>, 2026!



Mary Arrizon  
Government Affairs Manager  
[mary@rcdsa.org](mailto:mary@rcdsa.org)  
951-653-5152, ext. 1212





This year marked the 10-year anniversary of IESportsNet hosting the Inland Valley Football Classic, a long-standing rivalry between teams from San Bernardino County and Riverside County. The Riverside Sheriffs' Association is proud to sponsor this event, which continues to spotlight and celebrate outstanding young athletes from across the region.

The day kicked off with the 8th-grade matchup, where Riverside County came out on top with a final score of 0 to 35.

Next was the high school girls flag football game. After a tightly contested first half that ended in a tie, Riverside County secured the win with a final score of 6 to 13. The team selected Senior Kaleayah Marshall as both the scholarship recipient and MVP for her performance.

The final game of the day featured the high school boys competing for the title of 2026 RSA All-Star Inland Valley Classic Champions. Following multiple interceptions and strong offensive play, San Bernardino County claimed the championship with a final score of 28 to 12. Senior Jayden Pauling was recognized as the scholarship recipient and MVP of the game.



Kaleayah Marshall



Jayden Pauling

# \$2 BILLION

## in Personal Injury Results

**\$300**  
MILLION

**class action settlement**  
on behalf of consumers  
against Epson America, Inc.

**\$62**  
MILLION

settlement for a **wrongful death**

**\$44**  
MILLION

on behalf of **air crash victims** at Long Beach airport in California

**\$30**  
MILLION

on behalf of eight children and families of **sexual abuse scandal**

**\$15**  
MILLION

settlement due to **traumatic limb loss** and **amputation**

**\$10**  
MILLION

for a **construction worker** who suffered **on-site injuries**



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# \$150 MILLION

## in Employment Law Results

**\$13.1**  
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

**\$10.1**  
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

**\$4.3**  
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

**\$3**  
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

**\$1.5**  
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




**\$1.5**  
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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# New Year, New Positions, New Bills

**Ryan Sherman**  
Legislative Consultant/  
Advocate



**A**s a new year begins in Sacramento, one can never know exactly what to expect from the legislature. Leadership battles and the constant jockeying for advancement or higher office are perennial challenges that all lawmakers face. The state Senate selected Senator Monique Limon (D-Santa Barbara) as the new Senate President pro Tempore who now leads the upper house overseeing the world's fourth largest economy.

Limon announced new leadership and committee assignments in January with the most significant being her appointment of Senator Sabrina Cervantes (D-Riverside) as Chair of the powerful Senate Appropriations Committee. This committee decides that fate of nearly every bill Sacramento.

Growing pains are not uncommon after key changes occur. However, in 2026, the typical "new leader" challenges will pale in comparison to the increasingly volatile national and international crises California's leaders will be forced to confront.

The 2026 mid-term and gubernatorial elections will also feature prominently as the impact of the national and international events are felt. Expect to see lawmakers introduce a variety of bills in support or opposition to federal government priorities, especially those related to law enforcement and immigration.

## RIVERSIDE COUNTY REPRESENTATION

As mentioned, Senator Cervantes will serve as Chair of the powerful Senate Appropriations Committee. Senator Kelly Seyarto (R-Murrieta) remains Vice Chair for the Appropriations and Public Safety committees and continues to



*Growing pains are not uncommon after key changes occur. However, in 2026, the typical "new leader" challenges will pale in comparison to the increasingly volatile national and international crises California's leaders will be forced to confront.*



serve with Senator Rosilicie Ochoa-Bogh (R-Palm Springs) on the Senate Budget Committee.

Assembly committee assignments include the recent appointment of Natasha Johnson (R-Lake Elsinore) to the Appropriations and Assembly Budget Committees where she joins Corey Jackson (D-Perris) and Greg Wallis (R-Palm Desert). Kate Sanchez (R-Temecula) will continue her service on the Judiciary Committee.

## RACE FOR GOVERNOR

The pool of candidates seeking the highest office in California continues to evolve as multiple high profile candidates have withdrawn and others have (or are publicly contemplating) entering the fray.

