

All Points



BULLETIN

Celebrating 81 years of serving
those who serve others

STRENGTHENING OUR VOICE



NIGHTMARE: The RSA's Rollin' Smokehouse & Chow Shack crew, President Bill Young, and Val Verde Chief Mark Clark, at the Annual Val Verde "Nightmare on Morgan Street Trunk or Treat" community event.

INSIDE

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Anaheim POA Tournament ★ Social Media and Workers' Comp: Oversharing
Commission On Health And Safety In Workers' Compensation Study



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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Strengthening Our Voice

THE IMPORTANCE OF SUPPORTING OUR PAC

By Bill Young
RSA President



I hope this message finds you well. I want to take a moment to emphasize the crucial role our Political Action Fund (PAC) plays in advocating for our rights, negotiating fair pay, and improving our working conditions. A strong PAC is essential for ensuring that our voices are heard and respected by decision-makers.

To build the robust PAC we need, it's vital that each of us contributes. I want to stress that we cannot achieve our goals without everyone's participation. This isn't just a call to action; it's a commitment I personally uphold. I voluntarily donate additional funds to our PAC, beyond what comes from my dues, because I believe in our cause and its importance.

As you may know, smaller agencies in our area are beginning to contribute significantly to their PACs. We cannot

// To build the robust PAC we need, it's vital that each of us contributes. I want to stress that we cannot achieve our goals without everyone's participation. //

afford to fall behind; we must ensure that our organization remains strong and influential. A well-funded PAC commands attention and facilitates collaboration, allowing us to push for the advancements we deserve.

If you're interested in contributing more to the PAC, I encourage you to reach out to the RSA Office. The staff can provide you with the form to donate additional funds. Together, we

can strengthen our position and ensure our collective voice is heard.

Thank you for your continued support and dedication.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

Riverside Sheriffs' Association

ELECTION VOTER GUIDE

VOTE BY NOVEMBER 5, 2024



See Page 5

GOVERNMENT AFFAIRS

Mary Arrizon

Government Affairs Manager

ELECTION SEASON COMES TO AN END...

Election Day is right around the corner! As RSA's Government Affairs Manager, I encourage all members to make sure their voices are heard at the polls. Here at RSA, we remain committed to supporting candidates who prioritize law enforcement, fair wages, and benefits that directly impact our members.

I am proud to share an update on the Riverside Sheriffs' Association Public Education Fund. Over the last few weeks, we have raised over \$50,000 in support of RSA's political efforts. We are grateful to our donors who continue to support our mission and make this work possible.

A few weeks ago, we held our Public Safety Associations Roundtable, where we gathered with several POA's in the Coachella Valley to discuss issues facing local associations, community involvement, and opportunities for collaboration and partnership.

We continue to make our ties in the community strong, as we know this work will make a positive impact on our membership. As always, please feel welcome to contact me with any questions or concerns. It is a privilege to work alongside the team at RSA to support our members.

Sincerely,

Mary Arrizon

Government Affairs Manager

mary@rcdsa.org || 951-653-5152, ext. 1212



ELECTION DAY IS TUESDAY,

11/5/24

BALLOTS CAN BE RETURNED
BY MAIL, OR AT THE COUNTY
REGISTRAR OF VOTERS
OFFICE:

**2720 Gateway Dr,
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PLEASE REMEMBER: BALLOTS
POSTMARKED AFTER
ELECTION DAY ARE NOT
COUNTED.



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ASSOCIATIONS**



Roundtable Discussion





Riverside Sheriffs' Association

ELECTION VOTER GUIDE

VOTE BY NOVEMBER 5, 2024



US CONGRESS

KEN CALVERT

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MURRIETA DIST. 3

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EASTVALE

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GLENN MILLER
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DISTRICT 64

KATE SANCHEZ
DISTRICT 71

KRISTIE BRUCE-LANE
DISTRICT 76

BALLOT MEASURES

YES ON PROP 36

YES ON MEASURE U
CITY OF MORENO VALLEY

YES ON MEASURE G
CITY OF PALM DESERT

YES ON MEASURE Z
CITY OF CANYON LAKE

YES ON MEASURE CC
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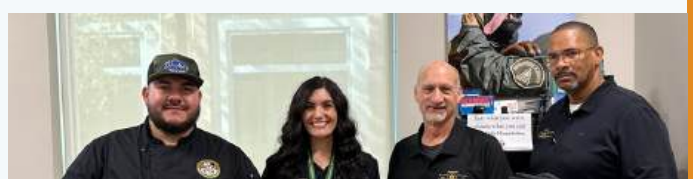
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RETIREE BRUNCH & AVIATION ANNUAL SAFETY STAND DOWN

October 23rd was an eventful day for RSA and the Chow Shack, with two simultaneous events! We are incredibly grateful for our devoted staff and volunteers who made this day a success. Whether it was serving our retirees a full brunch menu at the RSA office or grilling at Hemet/Ryan Airport for the various agencies arriving for aviation training, our team embraced the challenge with smiles all around.



