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www.rcdsa.org

Schedule of 2018 RSA Board Meetings

Meetings are held on a monthly basis (except December and January when no meetings are held). Regularly scheduled meetings are on the second Wednesday of each month. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



Former Corona Police Chief Michael Abel Selected As New RSA Executive Director

By Bill Young
RSA President



On behalf of the Board of Directors, I am delighted to announce that former Corona Police Chief, Michael Abel, has been selected by the RSA Board to become the new Executive Director of the Riverside Sheriffs' Association.

Mike has a long and distinguished career in law enforcement, first entering the profession with Corona PD in 1987. He steadily advanced through the ranks before becoming Police Chief in 2011, serving in that position until his retirement in December, 2017. Under his leadership, the Police Department experienced a growth in personnel and new assignments, a reduction in personnel investigations, and the implementation of numerous new programs, as well as several major projects, including the department's first ever "Strategic Plan" and a "Success and Succession Plan."

In addition to being Police Chief, Mike also served as Assistant City Manager from 2015-2017. Importantly, in his role as a Chief, and as an Assistant City Manager, he made it a priority to establish collaborative, trusted relationships with the leaders of the different unions representing city employees. During his career, Mike earned his Masters' Degree in Public Administration from CSUSB and is a graduate of the FBINA. Mike has also been an instructor with our Academy for the last 23 years,

"The Board's unanimous decision to select Michael Abel to become Executive Director is a positive, productive step forward for the future of RSA, and we ask that you to welcome Mike into our RSA family."



FORMER CORONA POLICE CHIEF MIKE ABEL:
RSA's new Executive Director.

and is still doing so as a mentor to our future law enforcement officers.

The RSA Executive Director position is essential, as that person manages the day to day operations, staff, vendors, offices, and facilities. The Executive Director also acts as an advisor to the RSA President and Board of Directors on matters pertaining to collective bargaining, and also readily assists all of our members in their employment relationship with the County of Riverside and Sheriff's Department. Importantly, Mike will be able to assist the RSA Board as we interact and build partnerships with elected county officials and with various department heads.

With the help of a professional staffing firm, the RSA Interview Committee reviewed 10 applicants for the Executive Director position, and interviewed four of those candidates before recommending two finalists to the Board of Directors.

The Board's unanimous decision to select Michael Abel to become Executive Director is a positive, productive step forward for the future of RSA, and we ask that you to welcome Mike into our RSA family. ★

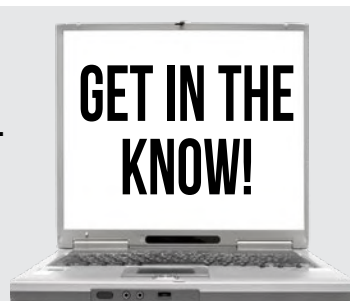
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INSIDE THIS ISSUE

- RSA Endorsements 5
- RSA Supports Chad Bianco For Sheriff 7
- Helping One Of Our Own..... 8
- CrossFit Challenge To Help An Officer In Need... 10
- Retirement Corner 12
- Throwback Corner..... 14
- Public Access To Your Disciplinary Records 16
- Legislative Corner 18
- Chaplain's Corner 20
- In Memory 22
- RSA Deputy Depot 24
- Meet Your Lawmakers 27
- Puzzlers 28
- Births 28
- Classifieds 28
- RSA Board And Staff 29
- Member Service Referrals 30

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RIVERSIDE SHERIFFS' ASSOCIATION



VOTER GUIDE

ELECTION DAY: NOV. 6, 2018

Chad Bianco

Riverside County Sheriff-Coroner

Eric Linder

Riverside County Board Of Supervisors,
District 2

Russ Bogh

Riverside County Board Of Supervisors,
District 5

Jeff Stone

California State Senate District 28

Miguel Santiago

California State Assembly District 53

Bill Essayli

California State Assembly District 60

Melissa Melendez

California State Assembly District 67

Randy Voepel

California State Assembly District 71

Marie Waldron

California State Assembly District 75

Jeff Cervantez

Calimesa City Council

Jim Steiner

Corona City Council, District 4

Bart Moreno

Eastvale City Council

Dean Deines

Menifee City Council, District 4

Brian Hawley

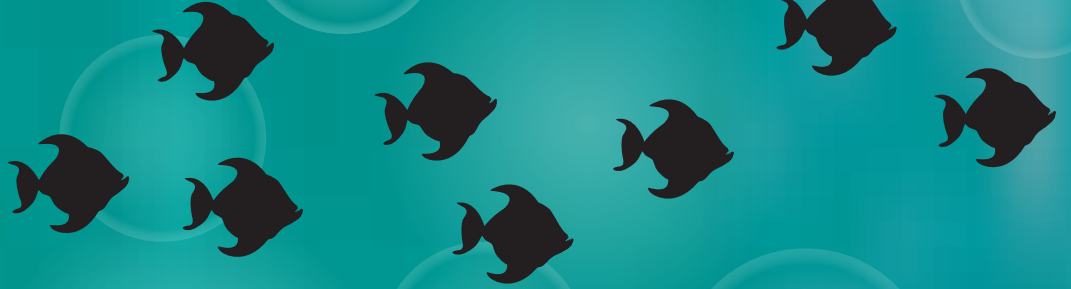
RCCD Trustee Area 14

Alex Villaneva

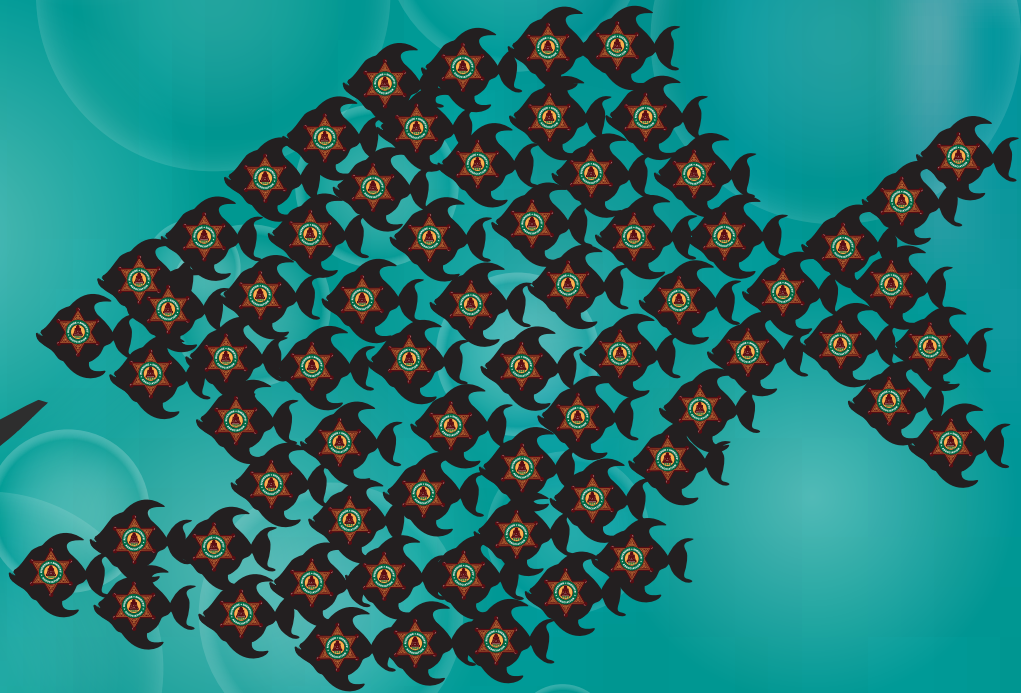
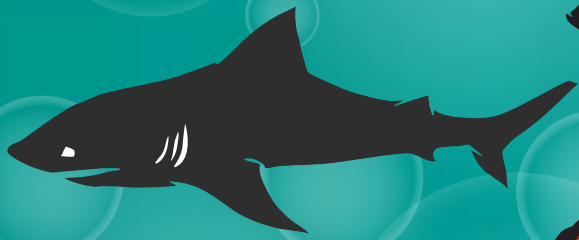
Los Angeles County Sheriff

Don Barnes

Orange County Sheriff



NO RSA



RSA!



THE RSA

Supports CHAD BIANCO For Sheriff

The RSA Political Action Committee and the RSA Board of Directors voted overwhelmingly to endorse and support Lt. Chad Bianco for Riverside County Sheriff.

Our current sheriff is destroying the morale of the department. He wastes public dollars on needless expenses and fails to protect the public from the dangerous and violent criminals who prey upon the taxpayers and residents of Riverside County.

With the 2018 elections fast approaching, we all have an opportunity to make a desperately needed change in leadership.

We are not alone in our desire to support a new candidate for sheriff. The residents of Riverside County expect their

sheriff's first priority to be public safety – not politics. The current sheriff has failed in his duties and failed all of those who supported him in the past.

Similarly, The Riverside County Board of Supervisors has tried to work with the sheriff to protect our residents. Sadly, our current sheriff is more concerned with bad-mouthing, back-stabbing and picking fights with everyone when he should be working together to address the numerous problems facing our department and county. As a result, numerous of the county supervisors have made it clear that they will not support Stan Sniff for re-election.

Now is the time to rally around Lt. Chad Bianco, the only candidate with the experience, dedication and temperament to effectively lead our department.

The RSA Board of Directors has voted to provide financial assistance to Lt. Bianco's campaign. Additionally, the Board of Directors have recommended that all members who wish to support Lt. Bianco with an individual contribution to his campaign do so in an amount not to exceed \$99.00.

We have heard from some members with concerns about retaliation from the current sheriff if they are found to be contributors to any challenger. Fortunately, by remaining under the \$100 threshold, no disclosure of your name, address or occupation will be made public.

Interested individuals may send their (up to) \$99.00 checks to:

Supporters of Chad Bianco for Sheriff, id #1397860, 17130 Van Buren Blvd., #203, Riverside, CA 92504

Please urge your family members, friends and neighbors to support and contribute to Lt. Bianco to protect and improve the safety of all in Riverside County.

Helping One Of Our Own

Article and Photos By Chase Leland
APB Contributor

When Deputy Sheriff Jason McMillan was shot at the Route 91 Harvest Music Festival almost a year ago, he sustained injuries that paralyzed him from the waist down. Jason now relies on a wheelchair to get around, and needed a bigger vehicle to accommodate his wheelchair and his family. Jason's law enforcement family was happy to make this happen.