## WHO'S OUT

- Toni Atkins, former state Senate and Assembly leader
- Rob Bonta, CA Attorney General, Assemblyman
- Rick Caruso, billionaire developer, former candidate LA Mayor
- Stephen Clooback, billionaire time-share mogul
- Alex Padilla, U.S. Senator, CA Secretary of State, state Senator
- Eleni Kounalakis, Lt. Governor



## WHO'S IN

- Xavier Becerra - US Secretary of Health & Human Services, Atty Gen, congress
- Chad Bianco - Riverside County Sheriff (GOP)
- Ian Calderon - Lobbyist, former Assembly Majority Leader
- Steve Hilton - Fox News contributor, former U.K. political advisor (GOP)
- Matt Mahan - San Jose Mayor, councilman, tech entrepreneur (**unconfirmed**)
- Katie Porter - law professor, U.S. Senate candidate, member of Congress
- Tom Steyer - hedge fund billionaire, enviro activist, 2020 presidential candidate
- Eric Swalwell - congressman, deputy DA, presidential candidate 2020
- Tony Thurmond - Superintendent of Public Instruction, assemblyman, city council
- Antonio Villaraigosa - L.A. Mayor, Assembly Speaker, 2018 governor candidate
- Betty Yee - former state Controller, Board of Equalization member

Numerous law enforcement groups have issued their sole endorsement to Bianco for governor. PORAC endorsed both Bianco and Villaraigosa while the CA Police Chiefs endorsed Bianco and Swalwell.

## EARLY LEGISLATIVE ACTION

Over the last few months, legislators hoping to move some of their stalled bills take amendments to improve chances of passage. Other lawmakers take the “gut-and-amend” approach where all the text in a bill is removed and replaced with entirely new (and frequently unrelated) language. Legislative rules require that bills introduced in 2025 must pass their house of origin (ex: assembly bills must pass assembly floor) by the end of January 2026. As a result,

these bills must pass their relevant policy committee(s), appropriations committee and the full assembly or senate in order to remain alive for 2026.

Bills we engaged with during this compressed, frenetic process included:

- AB 68 (Gallagher) requiring armed SROs on campus - **defeated**
- AB 292 (Patterson) domestic violence sentence enhancements
- AB 767 (Alanis) no sexually-violent predators living near child day care
- SB 260 (Wahab) additional regulation of drones
- SB 277 (Weber-Pierson) restrictions on consent searches - **defeated**
- SB 691 (Wahab) body worn cameras
- SB 758 (Umberg) additional restrictions on nitrous oxide & synthetic kratom
- SB 747 (Wiener) allows new civil rights lawsuits against law enforcement

## 2026 BILLS

Additional legislation impacting law enforcement or public safety introduced to date address DUI sentencing, vehicle sideshows, further restrictions on law enforcement interacting with ICE, weakening protections for child abuse victims and prohibiting private businesses from helping law enforcement investigate violent and other crimes.

Thousands more bills are expected to be introduced during this final half of the 2025-2026 legislative session before the February 20 deadline. We expect to remain actively engaged as we advocate for common-sense, pro-public safety legislation and push back against harmful and reactionary “messaging” bills.

Our next update will include a listing of all the new relevant bills for 2026.

Until next month, be safe. ★

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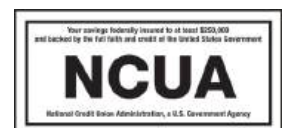
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JANUARY 2026

## FEDERAL LAW COUNTS... EVEN ON A STATE STOP

*United States v. Steinman  
No. 23-1703 (9th Cir. 2025)*

An important 2025 Ninth Circuit decision clarified a question officers often face in the field:

Can a state or local officer rely on suspected federal crimes to establish probable cause, even if the conduct is not illegal under state law? The answer is yes.

In *United States v. Steinman*, a Nevada state trooper stopped a driver for speeding. While approaching the vehicle, the trooper saw an ammunition box on the floorboard and items covered by a blanket in the back seat. The trooper ran a criminal history check during the stop and learned the defendant had felony convictions. Based on the ammunition, the defendant's felony status, his suspicious movements inside the car, and the covered items, the trooper suspected that the defendant illegally possessed ammunition and firearms. The vehicle was seized and the driver was later charged under federal law with felony possession of ammunition and unregistered firearms.

The defense argued that the evidence should be suppressed because the suspected conduct was not illegal under Nevada state law.

The Ninth Circuit reversed the trial court and made several key points in the decision:

The Fourth Amendment is a federal standard that applies nationwide and is not limited by state criminal statutes.

Federal law violations count – officers may consider suspected federal crimes as part of the totality of circumstances when determining whether probable cause exists under the Fourth Amendment.

State officers are not barred from enforcing federal law. Unless the state law specifically prohibits it, state and local officers may act on suspected federal violations.