\$2 BILLION

in Personal Injury Results

\$300
MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful death**

\$44
MILLION

on behalf of **air crash victims** at Long Beach airport in California

\$30
MILLION

on behalf of eight children and families of **sexual abuse scandal**

\$15
MILLION

settlement due to **traumatic limb loss** and **amputation**

\$10
MILLION

for a **construction worker** who suffered **on-site injuries**



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in Employment Law Results

\$13.1
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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NIGHTMARE ON MORGAN STREET

Val Verde



RSA's Rollin' Smokehouse & Chow Shack is excited to partner with Chief Mark Clark and the Val Verde District Police Department for their annual community event, "Nightmare on Morgan Street." Local schools and community members unite to create a fun and safe trunk or treat experience for families. Attendees are encouraged to dress up and stroll the school grounds to collect treats, while also making a stop at the Chow Shack truck for a delicious meal.





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²Loan amount under the \$5,000 one-time provision can be for any use (but preference for work-related expenses such as uniforms, professional business attire, gear, equipment, etc.). Funds cannot be used for paying off existing TPCU loan or obligation.

³Sworn law enforcement, fire and EMT who have been employed at their agency for more than 1 year are eligible for loans up to \$7,500. Maximum loan amount of \$5,000 qualifies for one-time any use provision. Loan amounts \$5,001-\$7,500, funds must be used for qualified professional use. Qualified professional use includes work equipment, uniforms, supplies, firearms, ammunition, K-9 accessories, First Responder/Law Enforcement approved education course (up to 1 year) and certification training courses such as POST required courses. NOTE: For educational and certification training use, funds must be disbursed directly to the training institution, or reimbursement to member if valid receipt provided showing payment made within preceding 60-days.

Public Safety Unit Update

PSU Survey Coming Soon

By Charles Roberts
Chapter 19 Director

A little over a year ago I wrote that RSA planned to survey the Public Safety Unit (PSU) staff to determine if we wanted to join the Association as full members. That survey should be ready soon. The PSU bargaining team is deciding whether to keep it simple or include a series of questions.

I suspect we will ask a single question to keep the process simple. To better prepare you for the vote, I am listing a few of the pros and cons here; and refer you to the APB article from August 2023 for more information. You can also reach out to a local site rep, bargaining team member, or email / call me to discuss any concerns you might have.

The most obvious pro is a true partnership with the RSA including voting rights. Right now my position is honorary and we (members) cannot vote for any elected board personnel, bylaws, etc. nor can we serve on the Executive Board of the Association. We also have no access to their benefits trust (insurance). Note, the benefits trust has not had a rate increase in over twelve years, while our costs have gone up nearly every year. Additionally, while the assault on law



enforcement has diminished some, there is still a movement to abolish the police and turn probation services over to community based organizations. We and RSA need to fight that locally, in the state capitol, and nationally. That fight costs money and RSA needs our financial support.

The most obvious con, really the only con, is the increased cost of membership. Right now we pay half the dues so that means full membership will cost twice as much. I realize times are hard with lingering inflation, rising insurance costs, increasing costs of goods and services, etc., however, we can't just think short term. That short sightedness is what the county does; we need to plan and prepare for the future.

Under RSA's guidance, we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share. In the future, if we are able to enter RSA's benefits trust, many staff will see cost savings, assuming they select reasonable medical coverage, not a Cadillac plan. That savings should more than cover the increase in dues. Some staff may be money ahead.

When the survey is released, please vote to join RSA as full members. Don't get hung up on the short term cost, instead, look at it as a long term strategy to strengthen the Association and eventually gain more benefits. A no vote can be likened to stepping over dollars to pick up pennies.

Stay safe at work and home. ★

// Under RSA's guidance, we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share. In the future, if we are able to enter RSA's benefits trust, many staff will see cost savings, assuming they select reasonable medical coverage, not a Cadillac plan. That savings should more than cover the increase in dues. //



Summary Annual Report 2023

FOR RIVERSIDE SHERIFF'S ASSOCIATION LEGAL DEFENSE TRUST



*By Darin Gray, Trust Chairman. Brett Pendleton, Trust Treasurer.
Frank Anderson, Director of Trust Operations & Finance.*

It's a fair question. When you look at your pay stub and let your eyes pass over the section entitled "After-Tax Deductions", you might notice the line item that indicates that the RSA has deducted a portion of your pay. This is the time of year that we tell you how a portion of that deduction has been used by your Association. If you have received representation by the RSA Legal Defense Trust, you are probably aware of how it (i.e. The Trust) has been of benefit to you. On the other hand, if you are like most RSA Members, you have not been a recipient of the Trust's services. This report is especially for you.

The RSA Legal Defense Trust is here for you. The LDT is considered a "prepaid group legal services plan". We hope you never need its services. If you do, we are a phone call away. We can be reached at 951.653.0130 during normal business hours or at 800.877.7317 any other time.