The Riverside Sheriffs' Association and the Riverside County Deputy Sheriff Relief Foundation were able to raise \$47,000.00 in a very short period of time. Very generous donations were received from the Riverside County Deputy Sheriff Relief Foundation (RCDSRF), the Association of Los Angeles Deputy Sheriffs (ALADS), San Bernardino Employee Association (SEBA), Orange County Deputy Sheriff Association (OCDSA), Iddo Benzeevi (owner of Highland Fairview), and a few anonymous private donors. Thanks to their generosity, Jason now has a brand-new vehicle with plenty of room for his family and his wheelchair.

On September 14, Jason, along with his fiancé Ella and one of his two daughters, four-year-old Kennedy, met with RSA President Bill Young and Vice President Ian Anderson at the RSA headquarters to receive the donation of a 2018 Ford Explorer Sport Edition. The SUV was paid in full on that same day.

Robert "PAPPY" Paprocki, of Palm Springs Motors, delivered the SUV and was able to get him the best possible price for the



HELPING ONE OF OUR OWN: Deputy Sheriff Jason McMillan (center) poses with (left to right) Sgt. Brandi Swan, Jason's fiancé Ella Gaete, RSA President Bill Young, RSA Vice President Ian Anderson, (in front) Kylieen Coogan, and Jason and Ella's daughter Kennedy.

vehicle. The generosity continued to flow when Pappy donated his commission of the sale. Palm Springs Motors offers discounts and rebates for anyone associated with the Sheriff's Department.

Jason is currently going through rehabilitation and is on modified duty at the Court Services West in Riverside.

FOR MORE INFORMATION OR TO DONATE, PLEASE VISIT RCDSA.ORG. ★



WITH A LITTLE HELP FROM HIS FRIENDS: RSA President Bill Young listens to Deputy Jason McMillan as he gives a big thank you for all that everyone has done to reach this moment.



SIGNING: Jason McMillan and his fiancé Ella sign the final documents to take over the 2018 Ford Explorer Sports Edition.

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CrossFit Challenge To Help An Officer In Need

On Wednesday, September 26, Members of the Riverside Sheriff's Department's Emergency Service Team/SWAT formed into two teams of five and competed in a CrossFit Challenge hosted by the Los Angeles Police Department, Special Weapons and Tactics Division.



CROSSFIT CHALLENGE FOR OFFICER JOHN KENT: Standing from left to right: Sgt. Mike Walsh, Dep. Geoff Likins, Dep. Jason Newstrom, Dep. Jerrod Van Zanten, Dep. Chris Brown, Cpl. Shawn Hubacheck, Dep. Brett Van Herpe, and Dep. Josh Mead. Kneeling left to right: Dep. Walter Segura and his wife Tori Segura.

The CrossFit Challenge was used as a fundraiser for recently retired SWAT Officer John Kent. Just after retiring, Officer Kent was diagnosed with Stage 4 cancer and is receiving treatment at City of Hope Hospital. The money raised will go directly to Officer Kent and his family to assist with medical bills and the family's personal needs during their difficult time.

The RSA sponsored both Teams so our EST members could help support one of their LAPD brother's in his time of need. The RSA Board of Directors would like to thank EST members who attended this event and represented our Department and RSA with honor and pride.



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	HIRE DATE	RETIREMENT DATE	YEARS OF SERVICE
CORRECTIONAL DEPUTY II DAVID MENDEZ	SEPT. 17, 1992	SEPT. 10, 2018	20
SR D.A. INVESTIGATOR B-III JOSE GARCIA	JUNE 13, 2002	SEPT. 28, 2018	16
SR D.A. INVESTIGATOR B MAUREEN FILLEY	JAN. 31, 2008	SEPT. 27, 2018	10
PROBATION CORRECTIONS OFFICER I ROBERT TAYLOR	SEPT. 11, 2008	SEPT. 11, 2018	10



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RSA and CalPERS

Pre-Retirement Seminar
ALL Safety Members

Tuesday, November 13, 2018
9:00am – 3:00pm

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Agenda

County of Riverside
CalPERS

Scott O'Mara, Esq
RSA Benefit Trust
Social Security (*tentative*)
Representatives from

(AIG) Valic and Nationwide will be in attendance



Location:
RSA Main Office
21810 Cactus Ave.
Riverside, CA 92518
(951) 653-5152

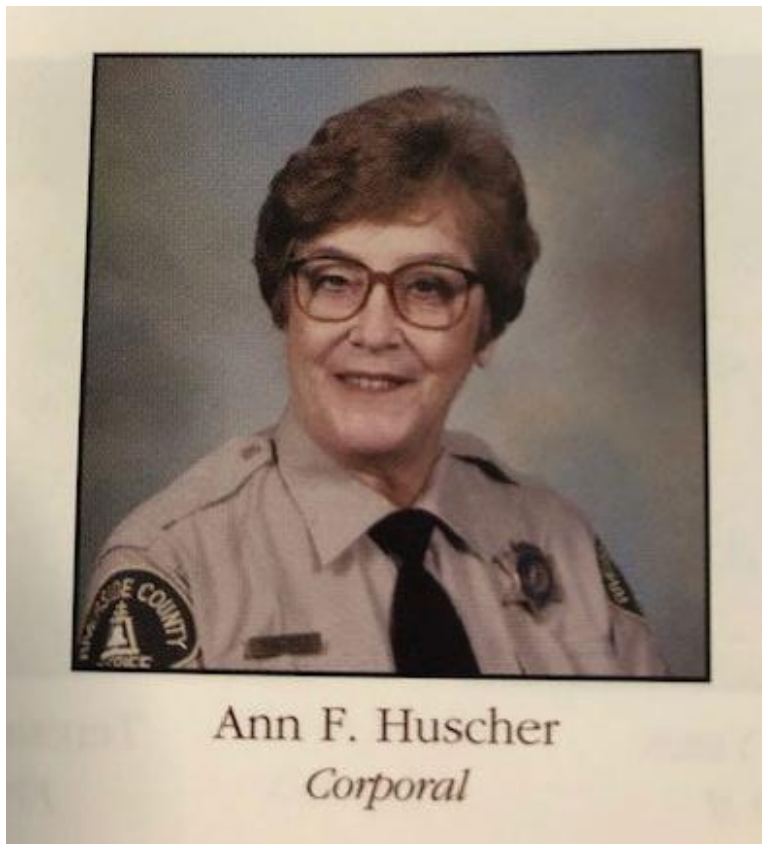
Call RSA or email vickie@rcdsa.org to confirm attendance



THROWBACK TBC CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.


Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



Ann F. Huscher
Corporal


REMEMBERED: A photo of Corporal Ann Huscher from the Department Yearbook. Ann passed away on Sept. 20, 2018.

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Public Access To Your Disciplinary Records

The Impact Of Senate Bill 1421

By Robert Rabe, Esq.
Stone, Busailah, LLP

With the signing of Senate Bill 1421 by Governor Brown, California will join almost every other state and allow, on a limited basis, public access to public safety officer disciplinary records. Effective January 1, 2019, SB 1421 will allow members of the public, (which includes the press), to obtain certain law enforcement agency personnel records that were previously available only through the Pitchess procedure, (if at all), by making a request under the California Public Records Act ("CPRA"). The new law will apply to both "peace officer" and "custodial officer" members of the RSA.

With this change in the law, a deluge of CPRA requests is anticipated after the new year. All RSA members should be informed about this new law, so they will not be surprised if records relating to an incident that they were involved in are released.

SB 1421 amends Penal Code § 832.7 to require disclosure of records and information relating to the following types of incidents in response to a request under the CPRA:

- Records relating to an incident in which a sustained finding was made by any law enforcement agency that a peace officer or custodial officer engaged in sexual assault involving a member of the public. "Sexual assault" is defined for the purposes of §832.7 as the commission or

// With this change in the law, a deluge of CPRA requests is anticipated after the new year. //

attempted initiation of a sexual act with a member of the public by means of force, threat, coercion, extortion, or offer of leniency or any other official favor, or under the color of authority. The "propositioning for or commission of any sexual

act while on duty is considered a sexual assault" - even if the sexual act was found to be consensual.

- Records relating to an incident in which a sustained finding of dishonesty by a peace officer or custodial officer directly relating to the reporting, investigation, or prosecution of a crime, or directly relating to the reporting of or investigation of misconduct by another peace officer or custodial officer, including, but not limited to, any sustained finding of perjury, false statements, filing false reports, destruction of evidence or falsifying or concealing of evidence.
- Records relating to the report, investigation, or findings of an incident involving the discharge of a firearm at a person by a peace officer or custodial officer. Records relating to the report, investigation or findings of an incident in which the use of force by a peace officer or custodial officer against a person results in death or great bodily injury. [Note: The disclosure of such records may occur even if there is no sustained finding of misconduct by any peace officer or custodial officer.]

The records disclosed pursuant to SB 1421 will be redacted only to remove personal data or information, such as a home address, telephone number, or identities of family members, to preserve the anonymity of complainants and witnesses, or to protect confidential medical, financial, or other information in which disclosure would cause an unwarranted invasion of personal privacy, or where there is a specific, particularized reason to believe that disclosure would pose a significant danger to the physical safety of the peace officer, custodial officer, or others.

Stay Safe! ★

Robert Rabe is Stone Busailah, LLP's writs and appeals specialist. His 40 years practicing law include 16 years as a Barrister, Supreme Court of England and Wales, practicing in London, England.

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Legislative Update

In the just-completed 2017-2018 session in Sacramento, here is legislation by the numbers:

Ryan Sherman
Government Affairs
Consultant



- 5,617 - the total number of bills introduced by the state legislature;
- 1,217 - bills approved by the legislature and sent to the governor;
- 1,016 - bills signed by the governor
- 201 - bills vetoed by the governor (h/t = Chris Micheli)

The close of this legislative session saw our governor sign a remarkable 83.5% of the bills he received. Also coming to a close is the unprecedented 16 years that Gov. Jerry Brown served as the chief executive of our state.