Because the trooper reasonably suspected a federal firearms offense, the seizure was lawful and the evidence should not have been suppressed.

### Takeaways:

Probable cause can be based on federal law, even during a state traffic stop.

Tip – always evaluate the totality of the circumstances, including federal offenses. The bottom line is if the facts support a reasonable belief that a federal crime is occurring, that suspicion can lawfully support a search or seizure, even if the state law does not make the conduct a crime.

*Stay Safe and Healthy!*

# AB 1054

(Gipson (A) - Introduced 02/20/2025, amended 03/24/2025)

**AB 1054 was introduced earlier this year by Assemblyman Gipson, as an attempt to establish a Deferred Retirement Option Program (DROP) for CHP Officers and CalFire firefighters.**

**Scott O'Mara & Daniel J. Palasciano**  
Law Offices Of Scott A. O'Mara

**T**he initial version of the bill introduced on 02/20/2025 was essentially an outline of the proposal to create the DROP system, however, there were no specifics as to how the DROP system would be set up, eligibility requirements, etc. That bill was referred to the Assembly Committee on Public Employment and Retirement ("Committee") on 03/24/2025.

On that same date, an amended version of AB 1054, which was nearly identical to the initial bill, was recommended for re-referral to the Committee, and on 03/25/2025, the bill was re-referred to the Committee. However, a hearing before the Committee scheduled for 04/23/2025 was cancelled at the request of Assemblyman Gipson. No action has been taken on this bill since that time.

Prior to the cancelled P.E. & R committee hearing, there were proposed draft amendments to the bill that were circulated which were dated 03/24/2025. These draft amendments provided a version of the details about how the DROP system would operate, eligibility requirements, etc., that went far beyond the general intent statements of the first two versions of AB 1054.

While not adopted as part of the currently amended version of AB

1054, the draft amendments shine much light on the proposed workings of a DROP system. For example, included in the draft amendments is proposed Government Code §21717.8 (a)(2), which reads as follows:

(2) The member must waive and forfeit any application, claim, or right to any disability retirement benefit administered by any public retirement system of which they are a member, and where such an application, claim, or right to any disability retirement benefit is based on a condition relating to an illness of injury that occurred prior to their election to participate in the program, regardless of whether the illness or injury is industrial or nonindustrial.

While the language of this proposed section is not a model of clarity, it seems clear that the intent of this section is to prevent a CHP Officer or CalFire member who is in DROP

from applying for an Industrial Disability Retirement (IDR) when the basis of that application relates to any injury or illness that occurred prior to the member's decision to participate in DROP. This section is problematic for multiple reasons.

As a reminder, per Section 1 of AB 1054, the main intent of the proposed DROP program, as stated by the Legislature, is to encourage CHP and CalFire members to work beyond their planned service retirement date, due to the, **"deficiency in the recruitment and retention of CHP officers and CAL FIRE firefighters which has resulted in a chronic shortage of needed personnel(.)"** The Legislature goes on to state that, **"the challenges now being confronted by both the CHP and CAL FIRE are dangerously protracted requiring increasing reliance on existing experiences and expertise."** Further, the Legislature has found that the CHP now serves as a local and statewide law enforcement entity, and the Legislature further

"The main intent of the proposed DROP program, as stated by the Legislature, is to encourage CHP and CalFire members to work beyond their planned service retirement date"





declares that CAL FIRE's handling of catastrophic disasters in the "new normal", and has significantly increased the complexity of its mission.

In response to this "deficiency in recruitment and retention" of qualified personnel, the DROP program has been introduced, which would increase not only the amount of available personnel for both agencies, but would specifically increase the amount of thoroughly trained, highly experienced personnel, at a time when the State of California is in dire need of such personnel.

Unfortunately, proposed Government Code §21717.8(a)(2) would most likely frustrate the intent of the DROP system, by deterring qualified personnel from electing to participate in DROP. This is because while many experienced CHP officers and CalFire firefighters have had injuries during their career, the vast majority

of on-the-job injuries are successfully treated, and the injured worker returns to full duty, oftentimes for years without incident.

For example, a CHP Officer with a non-surgical back injury may be injured early in their career, get successfully treated, and then work

for another 15 or 20 years in good health up until their planned service retirement date. That Officer then enters DROP and continues with his full duties. If that Officer suffers a second back injury while working in DROP that renders them unable to do their usual and customary duties, why should that Officer be barred for applying for an IDR?