*To view the
entire PDF scan
the QR code.*

Chef's Corner

Tomato Bisque



Cook Time: 60 Minutes



Prep: 10 Minutes



Serves: 6-8

Ingredients:

- 6 Red Tomatoes
- 6-8 Heirloom Tomatoes (colors can vary)
- 1 Bulb of Garlic
- 1 Whole Yellow Onion
- 1/4 Cup of Heavy Cream
- 2 Cups Chicken Stock
- Fresh Basil Bushel
- Olive Oil
- 2 Tbsp Balsamic Vinegar
- 1 Tsp Sea Salt
- 1 Tsp Pepper
- 1/2 Tsp Paprika
- 1/2 Tsp Garlic Salt

Instructions:

- Step 1: Preheat oven to 400 degrees.
- Step 2: Slice the tomatoes and onion into fourths and scatter onto a baking sheet lined with parchment paper. Be sure to leave room in between do not layer them.
- Step 3: Cut the end off the bulb of garlic and place in the center of the tray, still in the peel.
- Step 4: Chop one bushel of basil and scatter around the tray, along with the sea salt, pepper, paprika and garlic salt.
- Step 5: Drizzle olive oil and balsamic vinegar over the top. And place in the oven for 35-40 minutes, or until the onions have browned slightly.
- Step 6: Remove baking sheet from oven and allow to cool slightly before placing the contents into a blender. Making sure to squeeze the now roasted garlic out of the peel.
- Step 7: Once blended thoroughly, add the contents to a large pot with the chicken stock, bringing it to a slight boil. Stirring often.
- Step 8: Add the Heavy whipping cream and another basil bushel (whole) and allow to simmer for 10-20 minutes.
- Step 9: Remove the basil bushel and season to taste.
- Step 10: Serve alongside your favorite grilled cheese or garlic bread and enjoy!



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



Tomato bisque embodies the essence of fall comfort, delivering warmth and happiness on chilly days with its smooth texture and deep flavors. This delightful soup is made by gently simmering ripe tomatoes with fragrant onions, garlic, and a splash of cream, resulting in a soothing blend for the soul. The addition of herbs such as basil and thyme adds an earthy fragrance that evokes the spirit of autumn harvests. Typically accompanied by crusty bread or a melty grilled cheese sandwich, tomato bisque transforms into a cherished tradition, inviting friends and family to gather and enjoy life's simple joys. As the leaves change and the temperatures drop, this comforting classic serves as a reminder of the happiness found in wholesome, heartwarming meals. Make it to serve for family dinner or freeze into servings for that perfect cup of soup anytime the need arises. Tag us in your recipe attempts, we would love to see what special touch you add to make it your own.

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email taylor@rcdsa.org.

You'll receive a special "Smokehouse" prize for your submittals.





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Relief Foundation & Events and Fundraising October Recap

2024 EAST END GOLF TOURNAMENT

On October 4, 2024, the Riverside Sheriffs' Association hosted its second flagship Golf Tournament of the year at Desert Willow Golf Resort in Palm Desert. I'm proud to share that this event raised over \$159,000 to benefit the Riverside County Deputy Sheriff Relief Foundation. A special thank you to all our event sponsors who helped make this event a success. Thank you to our Elite Title Sponsor Tim Regan, President and CEO of Union First for the continued support to our membership and to the Riverside County Deputy Sheriff Relief Foundation. His support to this organization and Foundation does not go unnoticed.

Thank you, to our Title Sponsors Spotlight 29, and City of Rancho Mirage.

Thank you to our Silver Sponsors Miller Kaplan, Association of Orange County Deputy Sheriff, Association of Los Angeles Deputy Sheriffs', Full Body Scan International and Stone and Busailah.

Thank you to our Blue Hero Sponsors First District Supervisor Kevin Jeffries, Second District Supervisor Karen Spiegel, Third District Supervisor Chuck Washington, Fifth District Supervisor Yxstian Gutierrez, and Barry Security Services.

Thank you to the Law Office of Matt Hill, for sponsoring Putt Your Poison, and hot dogs on the course.

Thank you, California Fraternal Order of Police for sponsoring the drink cart.

Thank you, Lerner, Moore, Silva, Cunningham & Rubel, Pechanga Band of Indians, Defensive Strategies Firearms, and CAHP Credit Union for sponsoring the banquet bar.



Thank you to all the golf players who purchased a foursome and played in the 105-degree weather and thank you to the entire RSA staff who ran around the course all day to ensure all the players and vendors had an amazing experience. The temperature was much hotter than anticipated, but everyone enjoyed themselves and we received so much positive feedback from everyone who attended the Golf Tournament.

Events such as the Golf tournament show how much support RSA has from local businesses, other law enforcement agencies, and other law enforcement associations.

CONCLUSION

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out to me via phone or email. Until next month, stay safe and let's make a difference together.