The governor is frequently referred to as “the only adult in the room” in the Capitol building filled with ideological and territorial lawmakers seeking to make their mark in Sacramento. However, the governor spent a large part of his final four years in office rolling back criminal sentences and advocating for laws designed to release tens of thousands of inmates from state prisons and county jails.

When it comes to criminal justice policy, Gov. Brown sought to undo the legacy he left after the conclusion of his first two terms - the establishment of determinate sentencing. In his later years, the governor frequently bemoaned the shifting of our state sentencing guidelines from indeterminate (5-25 years) to determinate (2 or 3 or 4 years) sentences.

This year, he once again played a key role in securing votes from legislators who were not very keen on implementing his vision for the state.

However, as the gavel came down to mark the an end to the session, it was

apparent that the governor was extremely successful in reversing many of the strong pro-public safety laws that had kept violent and dangerous felons off of California streets.

The bills below were among the key bills the RSA lobbied on. As you can see, many of the bills we opposed were enacted, while some that we supported were also enacted.

With a new governor taking office in 2019, your RSA leaders have already begun to coordinate with the other major public safety groups in the state to develop a detailed strategy to protect your safety, benefits and families.

As stated, here are some of the highlights:

WORKER PROTECTIONS

AB 1749 (Daly) provides workers’ comp coverage for public safety personnel in cases where the injury occurs out-of-state. The bill is in response to the aftermath of the Mandalay Bay, Las Vegas shooting in October 2017 where officers and deputies were injured as they performed first responder duties.

SB 1086 (Atkins) removes the “sunset” provisions (makes permanent) existing law that provides an extended statute of limitations for workers’ compensation death benefits payable to the survivors of public safety officers who die as a result of work-related cancer or other specified diseases.

HUMAN TRAFFICKING

AB 2992 (Daly) requires POST to develop and implement a course on victims of human trafficking.

SB 1104 (Roth) requires school districts and charter schools to work with their schools serving students grades 6-12 to identify methods of informing parents of human trafficking prevention

resources and requires schools to implement those methods.

AB 1735 (Cunningham) requires a court to consider issuing a protective order in all cases in which a defendant has been convicted of human trafficking, pimping or pandering.

SB 970 (Atkins) requires hotels and motels to provide human trafficking education to employees who interact with the public.

RELEASED INMATE ACCOUNTABILITY

AB 2080 (Cervantes) requires that detention facilities to report both inmate admissions and releases to the state DOJ within 30 days.

SEX OFFENDERS

AB 1994 (Cervantes) requires custodial facilities to forward any change of address for a released sex offender to state DOJ within 15 days.

AB 1746 (Cervantes) procedural improvements for prosecutions of certain sex crimes.

CRIMINAL PENALTIES

SB 1393 (Mitchell) eliminates the mandatory 5-year sentence enhancement for felons previously convicted for serious / violent felonies. It does, however, allow a judge to impose the five year enhancement if appropriate

AB 1065 (Jones-Sawyer) creates a new “organized retail theft” punishable as either a felony or misdemeanor.

SB 1437 (Skinner) eliminates the legal theory of criminal liability as applied to an accomplice to the underlying felony. Allows anyone currently serving time under such a theory to petition a court to dismiss the first or second degree murder conviction and seek release for time served for the other felony.

AB 3112 (Grayson) requires large containers of butane to have an odorizer included to restrict the availability of large butane purchases used in the manufactur-

ing of marijuana honey oil. Creates a criminal infraction and fine for violations.

**LAW ENFORCEMENT
TRANSPARENCY**

SB 1421 (Skinner) allows for the public release of records related to reports, investigations or findings involving the discharge of a firearm or electronic control weapons by an officer. Similar records will also become public related to incidents involving strikes of impact weapons or projectiles to the head or neck area and also for incidents of deadly force or serious bodily injury by an officer. Records relating to incidents of sustained sexual assault by an officer and incidents relating to sustained findings of dishonesty by a peace officer will also become available to the public.

AB 748 (Ting) As of July 1, 2019, video and audio recordings depicting critical incidents of either a peace officer's discharge of a firearm or use of force by a peace officer that results in death or great bodily injury shall be made available

to the public after completion of the investigation of the critical incident.

SB 978 (Bradford) requires POST and local law enforcement agencies to post all current standards, policies, practices, operating procedures and education and training materials that would otherwise be available to the public via a public records request.

AB 2327 (Quirk) requires a law enforcement officer seeking employment to give written consent to the hiring law enforcement agency to view the officer's personnel and any separate disciplinary file. Requires each law enforcement agency to make a record of any investigations of misconduct in the officer's personnel or disciplinary file.

LAW ENFORCEMENT TRAINING

AB 2504 (Low) requires POST to develop and implement a training course regarding sexual orientation and gender identity minority groups.

AB 2992 (Daly) requires POST to develop and implement a course on victims of human trafficking

JUVENILE CRIMINALS

AB 1214 (Stone) establishes new procedures for determining the competency of juveniles, on-going evaluations, and the delivery of effective remediation services.

AB 2952 (Stone) allows a prosecutor to access, inspect or use certain sealed juvenile records if the prosecutor believes the records may contain exculpatory evidence.

SB 439 (Mitchell) no juvenile offender under 12, regardless of the crimes committed, can be subject to the jurisdiction of a juvenile court. Instead, these troubled kids will be returned to their families.

SB 1391 (Lara) prohibits a prosecutor from making a motion in court to transfer a minor from juvenile court to adult criminal if the minor was 14-15 when the alleged offenses were committed. Late amendments allowed the prosecutor to make such motions in cases where the minor is alleged to have committed certain serious offenses.

SB 1281 (Stern) prohibits the destruction of certain juvenile criminal records that have resulted in the offender being subject to a firearm restriction. ★

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ROMANCE VS. PRACTICALITY

By Harley Broviak
Chaplain



“Where did I go wrong, Chaplain? It was all so good. I had everything! I was so happy. Everyday was a joy. I felt thrilled at how well my life was running. We had a baby, Arnette, within the first two years. She was a sparkling child. A good sleeper and lots of vitality, oodles of fun. Our folks on each side just fell in love with Arnette. I was so proud of our house! Ray, my lieutenant-husband, was so successful! I could buy just about everything. I was like a kid in the candy store of life!”

Ray’s mom and dad were church goers and they wanted us to join them. I agreed and Ray ignored them. He was “too busy” to go to church. My mom and dad urged us to go also, and Ray got into a fit about it and complained. “The mother-in-law principal, bah!” I was hurt and insulted. I retreated and sulked. He came home and said “Jillian, lets go out to dinner!” I was poochy and said, “I’m too busy and besides, dinner is ready now!” He went to the garage to work on a wooden toy for our baby. His dinner got cold and I went to bed and locked the bedroom door. Quite a different evening than ever before. Ray slept in another bedroom. He got up early and left without saying “goodbye”, or hugs and kisses as usual.

This attitude caused the union to plunge into the abyss of anger and indifference. They did not call each other that day and for several days after. Jillian’s mom and dad called about Sunday brunch after church. Ray handed the phone to Jillian

and walked out of the room without a word. Jillian went into the workshop and confronted Ray. “What’s the matter with you? You’re acting like an idiot! How dare you treat my mother and father with your crappy attitude!” That was like pouring gasoline onto a fire. The battle of words lasted until yelling became face-to-face! Loud and angry! Her accusation of brutality and insidious unfairness was met by an explosive retort yelled at the top of his voice. “Don’t expect me to take any more of your ice box attitude and insane gravel. You are so greedy and selfish, you

received love and affection?” I pretended to love him! But didn’t really have true love! Just the pretense. I guess I just got tired of the pretense. I stopped being a phony. I know that this was the end of our marriage. No, that isn’t honest. I never was really married. I adopted a banker. I adopted a producer. Little by little, I grew tired of my pretense. I had him! He was my prisoner and there was nothing else I needed. If he didn’t like it, he could get a divorce. You know, just end it?”

Then his dad died. He was devastated. He’d look at me and I’d just walk away.

“ A house without a good foundation will eventually fall. You had an ‘imitation foundation’ and it crumbled. ”

never show any gratitude, affection or appreciation! I feel like an “untouchable”! You ignore me constantly. I’m your damn banker and prisoner. You milk me like a cow every day. You don’t unbend for anything anymore. You overwhelm Arnette, you ignore me. When was the last time you said thanks or said, ‘I’m proud of you for what you do for me and Arnette?’”

I admit that everything he said, I came back at him double. I couldn’t have been more vicious and mean. Afterwards I thought, where did all that poison come from? It was in me! Padre, why did I do that? He’s been so wonderful all of our lives. How could I say what I did? I am so ashamed. He’s always been so mellow. What’s wrong with me? I offered the word “guilt”? “Why guilt?” Because you said “I

Before his father’s funeral, my mom passed away. She just fell asleep and she was gone. All this tragedy over such a short period of time crushed me. I was at my wits end. I questioned everything and GOD. You’re right, I have overwhelming guilt. I was living a lie for so long. I was greedy, I was selfish and I deceived a man who at one time would have died for me! I became suicidal. I took more pills and therapy. Nothing worked. I was disgusted with me. I felt worthless and questioned why I had been so conniving.

“GOD, I prayed, how can I go on? I wasn’t raised this way!” Death was my thought for my 10 years of deception and dishonor. Ray deserved so much better. I cried, I anguished. I thought of all the ways to end it all! They all would steal



from Ray and Arnette, compounding my dishonor. I finally thought about a plan to die. I started thinking about how it could look accidental. I talked to one of my girlfriends about her attempt. She had super planned it. No hitches. No mistakes. It was the perfect plan. ZAPP! And it would be all over!

I went to a "gals night out". All the disgusted and disgruntled wives were there. "I went to the ladies' room and stood looking in the mirror. I started to cry. Sobs came out, then a torrent of tears. I felt bitter, alone and worthless. I bent over the wash bowl and then a hand touched my shoulder. A girlfriend named 'Dinty' (Dinota) said 'Why are you hurting, girl?' I blurted out my story. Dinty hugged me and a cascade of tears wetted her shoulder. She told me she had a similar experience and felt the same way. I said, 'What did you do to get help?' She said 'There's this Chaplain who helped me!' I said, 'Oh GOD, not some stupid preacher. They all act like they know it all! I go to church and I believe in GOD, but, give me a break, I can't go for that!' 'Ok kid', she said, 'But if you change your mind? Best description of him? He's a friend of God! Splash some water on your face before you come out. You won't look so teary-eyed. And ya call me if you change your mind, okay?' 'You're a pal

Dinty. Don't tell the others, please!' She gave me a thumbs up."