Again, having such a condition put upon CHP Officers and CalFire firefighters *would likely dissuade them from opting into the DROP program*. If our CHP Officers above were to be injured on the job while working in DROP and was no longer able to work, he would not only lose the ability to continue working in the DROP program, with its concomitant financial benefits, but he would also be unable to apply for an IDR, which provides a significant tax benefit to safety personnel injured on the job. Especially if our CHP Officer were injured to the extent that they could no

longer work at any job, their financial harm would be even greater.

Further, there does not appear to be a valid rationale to counter this argument. The benefit conferred by the IDR is a federal tax benefit, which does not cost the State of California anything. The State of California is not required to increase the member's retirement allowance, or contribute anything at all to the increased benefit that would come to a DROP member who was granted an IDR. The only additional benefit conferred on an IDR recipient who was injured while in DROP comes through the federal government, not the State of California.

At such time as AB 1054 or another DROP bill becomes active in Sacramento, attention must be paid to the details of any such bill, especially if a provision such as the current proposed Government Code §21717.8(a)(2) is included. Based on the foregoing, it is clear there is no rational basis for AB 1054 or an updated DROP bill to include Government Code §21717.8(a)(2). The only potential effect this section would have on the DROP system would be to deter from the DROP program many qualified and experienced personnel that AB 1054 is attempting to persuade to keep working in the first place.

It continues to be very important to monitor the maturation of AB 1054 to insure that the legislature does not penalize those officers and firefighters who participate in DROP by negatively impacting their right to an IDR. It will be difficult to create a meaningful solution to the current staffing crisis unless AB 1054 is eventually passed in a manner that does not cause harm to CHP Officers and CalFire firefighters. One way to prevent such harm is to make sure that currently proposed Government Code §21717.8(a)(2), or any similar such provision, is not included in the final legislation. ★

"It continues to be very important to monitor the maturation of AB 1054 to insure that the legislature does not penalize those officers and firefighters who participate in DROP"

# Medical Treatment Not Accepted By The Injured Worker

(Adjuster Uses "Ghost Doctors")

**The California Constitution specifically states that the workers' compensation laws mandate that in the event of a job-related injury the employer is to provide medical care to cure or relieve the effects of the job related injury.**

**Scott O'Mara**

Law Offices Of Scott A. O'Mara

**W**ith the changes in the Workers' Compensation System there are some very difficult protocols that the injured worker has to follow to obtain the medical care.

The injured worker's doctor has to request for authorization (RFA) from the adjuster to provide the medical care. The treating doctor's request for medical treatment is placed in a form called Request for Authorization (RFA) and the adjuster will send this to an outside doctor that is paid for by the employer, this doctor does not see the patient. The UR doctor reviews the recommendations by treating doctor, and if authorized the case will go forward with the treatment.

If the treatment is denied by the Utilization Review doctor the worker has a very limited opportunity to challenge this by going to Independent Medical Review. Independent Medical Review "Ghost Doctors" do not see the patient nor are the parties allowed to know who the Independent Medical Review "Ghost Doctors" is. The case law and statute indicates that if there is a denial or limit of medical care this process supports the denial by UR and IMR

the worker may be stuck with limited medical care or no medical care for the next 12 months.

There are delays and frustration that occurs in the system that has caused some workers to decide that they do not want to participate or try to receive the medical care by going through the RFA process and the UR process. The UR and IMR process can cause the delay and limitation of care.

There is another harmful tool available to the employer to attempt to lower their cost and responsibility for treatment and for a disability retirement. This is set forth in Labor Code §4056 which states that if there is a disability or a need for retirement that has developed because of the worker's refusal of the medical care and the refusal is unreasonable and

this medical condition is aggravated or made worse by the worker's refusal, the employer is no longer responsible for workers' compensation care in that area, or if the retirement is mandated because of the worker's refusal treatment this is a tool to deny the disability retirement.

The doctors that the employer utilizes in Utilization Review and the potential avoidability of a consequence of care are the tools that the employer can utilize again to limit their cost in the need to provide medical care or grant a disability retirement.

This awareness that the employer uses is a cost limitation tool. This cost limitation tool is contrary to what the California Constitution states, Labor Code §4056 embraces this wall of denial and limitation of benefits.

"If the treatment is denied by the Utilization Review doctor the worker has a very limited opportunity to challenge this by going to Independent Medical Review. Independent Medical Review "Ghost Doctors" do not see the patient nor are the parties allowed to know who the Independent Medical Review "Ghost Doctors" is."