Events & Fundraising Manager

(e) marlyn@rcdsa.org

T (951) 653-5152 | C (951) 497-3642

RIVERSIDE SHERIFF'S ASSOCIATION

East End Golf Tournament

10.04.24



THANK YOU TO ALL OF THE
TEAMS THAT CAME OUT TO PLAY



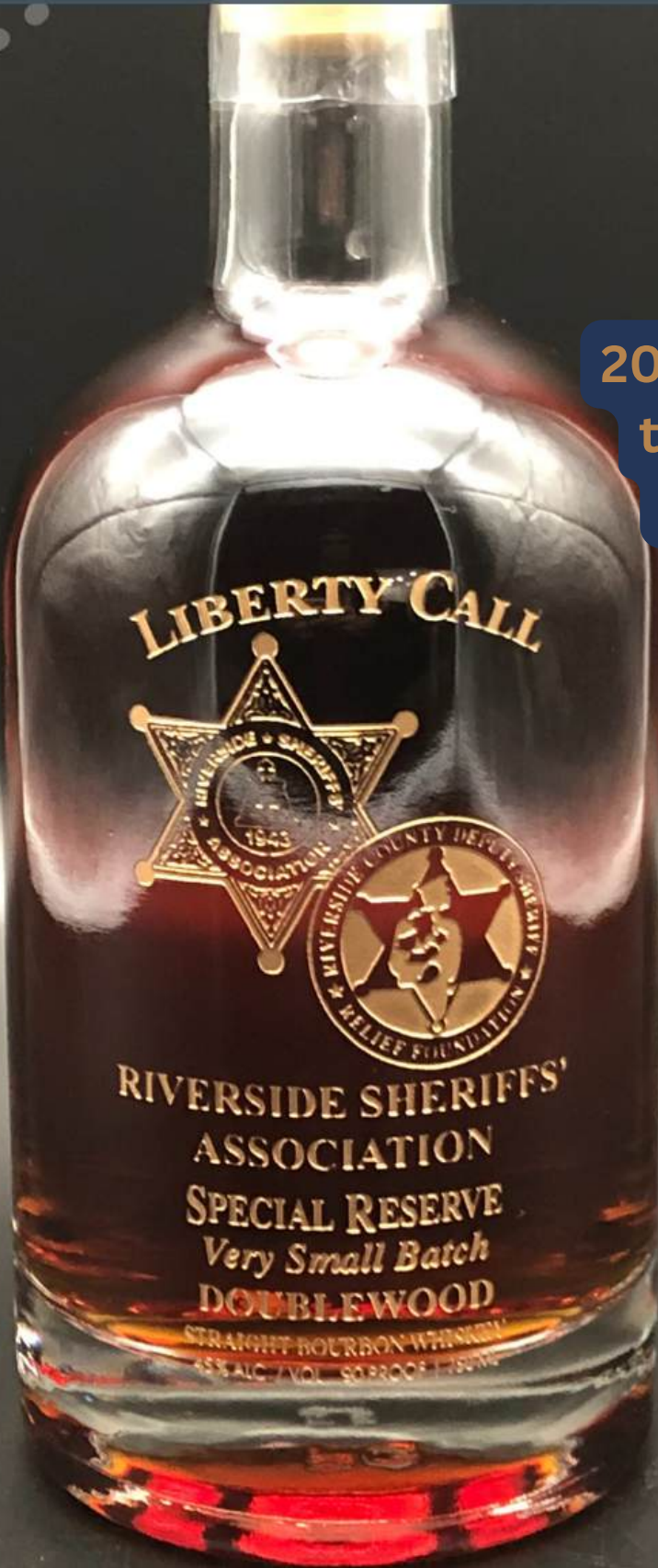
RSA

PERSONALIZED BOTTLE



GET YOUR BOTTLE

20% of the net proceeds go
to support the Riverside
County Deputy Sheriff
Relief Foundation



ANNUAL SHERIFF'S DEPARTMENT FAMILY FESTIVAL



This years musical lineup at the Family Festival this October consisted of headliner Tyler Farr, known for hits like “Redneck Crazy” and “A Guy Walks Into a Bar.” Also joining the fun was Area 91, an all-kid band that was making waves with their throw back covers bringing energy to the stage.





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Armed Correctional Deputy Training 830.1 P.C. Transition Course

By Lester Harvey
Chapter 13 Director

The Armed Correctional Deputy Training Transition Course is continuously conducted at the Ben Clark Training Center. The most recent course took place October 1-15, 2024. The two-week 830.1(c) Penal Code certified course is designed specifically for correctional deputies who travel armed during the course and scope of their employment. This role carries a significant amount of responsibility. There are a number of legal issues to consider.

Penal Code 835a(a) provides legislative intent with respect to an officer's decision and tactics during a use of force, when it involves the use of deadly force. The course provides a foundation for students, encouraging them to be mindful of the totality of the circumstance when faced with a potentially deadly force situation.

Additional legislation seeks to guide the administrative and criminal investigative procedures following an officer involved shooting. Many of these legal issues are addressed and discussed during the course. To ensure that these legal issues are properly addressed, members of the Riverside County Sheriff's Department Force Investigation Detail provided training regarding Department policy and the legal protocol for the criminal investigation process.

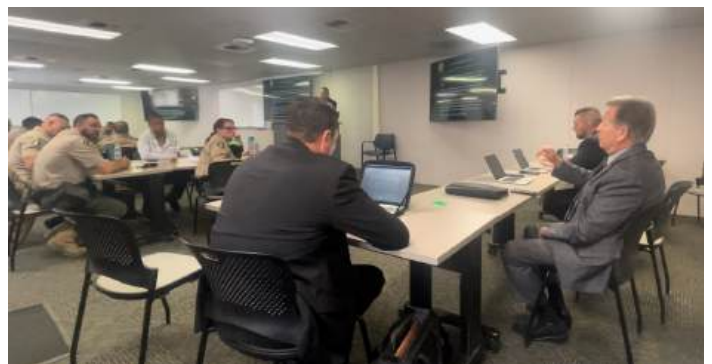
As a retired Riverside County Sheriff's Department - Central Homicide Unit / Force Investigations Detail, and Professional Standards Bureau investigator, I believe it is important to participate with the 830.1 course along with RSA



Legal Defense Trust Attorney Robert Todd (Stone Busailah). Together, we provided course attendees with a comprehensive understanding of the immediate legal guidance and support they will receive during the investigation following an officer involved shooting, or critical incident.