Later: "That's why I'm here Chaplain. Watta I do?" "First, Jillian, a house without a good foundation will eventually fall. You had an 'imitation foundation' and it crumbled. You built the house of your marriage on it and now the house is coming down around your ears. If we are to recover from your long-term deception, you will have to start a 'new foundation'. It isn't going to be easy. You either have love for Ray or you don't. If your present feelings are just from guilt, it's over. If they are from a spiritual awakening, you have a chance. Which one is it?"

"When you first started with Ray, you started with courting him. When you have reestablished trust with him; and it could take a while you know! You build it like a wall, one brick at a time. Don't expect an immediate positive reaction. Ray has lived with your deception for almost a decade. You have to earn your way back. Confession is a way of restoration. But don't be too specific. Apologies, love, care, concern, genuinely stated or lived daily is the key."

"Is it too late?" "Jillian, I don't know. Do you suspect he has another interest?" She said "No, he's not a wanderer. But he is fragile. I have for too long denied him more and more. Do I change overnight?"

"No Jillian, you don't do that. What you do is put your hands in the hands of the MAN from Galilee, pray for forgiveness and grace and change yourself with GOD's help. Shakespeare said 'Assume a virtue if you have it not!' Let GOD into your heart with HIS forgiveness for your long-time deception. Let HIM give you a restoration of true love and affection. Let HIM guard, guide and prepare you for a new life and a new love created ON a new foundation for the 'house of your lives together!'"

Jillian worked hard at restoration with Ray and it hasn't been smooth, but counseling each of them individually and together had slowly brought a light into a failed relationship. Ray's feelings were deep loneliness and unexplainable doubts as to why she slowly withdrew from him. Jillian had developed an arrogance and an "entitlement" attitude. As she said, he was my "prisoner and my banker"! They are not well yet, but they are on the path to recovery, augmented by a recommitment to GOD and each other! When GOD enters the mix? Everything changes! If you have a problem like this, correct it starting now!

"Y'all 'member nauw, Jesus luvs ya and soder eye!" You're the greatest! ★

In His service,
Chaplain Harley Broviak
Available 24/7 at (951) 337-1124

IT'S A TOUGH JOB!

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- Completely confidential

Call 800-222-9691 to schedule an appointment



A PROGRAM OF THE
RSA BENEFIT TRUST



In Remembrance

“Greater love hath no one than this, that they lay down their life for their friends.” – JOHN 15:13

Frank Hamilton
April 9, 1895

Edward Michael Schrader
July 11, 1974

Michael P. Haugen
January 5, 1997

Preston Van Buren Swanguen
December 24, 1907

James Bernard Evans
May 9, 1980

James W. Lehmann, Jr.
January 5, 1997

Henry Fredrick Nelson
September 22, 1921

Dirk Alan Leonardson
October 4, 1980

Eric Andrew Thach
October 8, 1999

Theodore Crossley
September 22, 1921

Michael David Davis, Sr.
October 24, 1988

Jim W. Purkiss
April 16, 2001

Howard R. Scheffler
February 29, 1956

Randy Robert Lutz
June 22, 1989

John Towe
February 15, 2002

Roger Allen Strong
August 7, 1961

Kent A. Hintergardt
May 9, 1993

Brent Jenkins
March 18, 2003

William Joseph Rutledge
May 14, 1969

Mark S. Kemp
November 9, 1994

Bruce Lee
May 13, 2003

William Fredrick Carter, Jr.
May 20, 1969

Manuel Villegas
March 19, 2007

In Memory, 2018

Deputy Steven Belanger
Los Angeles County
Sheriff's Department
EOW: February 6, 2018

Deputy Sheriff Ryan Zirkle
Marin County Sheriff's Office
EOW: March 15, 2018

Officer Armando Gallegos, Jr.
California Department of
Corrections and Rehabilitation
EOW: September 14, 2018

Officer Gregory Casillas
Pomona Police Department
EOW: March 9, 2018

Officer Kirk Griess
CHP – Solano Area Office
EOW: August 10, 2018

Deputy Mark Stasyuk
Sacramento County
Sheriff's Department
EOW: September 17, 2018

Officer Oscar Adrian Reyes
Costa Mesa Police Department
EOW: September 12, 2018

**California Peace
Officers' Memorial
www.camemorial.org**

**National Law
Enforcement Memorial
www.nleomf.com**

**Riverside County Peace
Officer Memorial Foundation
www.rcpomf.org**

The Riverside Sheriffs' Association is deeply saddened to announce the deaths of the following retired members:

Undersheriff Robert B. Presley.

Retired Undersheriff Presley passed away Friday, September 21, 2018, in Sacramento, California. Robert Presley served as Undersheriff for Riverside County from 1963 to 1974. First hired in 1950, former Undersheriff Presley served 24 years with the Riverside County Sheriff's Department before retiring and continuing his public service as a state senator for California's 36th district in 1975.

Correctional Corporal Theodore "Ted" Williams III

Retired Correctional Corporal Theodore "Ted" Williams III was most recently assigned to the Robert Ptesley Detention Center. Ted passed away on August 26, 2018. He began his service with our Department on January 17, 1978 and retired on October 26, 1998.

Deputy Sheriff Robert Crosby

Retired Deputy Sheriff Robert Crosby was most recently assigned to the Robert Presley Detention Center. Robert passed away on August 27, 2018. He began his service with the Department on April 13, 1990 and retired on December 17, 1996.

Deputy Sheriff Antony Essoe

Retired Deputy Sheriff Antony Essoe was most recently assigned to the Riverside Station. Antony passed away on August 22, 2018. He began his service with the Department on October 9, 1990 and retired on June 1, 1994.

Correctional Corporal Ann Huscher

Retired Correctional Corporal Ann Huscher was most recently assigned to the Robert Presley Detention Center. Ann passed away on Saturday, September 15, 2018. Sh began her service with the Department on January 4, 1978 and retired on July 2, 2001. Ann is the wife of retired Department Chaplain Fred Huscher and is the mother of retired Deputy Curtis Huscher.

*I fall asleep in the full and certain hope
That my slumber shall not be broken;
And that, though I be all-forgetting,
Yet shall I not be all-forgotten,
But continue that life in the thoughts and deeds
of those I have loved.*

- Samuel Butler



DEPUTY DEPOT



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

RSA Amusement Park Tickets Sold exclusively to RSA Members 951-653-5152

Prices subject to change

✓ = Tickets available online

Sept. 18, 2018

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	RSA OFFICE \$
✓ Aquarium of the Pacific <i>Enter rsa for the Store Name</i>	Adult	\$17.95	\$29.96	
	Child (3-11)	\$11.95	\$17.95	
	Annual Pass Family	\$139.00	\$139.00	
	Annual Pass Plus	\$199.00	\$189.00	
✓ Castle Park <i>Enter 213424 for the Promo Code</i>	Adult	\$12.99	\$24.99	\$12.99
	Parking	\$6.00	\$10.00	
✓ Knott's Berry Farm <i>User: riversidesheriffsassn Pass: rsaoffice Knott's Scary Farm</i> <i>Note: \$5.99 fee per Online Ticket Transaction</i>	All Ages	\$46.00	\$79.00	\$44.00
	All Ages <i>Call RSA For Prices</i>			
✓ Legoland (two day ticket) Legoland Hopper (two day ticket) <i>includes: park, aquarium and water park LA County Fair-Promo Code: WWW.LACOUNTYFAIR.COM/buytickets</i>	Adult	\$89.00	\$95.00	\$81.00
	Child (3-12)	\$71.00	\$82.00	\$76.00
	Adult	\$103.00	\$119.00	\$86.00
✓ Magic Mountain (Six Flags) <i>User: rcdsamm Pass: SixFlags11 Note: \$8.99 fee per Online Ticket Transaction</i>	Adult (Over 48")	\$52.99	\$84.99	
	Child (Under 48")		\$59.99	
Movie Tickets <i>Regal, Edwards, & United Artist</i>	All Ages			\$9.00
<i>Raging Waters</i> <i>Processing Fee: \$3.00</i>	All Ages			\$31.00
✓ San Diego Zoo <u>OR</u> Safari Park	Adult	\$47.00	\$54.00	\$46.50
	Child (3-11)	\$37.00	\$44.00	\$38.00
✓ Seaworld <i>(Promo Code: SWCJC)</i>	All Ages	\$69.99	\$89.99-\$94.99	
	All Ages Plus Dining	\$109.99	\$130.98	
Splash Kingdom	Adult	Seasonal		
	Child (3-10)			
✓ Universal Studios <i>Online Only</i>	1 Day	\$95-\$111	\$109-\$119	
	Front of the Line	\$159-\$199	\$179-\$224	
	Annual	\$179.00	\$179-\$309	

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, Flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at

RCDSA.ORG to view these items and pricing.



For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



On the Road to Better Health

2018/2019 NEW INCENTIVE

Two ways to earn in the new plan year!

To be eligible, you must complete the required activities by **July 4, 2019**.



Incentive 1

Earn \$119 by completing your Personal Health Assessment (PHA), your biometric screening, and choosing between cash or a fitness device voucher.

Personal Health Assessment: The PHA is an online, private* questionnaire about your health and lifestyle that takes about 15 minutes to complete. It is available on www.Healthyroads.com. Once you're logged on, you can find the PHA on the landing page rotating graphic or by visiting the "Scorecard" tab.

Biometric Screening: Take the Healthyroads® Health Care Provider Form (found on your Healthyroads.com homepage) to your physician during your next annual physical or preventive screening** Part II of the form should be completed and submitted by your doctor directly to Healthyroads by **July 4, 2019**.

(Note: If the form is illegible or missing data values, it will be returned to you to complete and re-submit by the deadline.)

Complete Incentive 1: Once your PHA and biometric screening are completed, you can complete Incentive 1 by selecting a \$119 cash reward or a \$119 fitness device voucher. Log in to your Healthyroads.com account and click Incentives > Plan Summary > "Click here to finalize your incentive!" Follow the instructions on the pop-up box to choose \$119 cash or a \$119 fitness device voucher.