In the event that the worker does have a job related injury, and the worker goes through the Utilization Review and IMR “Ghost Doctors” process, and the carrier approves medical care and the worker decides that they do not want to proceed in that route, this provides another employer tool to shift responsibility from the employer to the injured worker. The injured worker needs medical evidence by other doctors that provide ancillary opinions as to the medical basis for the non-acceptance of the medical care that has been offered or the limitation of the medical care. If the worker is placed in a position of the medical care that is approved by the employer and the worker rejects approved care, based upon substantial evidence of another medical opinion that justifies the rejection or limitation of the medical care, there could be medical and legal opinions that justify of not proceeding with the care affords protection to the worker potentially against Labor Code §4056 regards the doctrine of avoidable consequences.

You as a California employee need to be aware as to the importance of your communications with the treating doctor and the staff. Whether it is trying to expand the medical care beyond what Utilization Review and IMR, or not embracing the medical care that is allegedly approved by Utilization Review and IMR. If you have a treating doctor that articulates the rationales for either another approach on care or not going that route, you are providing a potential blanket of protection against the harm that Labor Code §4056 has created. There are certain situations where the worker has elected not to go the route of the medical care and seeks out the disability

retirement and the court has come back and indicated that the non-acceptance of the medical care can be the reason to deny the disability retirement.

You as the California worker need knowledge and understanding, you need to communicate with your treating doctor. If in fact your treating doctor concurs as to the route of care that you want to proceed on verses what is being pushed by “Ghost Doctors”, this could give you a blanket of protection. Without this your vulnerability is very high and the employer or the administrative retirement systems can and will use this as a tool to remove their obligations that they have pursuant to the Government Code and the California Constitution. Preparation is imperative; discussion with your treating doctors is imperative and communication to your attorney to ensure that the elements are there to help provide you with protection.

It is a common element for the patient to have concerns regarding the impact of treatment and potential side effects of treatment i.e. the surgery or medication that is utilized post the treatment.

There is a website called WEBMD that provides a list of all medications that people utilize, this website also talks about the side effects. The side effects of the medications change as to who the patient is, and what their history is. Many patients are aware

that the authorized surgery will have side effects. They gather the knowledge either from family members, or from their friends. Their concern is not to have the condition worsen, as there is, no guarantee offered at any time that the surgery indeed would make corrective measures and not cause side effects at a level than what it already is.

The doctors that engage in the workers’ compensation protocol whether it is the Utilization Review doctors or IMR doctors are “Ghost Doctors”. Many times these doctors engage in what is called the “catch and release program”. This is where they look at the documents quickly, or have their subordinates’ (non-medical doctors), look at the documents and then make their findings based upon that, all without seeing the patients. The concept that an approval or denial of medical care can be made without seeing the patient is a problem that is a high risk for the patient.

The “catch and release program” for some doctors is they want a volume of cases coming in. They catch the case, look at it quickly and release it, and get paid compensation for their opinion.

It is not uncommon for some patients that have friends and family that have had similar treatments offered that causes side effects.

The current system is a risk factor that the patient needs to be aware of. The legislation that was passed in Labor

Code §4056 is again a tool to lower costs on job related injuries. This needs to be removed and more information needs to be provided to the patient so that they can make a reasonable decision for the care, and not have a threat of losing benefits such as treatment and/or retirement. ★





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# Chef's Corner



## Caprese Dip



**Cook Time: 40 Minutes**



**Prep: 10 Minutes**



**Serves: 8 - 10**

### Ingredients:

- 2 Cups Cherry Tomatoes
- 1 Tbsp Olive Oil
- 2 Tbsp Basil Pesto
- 1 Cup Sour Cream
- 8 Oz Cubed Mozzarella Cheese
- 5 Cloves Minced Garlic
- ¼ Cup Grated Parmesan Cheese
- 8 Oz Shredded Provolone Cheese
- ½ Cup Fresh Chopped Basil
- Salt & Pepper
- Bread or Crackers

### Instructions:

- Step 1: Pre-roast Tomatoes. Place 1 cup of whole tomatoes in a serving dish and drizzle with olive oil, toss with pesto, minced garlic, salt, pepper, and red pepper flakes. Bake at 400 degrees for 15 minutes.
- Step 2: While tomatoes bake mix the cheese, sour cream, and ¼ cup of freshly cut basil until well incorporated.
- Step 3: Remove tomatoes from the oven and add in the cheese mixture and stir.
- Step 4: Slice the remaining tomatoes in half and place them on top of the mixture.
- Step 5: Bake mixture uncovered for an additional 20 minutes until fully melted and browns around the edges.
- Step 6: Sprinkle the remaining fresh cut basil before serving and enjoy!
- Step 7: Serve with toasted bread or crackers.