Lastly, it is also important to consider and prepare for what comes after a deadly encounter. There are several liability coverage programs that help its members prepare for the *"before, during, and after of a self-defense incident."* Retiree Director Frank Anderson is your point of reference should you have any questions about supplemental liability coverage.

The Riverside Sheriffs' Association is committed to protecting the rights of our public safety officers. Please contact the Legal Defense Trust should you have any questions or concerns.



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



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www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

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We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

2024









RETIREMENTS

For The Months Of

2024

JUNE - OCTOBER

June

	Aaron	Heffley	22 Years	Dep. Sheriff A
	Ruben	Paz II	24 Years	Sheriff Investigator - BS
	Sean	Donnelly	15 Years	Dep. Sheriff
	Ronald	Chung	22 Years	Probation Corrections Officer II
	Robert	Cornett	18 Years	Sheriff Investigator - BS
	Scott	Cannon	4 Years	Senior District Attorney Investigator
	Lisa	Christian	32 Years	Sheriff Lieutenant
	Scott	Carter	13 Years	Correctional Deputy II

July

	Ricky	Arredondo	13 Years	Dep. Sheriff
	Duane	Parrish Jr.	18 Years	Sheriff Investigator

August

	Joel	Wilson	25 Years	Sheriff Sergeant
	Pamela	Searles	22 Years	Dep. Probation Officer II
	Victor	Tejeda	18 Years	Sheriff Sergeant
	Sean	Murphy	16 Years	Sr. D.A. Investigator B
	Ulises	Otero	18 Years	Dep. Sheriff
	Chastity	Marin	17 Years	Supv. Probation Officer
	Shannon	Flakes	29 Years	Bureau Commanders
	Athena	Kielbasa	22 Years	Probation Corrections Officer II
	Jeffrey	Mason	24 Years	Dep. Sheriff A
	Emanuel	Richey	29 Years	Correctional Deputy II
	Theodore	Peterson	26 Years	Dep. Sheriff B

September

	Joseph	Broda	24 Years	Dep. Sheriff
	Leonard	Lopez	24 Years	Correctional Deputy II
	Raul	Armendariz	24 Years	Sheriff Sergeant

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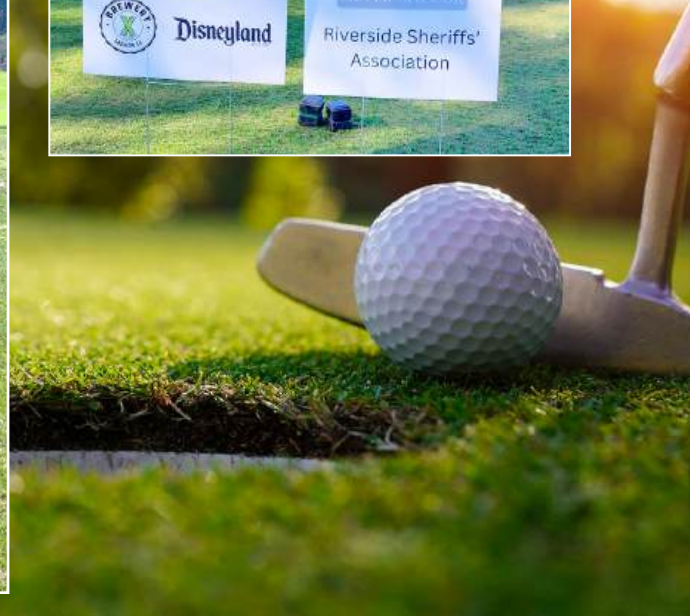
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Anaheim POA Tournament



A DAY ON THE GREEN: RSA sponsored the Oct. 11th Anaheim POA Tournament held at Anaheim Hills Golf Course. RSA team players pictured are: Matt Hill, Jason Buell, Rick McCafferty, and Kevin Knight.



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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

MEMBER AND CULINARY SERVICE MANAGER

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THROWBACK

TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at.

HERE THERE BE MONSTERS: For your Halloween pleasure, a monster-sighting account from 1958 that was investigated by our very own Riverside County Sheriff's Department. The incident involved a number of sightings, including an "attack" against a motorist, sheriff's deputies investigating, and the help of a pair of boys. The "Monster of North Main Street" turned out to be a hoax, although the prankster may have continued to get away with it were it not for those meddling kids ... and some monster-hunting deputies.

Monster Said Monstrous Hoax

Tracks in the sand, Halloween-type rubber claws, and a car seat cover apparently added up to a gigantic hoax in Riverside's fog-bound monster saga.

Tracks discovered by a pair of youngsters in the Santa Ana River bed matched a pair of rubber costume claws that were found by a police officer at a Riverside service station early yesterday morning.

A Newburyport said news. A hard-rubber claw from a new band with the rubber sole of a Halloween-type shoe, said Crooks and Ronnie Wiley, told AND THESE, said a sheriff's deputy (Monday) seeing a fig-deputy last night, seem to fit into the distance into the pattern of a "monster" through the tall briar bushes alongside the river.