Incentive 2

Earn up to \$480 by achieving monthly activity goals via the Healthyroads Connected!® program between the months of January and July 2019.

You can earn up to \$80 based on your steps, workouts, or gym visits each month for a total of \$480 for the length of the program. Register your wearable fitness device or app on Healthyroads.com, or use the Healthyroads CheckIn!® app to track your workouts at one of 41,000+ fitness centers and select YMCAs nationwide. Some gyms will auto-report your visit.

Here's how you can earn:

100,000 Movement Merits (Bronze)	\$40/month	
175,000 Movement Merits (Silver)	\$60/month	
225,000 Movement Merits (Gold)	\$80/month	
1 step = 1 Movement Merit	30-minute workout = 5,000 Movement Merits	1 gym check-in = 10,000 Movement Merits

Visit the Connected! page on your Healthyroads account for more details!

NOTE: You may still participate, but you will not receive payout for Incentive 2 until Incentive 1 is completed. Healthyroads Connected! rewards will be paid out quarterly.

Log on to Healthyroads.com to get started

Questions?

Email service@healthyroads.com or call 877.330.2746.

Note: Healthyroads is a Riverside Sheriff Association Benefit Trust program only, and it is not associated with any other programs from Riverside County or your medical plan.

* No individually identifiable medical information will be provided to the RSA Benefit Trust—it will only receive the participation information necessary to administer the incentives described here.

** Please note that this screening may be included as part of your no-cost share, in-network preventive care visit, but it's a good idea to confirm with your health care provider if you will be charged. You are responsible for any charges incurred from your health care provider as a result of requesting that they complete this form.

Healthyroads is a well-being program operated by American Specialty Health Management, Inc. (ASH Management). ASH Management may use and/or provide participation information to your plan sponsor/employer or its contracted entities that administer your plan for incentive fulfillment purposes. ASH Management may also use this information to provide you with other services on behalf of your plan sponsor/employer. Your participation serves as your consent for ASH Management to use and/or provide this information as stated above.

The RSA Benefit Trust is committed to helping you achieve your best health status. Rewards for participating in a wellness program are available to members and enrolled spouses. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact Brown Insurance Services and they will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.

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GREAT NEWS!!!

Effective October 1, 2018 to current MES Vision participants.

Standard Progressive Lenses

are a **Covered-in-Full Benefit!**

This enhanced feature is being provided to you and your employees at *no additional premium cost!*

Providing

REAL CHOICE

in vision care since 1976 ...

We thank you for being a valuable customer. We offer personalized service and affordable care because you and your employees are important to us.



Newly enrolled participants can take advantage of this benefit effective January 1, 2018.

HAVE AN IDEA FOR AN ARTICLE?

Then let us know about it!

The APB is your association publication. If you have an article, or have an idea for an article you would like us to pursue, send the idea along. Suggestions can be for just about anything, including:

- News and developments relevant to the law enforcement community
- A profile on an interesting member
- Personal anecdotes and stories
- Professional advice from your area of expertise

Send your ideas and articles to julie@rcdsa.org



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Dianne Feinstein (D)
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75th District
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District 2:
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District 3: Chuck Washington
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(951) 955-1030

District 4: Manuel Perez
County Administrative Center
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Riverside, California 92501
(951) 955-1040

District 5: Marion Ashley
County Administrative Center
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Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Judy Drott by email: judy@rcdsa.org
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



October Word Search

U	S	F	J	E	C	I	P	S	N	I	K	P	M	U	P
C	P	R	Y	A	B	V	E	D	S	W	N	I	G	W	I
Q	A	T	E	D	H	A	S	I	V	R	H	H	S	S	B
J	E	R	S	D	Y	P	C	O	E	J	O	P	Q	H	K
C	N	W	M	Y	I	U	M	T	I	S	T	K	T	E	S
O	I	T	F	E	Q	P	N	U	T	E	C	N	D	R	Y
F	D	E	U	H	L	A	S	P	T	B	H	F	L	I	H
S	E	V	A	E	L	K	E	N	F	O	O	C	O	F	M
K	H	S	Y	O	D	H	E	L	J	S	C	B	G	F	I
L	I	N	C	R	S	M	M	I	P	Y	O	S	I	S	S
W	A	A	V	P	L	S	A	O	D	P	L	M	R	P	K
B	J	P	W	L	P	B	D	N	H	D	A	I	A	I	B
A	K	S	O	O	S	J	A	Q	I	T	T	J	M	C	D
N	Y	R	O	A	G	C	A	N	D	L	E	S	I	N	P
P	N	K	I	E	C	N	J	D	P	F	O	N	C	I	H
E	Y	K	J	T	H	G	I	N	O	N	I	S	A	C	U

(Open) Enrollment
(RCDSRF) Casino
Night
Apple
Candles
Candy

Carmel
Ghost
Hot Chocolate
Jack-O-Lantern
Leaves
Marigold

Opal
Pumpkin Spice
Sheriff's Picnic
Spiders
Spooky

October Sudoku

		2	8			4		
4		5			7			3
7	8		3	9		2		5
			9			1		
	7		4	5			3	
6			1		8			4
5		1		4			8	
					1			
9			5				7	1

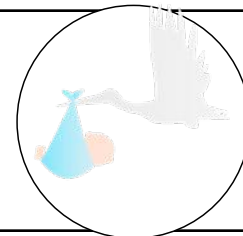
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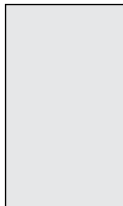
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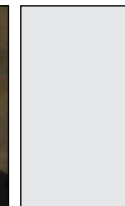
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Celebrating 75 years of serving those who serve others

Good Times At The 24TH ANNUAL SHERIFF'S PICNIC



CHAD BIANCO WITH RSA PRESIDENT BILL YOUNG.





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www.rcdsa.org

Schedule of 2018 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



Our United Voice Is Strong

By Bill Young
RSA President



To accomplish the Riverside Sheriff's Association (RSA) goal of working to ensure we improve the working conditions of our members, it is necessary at times that the RSA get involved in the political process. This is especially true since we cannot strike and withhold our service as a method of voicing our opposition or viewpoint. Thus, with endorsements, personal involvement, and financial expenditures, we can make our voice heard.

The recent election for Sheriff is an example of how our united voice can

be used for positive change and better working conditions. It was not a "rogue" Executive Board of RSA that decided to endorse Sheriff-Elect Chad Bianco, but instead, reflected the viewpoint of a majority of RSA members. From our Membership, it was clear, that change in leadership of the Department was needed.

It was decisive that the voters respected Sheriff-Elect Bianco's integrity and shared his vision for a safer Riverside County. The public understood that Riverside Sheriffs are dealing with historically low morale, a sense the department was mismanaged at every level, suffered from a lack of progressive thinking, and had trouble recruiting or retaining deputies headed for early retirement or greener pastures at other agencies.

The numbers fully show that not only RSA, but the voting public as a whole, were ready for positive change in the leadership of the Riverside County Sheriff's Department. Sheriff-Elect Bianco won by 12 points and captured with 56.4 percent of the vote winning by 43,535 votes (as of November 13, 2018).

On behalf of the Membership of the Riverside Sheriffs' Association, I would like to congratulate Sheriff-Elect Chad Bianco for being elected the 14th Sheriff of Riverside County. I thank all members involved, as well as our surrounding Associations, for their support in all of the important political races and measures, especially the Sheriff race.

Continues on page 4

EXECUTIVE DIRECTOR'S CORNER

It Is An Honor To Be Here

By Michael Abel
RSA Executive Director



Hello. It is a great honor and privilege to be welcomed into the RSA family. As I'm sure some of you are already aware, prior to my retirement I previously served the fine men and women of the Corona Police Department and the Corona Community as a whole. When I learned of the opportunity to compete for the position of Executive

Director for RSA, I whole-heartedly pursued the possibility to once again serve in Riverside County and specifically with RSA.

My commitment and promise to all of our members will be the same diligent, servant-lead leadership practices I've incorporated into my personal and professional life for the past 30-plus years. I'm truly excited about the future and very optimistic as to the many great things that lie ahead.

On behalf of my family and myself, thank you all for your courageous, selfless service that you provide each and every day. I look forward to getting to know all of you.

Warmly and respectfully, Michael. ★

INSIDE THIS ISSUE



For Hire.....	4
RSA Election Results	7
Throwback Corner.....	9
Retirement Corner	10
Cops 4 Kids Toys Fly-In.....	12
Sheriff's Picnic	16

The 83rd Basic Correctional Deputy Training Academy Graduation.....	20
23rd Annual Riverside County K-9 Trials.....	22
In Memory	24
Deputy Depot	26
Meet Your Lawmakers	27

Puzzlers	28
Births	28
Classifieds	28
RSA Board and Staff	29
Member Service Referrals.....	30



Continued from page 3

Sheriff Sniff is a good person and a professional peace officer and should be thanked for his years of service. He recognized that the voters had a different vision for the Department when he told the Sun newspaper, "The public has spoken and decided upon a change in direction. It has been an absolute honor to serve our public as Riverside County's 13th Sheriff over these past 11 years and the period has been the highlight of my four-plus decade of public service."

Sheriff-Elect Bianco has been a tireless advocate for our deputies, especially during moments in the department's history when it was necessary to speak the truth to those in power. His track record demonstrated an ability to initiate reform while staying acutely connected to our needs and experiences. His impressive campaign has already shown how he can raise morale, inspire and represent everyone in the department.

RSA POLITICAL STRENGTH

The importance of the RSA political voice is not just confined to elected races where the public votes. The most recent example is our successful effort to place a new representative on the CALPERS Board. With the help of the RSA and others, Corona Police Sergeant Jason Perez defeated a 15-year incumbent with the message that your financial interests, not social issues, should be guiding CALPERS investment decisions.

For a democracy to succeed, it is vital that residents and those who have a stake in government take an active interest in their government – including the office of Sheriff. Informing and motivating citizens to vote is essential to a healthy community and a responsive government, and that is one reason why the RSA was so deeply involved in so many local races, including the race for Sheriff.

The RSA political strength, demonstrated through our Public Education Fund in supporting several campaigns, is only possible because of the financial support of our members. I would like to thank the membership for making finan-

cial contributions and helping by letting your friends, families, and neighbors know which candidates that RSA endorsed.