Tag us on social media with your attempts at the recipes @rsachowshack



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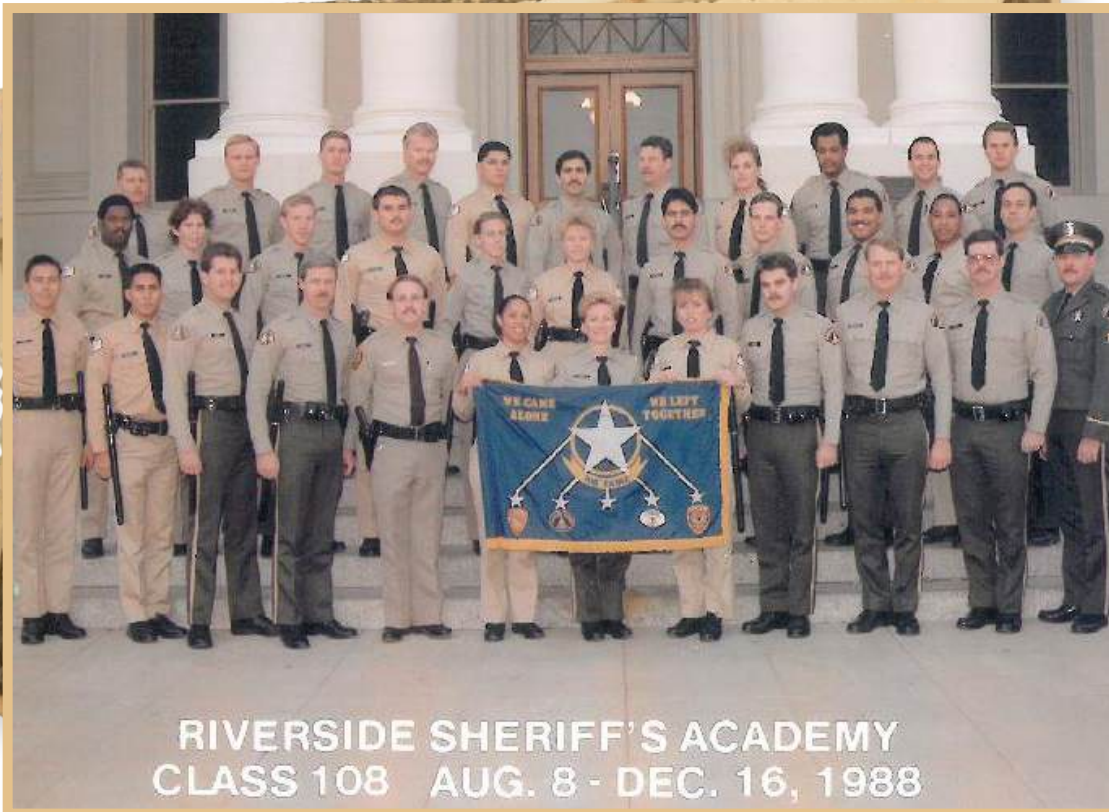


THROWBACK



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



RIVERSIDE SHERIFF'S ACADEMY  
CLASS 108 AUG. 8 - DEC. 16, 1988

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# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



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## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

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## January Word Search



Valentine  
Chocolate  
Washington

Lincoln  
Heart  
Rights

Groundhog  
Spring  
Walk

## January Sudoku

							8	
8		1	2				3	
7	2	3	6	8				9
		8	7	9	4		6	3
3	4		8	5		7		1
9	7	6		1		8	5	
	8	5	4	7	3	9		
			9	2		4	1	
			5	6	1	3	7	

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**WIN A CHALLENGE COIN** from RSA by being one of the first 5 members to find all the hidden hearts scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the hearts in the box on the right, and email it to [taylor@rcdsa.org](mailto:taylor@rcdsa.org).

Winners will be mailed an RSA Challenge Coin!