Still to be found are the ghost. The two boys also saw tracks, a face mask and the person. Yesterday the youngsters told who was wearing a. Deputy Sheriff's Deputy C. L. Peters, Daily Press reporter Bill Olin, Sheriff's Capt. Robert Presley and Fred Hanson, Press-mag had said the department's Enterprise photographer, to the will not be able to determine the person's identity.

"We would like to discuss the matter with him," Presley said. He did not elaborate, he had earlier warned that if it was a prankster, the "spook" risked getting shot.

The monster was first reported by Charles Wetzel of Bloomington. Last Saturday night Wetzel reported to the Sheriff's department that as he was driving along North Main street he encountered "a two-legged" dog where the street dips and crosses the river, about a half-mile north of the city limits.

A WEIRD looking thing rose up out of the thick fog at that time and it made a lunge at him across the hood of his car, leaving wavy clawlike marks on his windshield, he said.

Wetzel was thoroughly frightened by the incident, but after arriving at home, he decided to notify the Sheriff's office and he later had officers to the scene. They checked the area, found what appeared to be a claw-like track in the road, scattered in the area for about 18 inches and then decided to continue a shortway, and when he took on Sunday morning to head for the thing.

However, neither's investigation varied up riding tonight. The report of the incident drove hundreds of persons to the spot on Sunday. Public safety stopped up and down the river bed, possibly some observers say, while the prankster was watching with intense interest.

A SECOND report of sighting the thing was made Sunday afternoon by Elijah Nash, of 2506 Placentia Lane. Nash said he



Ronnie Wiley (left) and John Crooks tell Sheriff's Deputy C. L. Peters the imprint in the sand is that of a skulking figure they saw Monday.

Officers Assure Motorists No Monster Worry

Riverside Sheriff's deputies said last night they feel it's perfectly safe for motorists to travel along North Main street—despite the monster scare of earlier this week.

Sheriff's officers said they are convinced the monster that jumped a car in the Santa Ana River bottom on Saturday night was actually a practical joke.

Nervous motorists have been harassing the sheriff's office with phone calls for several evenings.

Thirteen such phone calls were received on Tuesday night and several more yesterday. In addition the sheriff's office has received many calls from frankly curious people who want to know if the monster has been

Deputy Lauds Lads' Help in Monster Hunt

A Sheriff's deputy last night lauded a pair of 12-year-old boys who took an active interest in the recent "Monster of North Main Street" saga.

"They are real sharp kids," said Deputy C. L. Peters, of the two lads.

They are John Crooks, of 4820 Merrill Ave., son of Mr. and Mrs. Herbert O. Crooks and Ronnie Wiley, son of Mr. and Mrs. William B. Wiley, 1116 Delano Ave.

The two boys discovered several strange tracks in the Santa Ana river bed Monday afternoon and yesterday they led Peters to the scene.

"They knew exactly where they had seen the tracks the day before," Peters said, "and they led us right to the spot without any delay."

"The description they gave us of the tracks," Peters said, "fitted exactly what they had told us the night before. Those kids are really sharp."

Both are sixth graders. John goes to Palm School and Ronnie attends Monroe.

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Social Media and Workers' Comp: Oversharing

By Matt Hill, Esq.

RSA Chief Counsel, Wellness Unit

Social media serves to connect friends and family over a variety of platforms (Instagram, Facebook, Tik Tok, etc.); however, that same connection is often shared with co-workers and peers. At what point is a person's social media presence a detriment should that person find themselves in any legal situation? How does a seemingly "friendly" request or simple post create so many problems?



be taken completely out of context and misconstrued, it does not change the fact that legitimate questions can be asked about them.

THIS DOESN'T APPLY TO ME BECAUSE MY SOCIAL MEDIA IS SET TO "PRIVATE"?

While restricting access to your content is an excellent start, it will not save the day. The intent of restricting access to other "non-friends" does not overcome the very nature of social media; it is a public forum. "Friends" within your network have access to your posts and what they see, or share with others, could ultimately end up as the target of legal discovery.

THE LAW AND SOCIAL MEDIA

Social media has evolved into a primary source of discoverable information in virtually every legal proceeding. How has this occurred? The answer is simple, in the information-gathering phase of litigation called "discovery," *the law allows for the discovery of all relevant (or potentially relevant) information*. Considering social media posts are created by the individual (or someone authorized to act on their behalf,) it is in completely fair legal territory to obtain all details surrounding the who, what, when, where and how of an individual's posts or the posts of others.

WHAT INFORMATION OR CONTENT CAN BE OBTAINED/ASKED ABOUT?

With the understanding that almost everything is "discoverable," I frequently field simple requests for an individual's social media account username all the way to utilizing specific pictures/posts in a line of questioning. From a workers' comp perspective, the obvious questions surround an individual's physical abilities or their current activities (outside of the workplace too.) If an individual is fresh from surgery, unable to work because of a doctor's note or even placed on light-duty because of a doctor's note, sharing photos of physical activities (i.e. hiking, motorcycle riding, relaxing at the river, etc.) can easily be construed by a department, or others within your network, as possibly exceeding those limitations. While it is unfair that posts/comments can

HOW CAN I PROTECT MY SOCIAL MEDIA ACCOUNTS?