When important matters are pending at the local and state levels, we continue to bring the issues to the attention of our membership. We will continue to support elected officials who have a philosophy consistent with the interests of law enforcement. As the great philosopher Plato said, "One of the penalties for refusing to participate in politics is that you end up being governed by your inferiors." Consider some of the terrible legislation regarding pension "reform" and privacy issues for law enforcement that might have passed absent our involvement in recent years. We think you'll agree that it's extremely important for us to be active participants in the political arena.

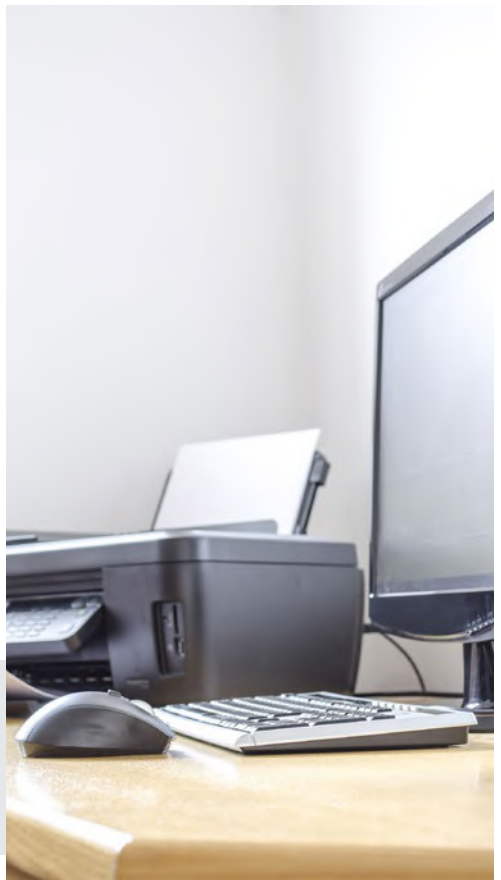
The RSA today is stronger and more focused than it has been in years. The path we set for ourselves when we began growing the Public Education Fund is yielding real results. As always, stay safe out there and ensure you and your partners go home safe. ★

FOR HIRE

RSA is seeking to hire an Administrative Assistant III/Multi Media Manager.

The incumbent will be responsible for managing a new multi-media project for RSA, as well as other project management and administrative duties.

For a complete job description and application information, please refer to the RSA website: www.rcdsa.org.



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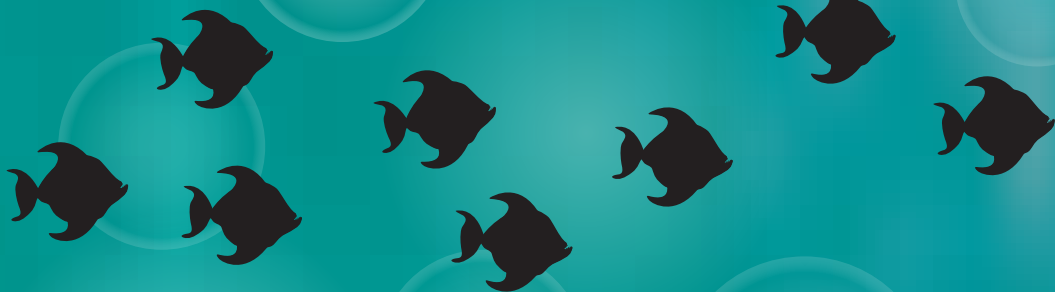
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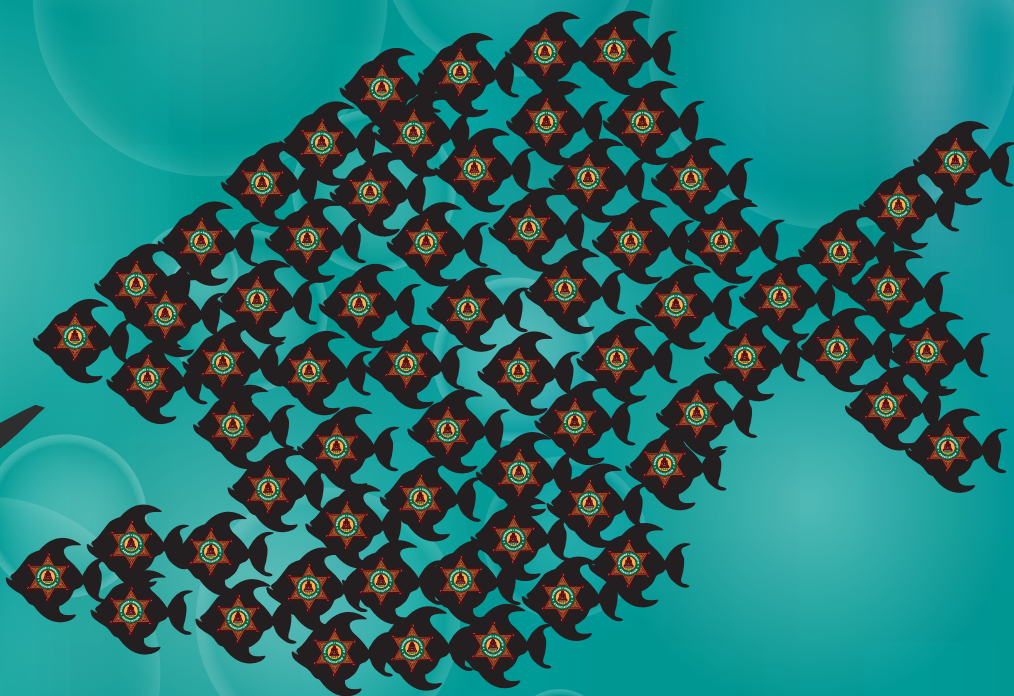
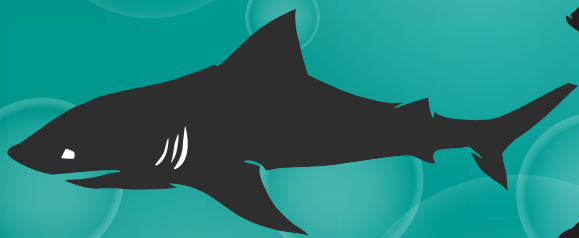
Visit sfpcu.org/referral to start referring your friends and family.
Hurry – this offer expires 12/31/18. All **RSA** members
and their families are eligible for membership! To join go
to www.sfpcu.org, visit a branch or call **800.222.1391**.



*Offer valid through 12/31/18. **New Member Opening Deposit Credit:** SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. **Visa Bonus:** To qualify you must join SFPCU and open a new Visa account during the promotion period 10/1/18 -12/31/18. The bonus will be deposited into your savings account within 60 business days after account opening. **Checking Bonus:** To qualify for the \$65 bonus, the new member must open a new checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, \$200 in monthly direct deposits must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$200 direct deposit requirement. **Referral Bonus:** Referred member's savings account must be opened within the promotion period. Within 30 business days of new member account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. **No purchase or payment of any kind is necessary to enter or win this drawing. A purchase will not increase your chances of winning. Federally insured by the NCUA.



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RIVERSIDE SHERIFFS' ASSOCIATION



CERTIFICATE OF RESULTS
2018 EVEN CHAPTER ELECTIONS

I HEREBY CERTIFY THE FOLLOWING AS THE TRUE AND ACCURATE RESULTS OF THE 2018 EVEN CHAPTER ELECTIONS:

Uncontested Candidates - All Even Numbered Chapters

Candidates for the office of Director for all even numbered Chapters, Chapters 02, 08, 10, 12, 16, 18 & 20 were all duly nominated in accordance with RSA Bylaws Article VII, Section 7.01 (b) & (c). Each of these candidates were unchallenged in the October 2018 election cycle and their names therefore removed from the normal balloting process in accordance with RSA Bylaws Article VII, Section 7.02(i).

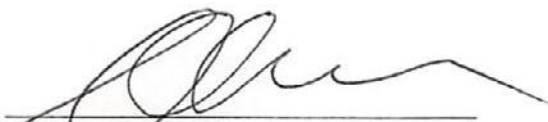
Candidates for Chapters 04 and 14 submitted incomplete Candidate Declarations. However, each candidate was unopposed, and therefore duly appointed by the President, in accordance with RSA Bylaws, Article VIII, Section 8.01(f).

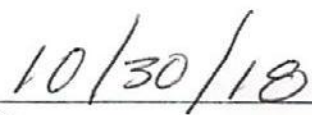
No Candidate Declaration was received by Chapter 6, leaving the Directorship vacant. An appointment was made by the President.

In accordance with the above results, I hereby declare the candidates listed below as **ELECTED** or **APPOINTED** to the Board of Directors of the Riverside Sheriffs' Association (RSA) representing the Chapters indicated.

Candidate	Chapter	Term of Office
Nicholas Padilla	Chapter 2	11/14/18- November, 2020
Ronald White	Chapter 4	11/14/18- November, 2020
Pierre Palmer	Chapter 6	11/14/18- November, 2020
Chad Marlatt	Chapter 8	11/14/18- November, 2020
Adrian Estrada	Chapter 10	11/14/18- November, 2020
Martineau Belgarde	Chapter 12	11/14/18- November, 2020
Rosa Calderon	Chapter 14	11/14/18- November, 2020
Eric Devore	Chapter 16	11/14/18- November, 2020
Elias Laow	Chapter 18	11/14/18- November, 2020
Adam Krachman	Chapter 20	11/14/18- November, 2020

The terms of office for said Directors shall commence after the close of business on November 14th 2018 and shall conclude after the close of business of the regular November Board meeting in 2020, in accordance with RSA Bylaws, Article IV, Section 4.05.


Alicia Lopez, Secretary
Riverside Sheriffs' Association


Date

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Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

BACK IN THE DAY: In 1907, deputies wore contemporary business attire. Hand-guns, rifles, and badges distinguished the deputies from other citizens.



BE IN THE LOOP!

Check out the Members Only website where you can:

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- Stay current on Association Business
- Find contact information for your Chapter Director
- View upcoming Board Meeting Agendas and previously approved minutes
- Cast votes for Chapter Directors and other important RSA business
- Provide feedback for candidates scheduled to meet with PAC
- Find out the monthly username and password for discount tickets
- Update your personal information

As a reminder, if you change work locations please notify RSA so that we can keep you apprised of information specific to your chapter.