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Page Numbers With Hearts  
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# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## JANUARY REMEMBRANCES



**Michael P. Haugen**  
EOW: January 5, 1997



**James W. Lehmann, Jr.**  
EOW: January 5, 1997



**Darnell Calhoun**  
EOW: January 13, 2023



**Timothy Corlew**  
EOW: January 8, 2025

**Frank Hamilton**  
EOW: April 9, 1895

**William Fredrick Carter, Jr.**  
EOW: May 20, 1969

**Michael P. Haugen**  
EOW: January 5, 1997

**Terrell D. Young**  
EOW: April 2, 2020

**Preston Van Buren Swanguen**  
EOW: December 24, 1907

**Edward Michael Schrader**  
EOW: July 11, 1974

**James W. Lehmann, Jr.**  
EOW: January 5, 1997

**Harry Cohen**  
EOW: October 18, 2020

**Leroy H. Tripp**  
EOW: April 10, 1916

**James Bernard Evans**  
EOW: May 9, 1980

**Eric Andrew Thach**  
EOW: October 8, 1999

**Julio Beltran**  
EOW: November 14, 2020

**Henry Fredrick Nelson**  
EOW: September 22, 1921

**Dirk Alan Leonardson**  
EOW: October 4, 1980

**Jim W. Purkiss**  
EOW: April 16, 2001

**Steve Taylor**  
EOW: February 24, 2022

**Theodore Crossley**  
EOW: September 22, 1921

**Michael David Davis, Sr.**  
EOW: October 24, 1988

**John Towe**  
EOW: February 15, 2002

**Isaiah Cordero**  
EOW: December 29, 2022

**Howard R. Scheffler**  
EOW: February 29, 1956

**Randy Robert Lutz**  
EOW: June 22, 1989

**Brent Jenkins**  
EOW: March 18, 2003

**Darnell Calhoun**  
EOW: January 13, 2023

**Roger Allen Strong**  
EOW: August 7, 1961

**Kent A. Hintergardt**  
EOW: May 9, 1993

**Bruce Lee**  
EOW: May 13, 2003

**Brett Harris**  
EOW: May 13, 2023

**William Joseph Rutledge**  
EOW: May 14, 1969

**Mark S. Kemp**  
EOW: November 9, 1994

**Manuel Villegas**  
EOW: March 19, 2007

**Timothy Corlew**  
EOW: January 8, 2025

## IN MEMORY 2025

**Deputy Timothy Corlew**  
Riverside County Sheriff's Department  
EOW: January 8, 2025

**Officer Samuel Riveros**  
Baldwin Park Police Department  
EOW: May 31, 2025

**Detective William Osborn**  
Los Angeles County Sheriff's Department  
EOW: July 18, 2025

**Officer Lauren Craven**  
La Mesa Police Department  
EOW: October 20, 2025

**Deputy Hector Cuevas**  
San Bernardino County Sheriff's Department  
EOW: March 17, 2025

**Sergeant I wShiou L. Deng**  
Los Angeles Police Department  