Restricting access like a "private" setting helps, but the core of protecting yourself in these scenarios' rests with the actual content of a post/story/reel etc. Ask yourself a few basic questions before posting: Why am I posting this? Who can see this post? Can this post/interaction be misinterpreted? Granted, asking yourself all of these questions over every simple post (or interaction) is nearly impossible, but it could save you from a legal headache down the road.

THIS MEANS I NEED TO DELETE ALL MY SOCIAL MEDIA, RIGHT?

Before jumping off the cliff and scrubbing your social media presence, it is important to take a step back and look at what you are *actually* sharing. There are countless scenarios in which social media can be used as an extremely positive tool. Connecting with friends (even co-workers) is positive if done with an understanding that you could one-day be asked about it. Relaxing with family or enjoying an evening doesn't have to be kept private; rather, just be cautious of what (and who) is being posted.

Matthew D. Hill, Esq.
RSA Chief Counsel
Wellness Unit

Commission On Health And Safety In Workers' Compensation Study Due Date Of 01/01/2029 On PTSD

By Scott A. O'Mara

The Law Offices Of Scott A. O'Mara

Labor Code §3212.15 has an expiration date of 01/01/2029. This legislation has been drafted and implemented in the awareness there is a segment of the labor market that has a higher exposure to horrendous and demanding events that occur during their employment.

The awareness is situations that can evolve from long term exposures at work or specific horrific events of work. The diagnostic term that is used is Post-Traumatic Stress Disorder (PTSD) that is characterized by the Diagnostic Statistical Manual of Mental Disorder and is published by the American Psychiatric Association.

The individual who develops or manifests this problem may indeed have need for medical care to cure or relieve the effects of the problem. There is awareness that certain occupations have a higher propensity for these horrific events such as firefighters and police officers.

Once it has been established that the PTSD is work-related, this allows medical care with providers that are doctors that in all MUST have a better understanding as to the demands of firefighters and police officers. This understanding affords a higher level of care and enhances the likelihood of curing and relieving the effects of the injury.

The improvement that is needed is not just for the work situation, but overflows into their domestic life.

The awareness is situations that can evolve from long term exposures at work or specific horrific events of work. The diagnostic term that is used is Post-Traumatic Stress Disorder (PTSD)

CHALLENGES TO CARE

Several challenges for many of the individuals that suffer from PTSD is the recognition of what is going on and the connection with a medical provider that has in-depth knowledge of what the worker has done in their career, and how many times there has been a long stage of denial in seeking care because culturally for some groups it is not perceived to be strong for the worker to seek out care. By receiving care from a provider that understands this perspective, the worker has a better opportunity to improve.

IMPACT ON LIFE AT HOME

The improvement that is needed is not just for the work situation, but overflows into their domestic life. As the worker changes because of horrific events they have endured, and continue to have in their work situation, there is a continuation of the thought process not just at work, but also impact on their domestic situation.

This overflow from the work can have a negative impact on the family. Therefore, the worker has two points that they have to deal with. One is the work situation that is creating exposure to stressful events i.e., shootings, high speed pur-



suits, fires where someone is burning/burnt, death of young children, or suicides. These events are contributory; however these events are also situations that do happen and at the end of the workday they carry over whether that is week, a month or year upon year, into their domestic life.

The second point is a change of the family environment; growing apart from the family and members breaking down due to what has occurred and is occurring at work.

Again the emphasis of being treated by a doctor or a group of doctors that have awareness substantially increases the likelihood of recovery and being able to return to work. Also equally important is trying to make the domestic situations non-volatile and more pleasant for all.

URGENCY OF CARE

Labor Code §3212.15 establishes a presumption that lessens the burden of proof, but still requires a burden of proof to articulate the stress. Labor Code §3212.15 has an expiration as of 01/01/2029.

It is a necessity to ensure that the members are getting the medical care to cure or relieve the effects of the PTSD. It is also very important for the Associations and Unions to communicate with the Assembly Members and State Senators as to the ongoing challenges that exist and the improvement that is derived from the proper medical care to cure or relieve the effects of the injury. There is also a segment that allows for the worker to seek out benefits following the termination of employment for a period of up to sixty months depending on the length of time that the worker has been employed in that area, and lifetime medical on the job-related condition.

PTSD STUDY

Labor Code §3212.15 sets forth a study that is to be completed by the Commission on Health and Safety and Workers' Compensation. This study will reflect information on PTSD and what benefits were paid. This study should also look at not just what the cost of benefits have been, this study should also look at the success of the workers and their family have had with the proper medical care to cure or relieve. The report focused in the past as to what compensation

was paid. This study needs to go beyond the compensation paid and look at the access to medical care to cure or relieve the effects of the injury and make sure that there is enough opportunity for the proper and correct doctors to provide this care to cure or relieve.

This study is to be completed and shall be provided to the Senate Committee on Labor and Public Employment, Retirement, Assembly, and the Committee on Insurance no later than 01/01/2025. Once this study has been done the various Unions and Associations that represent the worker should be aware of it, but they also should be aware of what parameters of the study are to make sure it is not just what the costs are to the employer, but the improvement to the worker and to the worker's family to cure or relieve the effects of the injury.