Please contact the RSA office at 951-653-5152 if you need assistance



It's Been An Honor And My Pleasure To Serve You!

Judy Drott
RSA Office Administrator

After nearly 24 years of service to you, the Riverside Sheriffs' Association membership, the time has come for me to retire and move on.

From my first day at RSA on January 29, 1996 until now, it's been very fulfilling, heartwarming, gratifying, extraordinarily rewarding, and surreal at times working for you, the Membership!

I have had the opportunity to work with so many wonderful brave men and women of the law enforcement family including your talented RSA staff that my heart will be filled with love for a very long time.

You have the greatest staff at RSA! You are in more than capable hands in the RSA office, RSA Benefit Trust, Legal Defense Trust, and the RCDSRF.

I wish you all the very best in life: hope, happiness, peace and most of all love! It's been an honor and my pleasure to serve you.

Thank you all so very much for your service and sacrifice.

All My Best, Be Safe and May God Bless you All!! ★



Congratulations TO OUR OCTOBER RETIREES

	HIRE DATE	RETIREMENT DATE	YEARS OF SERVICE
SHERIFF SERGEANT KEVIN KOEHLER	JAN. 10, 1991	OCT. 11, 2018	27
DEP. PROBATION OFFICER KURSHELL SCOTT	JULY 21, 2005	OCT. 2, 2018	13
DA INVESTIGATOR LORI CALLAHAN	APRIL 5, 2001	OCT. 17, 2018	17
DEPUTY SHERIFF SERGIO VILLARREAL	OCT. 22, 2001	OCT. 4, 2018	16

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT

BLUE LIGHT *Ceremony*



DECEMBER 10, 2018 AT 6:00PM

Coachella Library
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and

DECEMBER 17, 2018 AT 6:00PM

County Administrative Center, Board Chambers
4080 Lemon Street, Riverside, CA 92501

A ceremony presented by the Riverside County Sheriff's Department, honoring all Riverside County Peace Officers who have lost their lives in the line of duty. The blue light is symbolic of our remembrance of those officers who have made the ultimate sacrifice and also honors those officers who continue to work today.

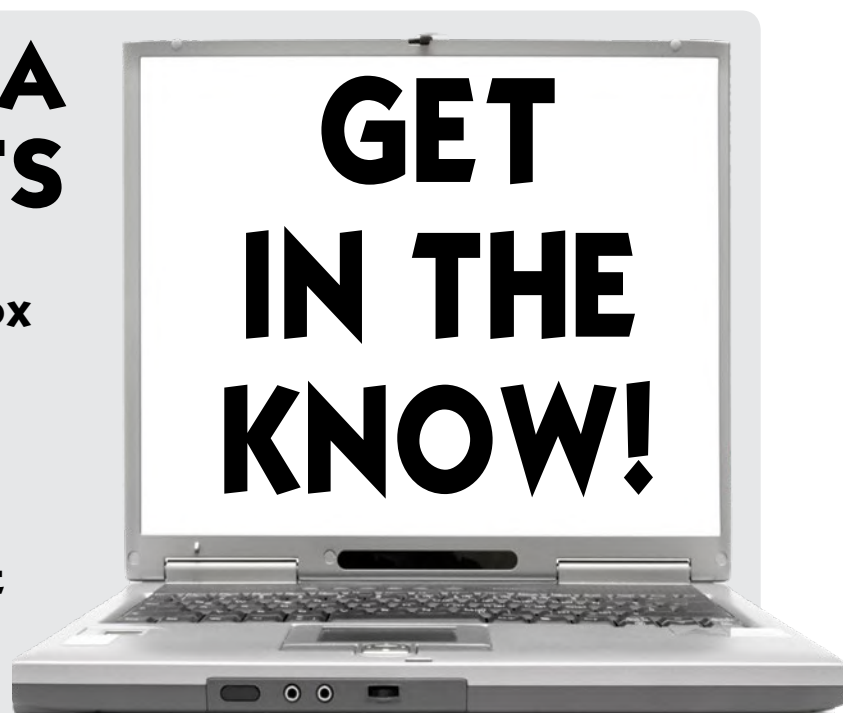
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FOR THE KIDS

20TH ANNUAL COPS 4 KIDS TOYS FLY-IN AT LOMA LINDA UNIVERSITY CHILDREN'S HOSPITAL

Article and Photos By Chase Leland
APB Contributor

It was the perfect Fall day on October 16th for the 20th Annual Cops for Kids Toy Fly-in that took place at Loma Linda University Children's Hospital. This great event started 20 years ago and was begun by Riverside Police Department Air Support Don Miskulin who retired from the RPD in 2013.

It was inspiring seeing the number of law enforcement personnel that dedicated their time to deliver toys to the children in need. At least 150 Officers attended from many departments, including River-



side Sheriff's Dept., El Monte, Ontario, Fontana, Riverside PD, San Bernardino PD and Sheriffs Dept., California Highway Patrol, Temecula, and Moreno Valley. This event was emotional, and you can

tell it's one of the greatest parts of their job to be able to hand out toys to the kids and put a smile on their faces.

The Fly-in started at San Bernardino International Airport with the officers



and pilots reporting for a quick breakfast and a de-briefing of the day ahead. After breakfast the men and women officers got in line to start the motorcade with the departments' motorcycle units ready to lead the way and take care of traffic.

The motorcade of about 100 police and S.W.A.T vehicles eventually made it to Loma Linda's Children's Hospital with the five Police Air Units landing on the North lawn.

Once there, officers were greeted by many of the children and their parents to say thank you for the toys and support. During the visit, parents and children could view, sit in, and play with the radios and sirens of the patrol vehicles and the helicopters.

“ There were over 400 toys handed out that day and it was great to see all the smiles, not just from the children but from the officers and hospital staff as well. ”

After a quick welcome from the CEO of Loma Linda Children's Hospital, the officers took off in groups to select toys for a child and distribute them to the awaiting boys and girls, spending time and visiting with each child and their parents.

There were over 400 toys handed out that day and it was great to see all the smiles, not just from the children but from the officers and hospital staff as well. RSA was proud to be one of the sponsors of this remarkable event.

After the visits, all the officers headed back to the airport with the air support crews for a luncheon and professional development. ★



Riverside Sheriffs' Association's



14th Annual Toy Drive



Benefiting Children at
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**Facility for severely abused, neglected,
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Ages 6-14



Please donate new and unwrapped toys, to RSA, the nearest Sheriff's Station or Jail in Riverside County by December 9th, 2018



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24TH ANNUAL SHERIFF'S PICNIC

OCTOBER 6

Sponsored By The RSA And The RCDSRF, The Picnic Also Featured The Benefit Trust Health Fair



Article and Photos by Chase Leland
APB Contributor

The 24th Annual Sheriff's Picnic was another great exhibition of how the men and women of the Riverside Sheriff's Department show their dedication and support for Riverside County communities. It was a cool, perfect, over-cast day that made it enjoyable for RSO members and their families as they got to experience good food, dancing, and demonstrations from the Riverside Dive teams and K-9 units.

The Sheriff's Picnic took place at Diamond Valley Lake in Hemet on October 6 and had over ninety-nine participating



CHAD BIANCO WITH RSA PRESIDENT BILL YOUNG.



sponsors who graciously gave their donations or time to help the professionals of the Riverside Sheriff's Department, who dedicate their lives to protect and serve their communities.

RSA's Benefit Trust operated a Health Fair, offering health and wellness screenings. Housed under a huge tented area, the Fair also provided free massages, blood pressure, grip strength testing, and cholesterol screening, and flu shots. Benefit coordinators were there to help members and to answer any benefit related questions on the spot.

The picnic was sponsored by the RSA and the Riverside County Deputy Sheriff Relief Foundation.

The RSA would like to recognize and thank these special teams and units for their participation at the annual picnic: the Sheriff's Administration, Aviation, Coroner's Bureau, Dive Team, Explorers, K-9 Teams, Pistol Team, Hazardous Device Team, the Posse, ROVE, SERT, SWAT, Search & Rescue, and all the volunteers.

Highlights of the picnic included music from Phoenix Patriot Band, a dance demonstration by Puahi's Polynesian Dance Co., The Family Fun Zone sponsored by Stater Bros., carnival games, a petting zoo, face painting, jumbo slides, rock climbing wall, car and motorcycle show, and a fun toddler play zone.

There was great fun at the pumpkin patch, where kids got to pick out and decorate their very own pumpkin to put on display. The Sheriff's Dive Team also gave hands on dive demonstrations where participants were able to swim and learn to breathe using their apparatuses in an above ground pool. S.E.R.T, S.W.A.T., and R.O.V.E participated with touch and see galleries.

Ten teams participated this year in the annual Sheriff's softball tournament, and there was no shortage of talent. In the end, The Southwest Shooters and Indio Jail played in the championship and Southwest took the coveted softball trophy back to their station, unseating the reigning champs Indio Jail for the first time in their history. We will be in suspense until next year to see who the next champions will be. ★



SEE MORE PHOTOS ON PAGE 14.





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The 83rd Riverside County Sheriff's Department Basic Correctional Deputy Training Academy Graduation

OCTOBER 25, 2018

Article and Photos By Chase Leland
APB Contributor

Faith...Honor...Integrity... This was the class motto chosen by the 83rd Basic Correctional Deputy Training Officers Academy. These cadets put in ten full weeks of basic training, as well as classroom instruction and homework, to achieve their badges and to begin to serve their Riverside County community.

The graduation took place at the Grove Community Church on October 25, with a total of 16 Riverside Deputy Sheriff graduates, along with four Police Officers from Anaheim, Corona, Moreno Valley, and Pomona Police Departments.

After the National Anthem, sung by Bruce Kydd, and the invocation by Themba Mzizi, Captain Matthew Aveling began the graduation ceremony with presentation of class with Sgt. Chuck Lemons, the Academy Coordinator.

Class President Corona Police Officer Sabrina Martin also spoke to the class of her appreciation of the hard work put in, and how the class bonded and took care of each other.

Before the official pinning of the badges, the class played a slideshow that



FAITH, HONOR INTEGRITY: 83rd Class of the Basic Correctional Deputy Training Officers Academy.