EOW: June 23, 2025

**Detective Victor Lemus**  
Los Angeles County Sheriff's Department  
EOW: July 18, 2025

**Deputy Andrew Nuñez**  
San Bernardino County Sheriff's Department  
EOW: October 27, 2025

**Officer Osmar Rodarte**  
Marysville Police Department  
EOW: March 26, 2025

**Parole Agent Joshua Byrd**  
CA Dept. Of Corrections And Rehabilitation  
EOW: July 17, 2025

**Detective Joshua Kelley-Eklund**  
Los Angeles County Sheriff's Department  
EOW: July 18, 2025

**Officer Alec Sanders**  
Alhambra Police Department  
EOW: November 20, 2025

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

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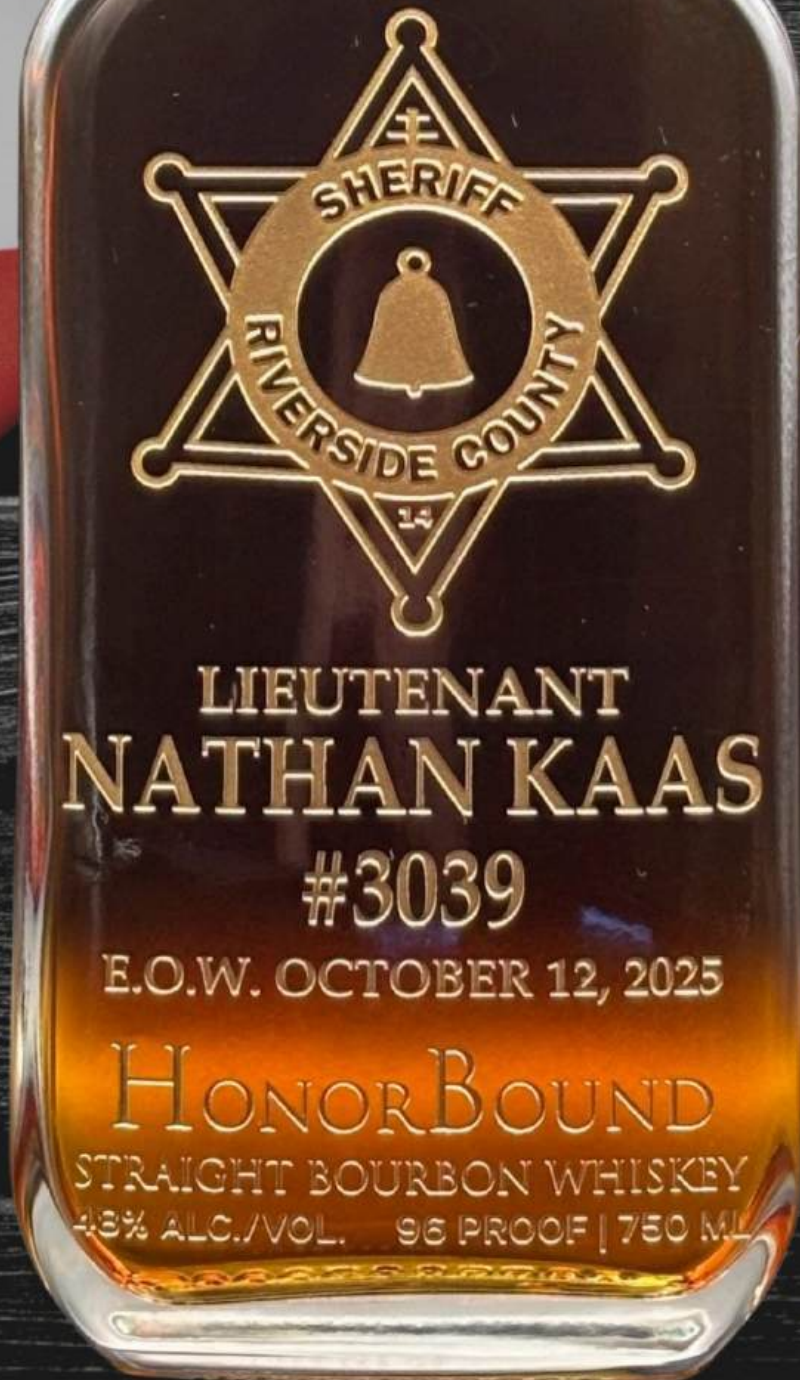


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**The Riverside Sheriffs' Association has deployed an integrated “members only” online news & information center to improve our ability to keep our members informed on important issues.**

# RSA MEMBER ALERTS

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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**Jess Vasquez**  
Ch. 25: San Jacinto



**Jonny Monfreda**  
Ch. 26: Court Services West



**Freddy Rubio**  
Ch. 27: BCTC

## RSA Staff And Support



**Yvonne Acosta**  
Director of Operations



**Miguel Munoz**  
Member Services Coordinator



**Julie Kelley**  
Administrative Assistant II



**Connie Collins**  
Administrative Assistant II



**Sandra Tjosaas-Moore**  
Administrative Assistant II



**Maryann Barbaro**  
Administrative Assistant I



**Cassidy Anderson**  
Office Assistant I



**Madison Hanson**  
Office Assistant I



**Heidi Clark**  
Office Assistant



**Joey Thames**  
Office Assistant



**Alicia Lopez**  
Office Assistant



**Danielle Griffiths**  
Receptionist



**Patrick Biggers**  
Senior Labor Representative



**Lester Harvey**  
Labor Representative I



**Wally Clear**  
Labor Representative I



**Dave Drexler**  
Wellness Representative II



**Frank Anderson**  
LDT Chief Of Ops. & Finance Dir.



**Muna Busailah**  
RSA/LDT General Counsel



**Matthew D. Hill**  
Chief Counsel/Workers' Compensation



**Lauren Drifill**  
Benefits Manager



**Kelly Buell**  
Finance Manager



**Mary Arrizon**  
Government Affairs Manager



**Taylor Bogstad**  
Multimedia Manager



**Robert Peebles**  
Chaplain