RELIEVING THE EFFECTS OF INJURY

Workers' compensation is for the employee who sustained job-related injury. Labor Code §3212.15 recognizes a section of coverage under the presumption, but Labor Code §3212.15 requires additional expansion for other public employees that have also horrendous, demanding and stressful jobs such as public safety telecommunications, emergency response communication employees, and dispatchers. These individuals also on a continuum on a day to day basis have exposures to horrific events. These people are at risk due to these exposures.

The primary purpose of workers' compensation is not to infuse money into the worker, but to cure or relieve the effects of the injury and allow the injured worker to function at a higher level so they can continue with employment and continue to have a positive relationship with the domestic partner/families.

There may be some compensation paid as permanent residual impairment, but that amount that is paid is small in light of the long lasting effect of PTSD. Again, awareness as to this study by the Commission on Health and Safety In Workers' Compensation Study Due Date of 01/01/2029 on PTSD that is going to be offered and at the same time the need to educate the legislators, whether that is the Assembly or the Senate as to the need to protect those that protect us. ★

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B	T	O	C	H	A	I	P	O	C	U	N	R	O	C
Y	L	M	I	R	G	L	I	P	L	Y	T	V	H	B
G	J	H	C	T	W	L	M	I	B	I	Z	R	I	T
A	N	K	U	D	R	T	U	R	K	E	Y	U	D	I
C	L	I	V	S	O	C	O	L	S	S	M	O	H	M
B	E	D	T	M	L	M	E	T	A	B	R	L	C	E
U	L	R	W	O	A	A	D	N	C	F	K	D	I	C
K	E	T	A	B	V	E	T	E	R	A	N	O	A	H
C	C	M	I	E	U	H	H	Z	I	J	C	L	K	A
A	T	Z	S	Y	E	R	W	C	F	Z	M	T	I	N
B	I	R	O	M	T	D	K	O	I	Q	A	P	C	G
L	O	P	U	M	P	K	I	N	C	N	H	P	J	E
L	N	M	A	H	M	U	C	I	E	T	A	I	O	B
A	V	B	T	I	K	L	L	N	Z	H	B	D	W	T
F	C	R	A	N	B	E	R	R	Y	S	A	U	C	E

"Fall Back"	Election	Sacrifice	Valor
Chrysanthemum	Leaves	Time Change	Veteran
Cornucopia	Pilgrim	Topaz	Voting
Cranberry Sauce	Pumpkin	Turkey	

October Sudoku

		6	4					
		9		8				
	5				3	2	7	1
6							8	
5				7		4		
9			1	2		3		
1					7		9	
		2	8		4	5	6	
		7		3				

SEARCH & WIN!

WIN A CHALLENGE COIN from RSA by being one of the first 5 members to find all the hidden green cars scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the cars on in the box on the right, and email it to taylor@rcdsa.org.

Winners will be mailed an RSA Challenge Coin!



Name: _____

Email: _____

Page Numbers Where Cars Can Be Found

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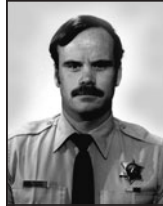
In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

OCTOBER REMEMBRANCES



Dirk Alan Leonardson
EOW: October 4, 1980



Michael David Davis, Sr.
EOW: October 24, 1988



Eric Andrew Thach
EOW: October 8, 1999



Harry Cohen
EOW: October 18, 2020

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Deputy Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

IN MEMORY 2024

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

Officer Austin Machitar
San Diego Police Department
EOW: August 26, 2024

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

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District 35
Norma Torres (D)
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District 39
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District 3
Chuck Washington
County Administrative
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District 4
V. Manuel Perez
County Administrative
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District 5
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The Riverside Sheriffs' Association has deployed an integrated “members only” online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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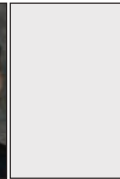
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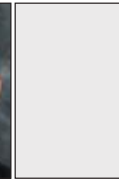
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Scott Hadeen
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Nick Padilla
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RSA Staff And Support



Yvonne Acosta
Director of Operations



Juvien Galzote
Member and Culinary Service Manager



Julie Kelley
Administrative Assistant II



Connie Collins
Administrative Assistant II



Sandra Tjosaas-Moore
Administrative Assistant II



Vickie Arreola
Administrative Assistant I



Maryann Barbaro
Administrative Assistant I



Cassidy Anderson
Office Assistant I



Madison Crile
Office Assistant I



Heidi Clark
Office Assistant



Joey Thames
Office Assistant



Patrick Biggers
Senior Labor Representative



Lester Harvey
Labor Representative I



Tony Johnson
Labor Representative I



Wally Clear
Labor Representative I



Dave Drexler
Wellness Representative II



Frank Anderson
LDT Chief Of Ops. & Finance Dir.



Mike Stone
RSA/LDT General Counsel



Muna Busailah
RSA/LDT General Counsel



Matthew D. Hill
Chief Counsel/ Workers' Compensation



Marlyn Kerbs
Events & Fundraising Manager



Lauren Drifill
Benefits Manager



Kelly Buell
Finance Manager



Mary Arrizon
Government Affairs Manager



Taylor Bogstad
Multimedia Manager



Robert Peebles
Chaplain