CLASS 83: Class President Sabrina Martin of the Corona Police Dept. addresses her fellow recruits for the last time wishing them all the best in their endeavors.



IMAGE 229: Sgt. Avery Coleman Sr., who graduated from the same academy twenty years earlier, shakes hands with his son, recent graduate Avery Jr.

showed the tough training regime they endured to become correctional officers.

Some of the highlights of the evening included Sgt. Avery Coleman, a 20-year Riverside Sheriff's Dept. veteran, pinning the badge on his own son, Avery Coleman Jr., and welcoming him to the law enforcement family.

The final task to complete their training was to recite the impressive, inspirational Basic Correctional Deputy Training Officers Academy Code of Ethics.

Special awards were given to recruits who stood out in their class and made a difference. The awards and honorees were as follows:

Top Overall Recruit
Nicholas Alvarez, Riverside Sheriff's Dept.

Top Physical Fitness
Jose De Jesus Hernandez, Riverside Sheriff's Dept.

Top Physical Fitness
Yad Bapir, Riverside Sheriff's Dept.

Top Report Writing
Sabrina Martin, Corona Police Dept.

Top Academics
Sabrina Martin, Corona Police Dept.

Top Academics
Paul Luong, Anaheim Police Dept.

GrEAT IdeA!



HAVE AN IDEA FOR AN ARTICLE?

Then let us know about it!

The APB is your association publication. If you have an article, or have an idea for an article you would like us to pursue, send the idea along. Suggestions can be for just about anything, including:

- News and developments relevant to the law enforcement community
- A profile on an interesting member
- Personal anecdotes and stories
- Professional advice from your area of expertise

Send your ideas and articles to julie@rcdsa.org

“Must Love Dogs!”

The 23rd Annual Riverside County K-9 Trials

Article and Photos by Chase Leland
APB Contributor

The 23rd annual Riverside County K-9 Trials were held at Ingalls Park in Norco, November 2-3. Up to 38 officers and their K-9's competed this year, judged on trial scenarios including obedience, agility, narcotics, area search, building search, verbal out, strong out, muzzle, call off, recall, runaway engagement, passive engagement, negotiate obstacles, and pat down.

It was a beautiful day for the dogs and their handlers to get out and show what they could do. More than sixteen law enforcement agencies participated in the event, which supported the non-profit organization Riverside Sheriff's K-9 Association.

Participants this year included Ventura County Sheriff's Department, Oceanside Police Department, Riverside County Sheriff's Department, Palm Desert Police Department, Pomona Police Department, Oxnard Police Department, Murrieta Police Department, San Gabriel Police Department, Moreno Valley Police Department, Hemet Police Department, Jurupa Police Department, Temecula Police Department, San Jacinto Police Department, Orange County Sheriff's Department, and Perris Police Department.

The trials started on Friday with narcotics and evidence recovery events and continued to Saturday with the obedience track that included verbal commands that the K-9's were expected to follow exactly, which included a pair of “suspects” in bite suits testing the dog's obedience and ability to listen to their handler.

After the obedience track, the K-9's were taken over to the agility course which consisted of ten obstacles ranging from the Window Jump, The Tunnel, Teeter-Totter, and the infamous Wobble Board.

The Riverside Sheriff's K-9 Association began in 1983 with the leadership of Sheriff's Deputy Jeff Hurd, helping more than 40 K-9's over the years. They accept donations and sell merchandise year-round to raise funds to help the K-9's with housing and medical care after they retire from duty.

The average time for a police/sheriff's K-9 to work is between five and seven years. Training is extensive and



KOBUS: Riverside Deputy Sheriff Cisneros is running the agility course with his K-9 Kobus, trying to score the highest for this year's K-9 trials.





BARRON: Riverside Deputy Sheriff Jeff Hurd with his Belgian Malinois of two years, Barron.



WENDY: An attendee to the trials gets a personal meet and greet with Riverside Deputy Sheriff Robert Ochoa and his partner Wendy who he's had for four-and-a-half years. Wendy is a bloodhound who is trained in man-trailing and criminal scent location.

on-going throughout that time. The officer who serves as the K-9's handler usually starts from the very beginning of training so they develop a deep bond.

Once retired the dog will most likely stay with the officer who will provide for them for the rest of their lives, which is where this charity comes in to help with costs.

Belgian Malinois are the most popular K-9 chosen due to their agility and intelligent critical skills.

After all of the events were completed at the Trials there was a banquet and an awards presentation. In addition to the five awards per event, there was also a Judge's Choice Award and an Agitator's Award. The final award went to the overall Top Dog with the winner receiving a Mexico cruise vacation.

For more information, to donate, or to sign up for next year's trials visit [www. http://riversidesheriffk-9team.com](http://riversidesheriffk-9team.com). ★



TROY: Riverside Deputy Sheriff Morton has his K-9 partner Troy jumping through barrels for the agility part of the trials which was just one of the ten obstacles that are on the course.

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT 23RD ANNUAL K-9 TRIALS RESULTS

The Riverside County Sheriff's Department K-9 teams did well in this year's competition, netting the following awards:

Overall Narcotics:

- 1st Place : Deputy Juan Salcido and K9 Rocky
- 3rd Place : Deputy James King and K9 Boris
- 4th Place : Deputy Quinton Giallorenzo And K9 Jax

Evidence:

- 1st Place : Deputy Heath Noyes and K9 Hyde
- 3rd Place : Deputy Gabe Maldonado and K9 Arkan
- 4th Place : Deputy Pat Mushinskie and K9 Rio
- 5th Place : Deputy Brent Cisneros and K9 Kobus

Building Search:

- 1st Place : Deputy Brent Cisneros and K9 Kobus
- 2nd Place : Deputy Matt Saidleman and K9 Django
- 3rd Place : Deputy Pat Mushinskie and K9 Rio
- 4th Place : Gabe Maldonado and K9 Arkan
- 5th Place : Deputy Kasim Bikul and K9 Timber

Vehicle Search :

- 1st Place : Deputy Matthew Allert and K9 Grady
- 4th Place : Deputy Pat Mushinskie and K9 Rio
- 5th Place : Deputy Matthew Cramer and K9 Dayka

Obedience:

- 1st Place: Deputy Matthew Allert and K9 Grady
- 5th Place: Deputy Kasim Bikul and K9 Timber

Agility:

- 1st Place: Deputy Dave Morton and K9 Troy
- 4th Place: Deputy Matthew Allert and K9 Grady
- 5th Place: Deputy Heath Noyes and K9 Hyde

Area Search:

- 1st Place: Deputy Heath Noyes and K9 Hyde
- 3rd Place: Deputy Matthew Saidleman and K9 Django

Building Search:

- 2nd Place: Deputy Jesse Deacon and K9 Chico
- 3rd Place: Deputy Heath Noyes and K9 Hyde
- 4th Place: Deputy Dave Morton and K9 Troy

Protection:

- 3rd Place: Deputy James King and K9 Boris
- 5th Place: Deputy Jesse Deacon and K9 Chico

Overall:

- 3rd Place: Deputy James Ray and K9 Rex

Top Dog:

- Deputy Gabe Maldonado and K9 Arkan.



In Remembrance

“Greater love hath no one than this, that they lay down their life for their friends.” – JOHN 15:13

Frank Hamilton
April 9, 1895

Edward Michael Schrader
July 11, 1974

Michael P. Haugen
January 5, 1997

Preston Van Buren Swanguen
December 24, 1907

James Bernard Evans
May 9, 1980

James W. Lehmann, Jr.
January 5, 1997

Henry Fredrick Nelson
September 22, 1921

Dirk Alan Leonardson
October 4, 1980

Eric Andrew Thach
October 8, 1999

Theodore Crossley
September 22, 1921

Michael David Davis, Sr.
October 24, 1988

Jim W. Purkiss
April 16, 2001

Howard R. Scheffler
February 29, 1956

Randy Robert Lutz
June 22, 1989

John Towe
February 15, 2002

Roger Allen Strong
August 7, 1961

Kent A. Hintergardt
May 9, 1993

Brent Jenkins
March 18, 2003

William Joseph Rutledge
May 14, 1969

Mark S. Kemp
November 9, 1994

Bruce Lee
May 13, 2003

William Fredrick Carter, Jr.
May 20, 1969

Manuel Villegas
March 19, 2007

In Memory, 2018

Deputy Steven Belanger
Los Angeles County
Sheriff's Department
EOW: February 6, 2018

Officer Kirk Griess
CHP – Solano Area Office
EOW: August 10, 2018

Deputy Mark Stasyuk
Sacramento County
Sheriff's Department
EOW: September 17, 2018

Officer Gregory Casillas
Pomona Police Department
EOW: March 9, 2018

Officer Oscar Adrian Reyes
Costa Mesa Police Department
EOW: September 12, 2018

Sergeant Ronald Lee Harris
Ventura County
Sheriff's Department
EOW: November 8, 2018

Deputy Sheriff Ryan Zirkle
Marin County Sheriff's Office
EOW: March 15, 2018

Officer Armando Gallegos, Jr.
California Department of
Corrections and Rehabilitation
EOW: September 14, 2018

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Earn \$119 by completing your Personal Health Assessment (PHA), your biometric screening, and choosing between cash or a fitness device voucher.

Personal Health Assessment: The PHA is an online, private* questionnaire about your health and lifestyle that takes about 15 minutes to complete. It is available on www.Healthyroads.com. Once you're logged on, you can find the PHA on the landing page rotating graphic or by visiting the "Scorecard" tab.

Biometric Screening: Take the Healthyroads® Health Care Provider Form (found on your Healthyroads.com homepage) to your physician during your next annual physical or preventive screening** Part II of the form should be completed and submitted by your doctor directly to Healthyroads by **July 4, 2019**.

(Note: If the form is illegible or missing data values, it will be returned to you to complete and re-submit by the deadline.)

Complete Incentive 1: Once your PHA and biometric screening are completed, you can complete Incentive 1 by selecting a \$119 cash reward or a \$119 fitness device voucher. Log in to your Healthyroads.com account and click Incentives > Plan Summary > "Click here to finalize your incentive!" Follow the instructions on the pop-up box to choose \$119 cash or a \$119 fitness device voucher.

Incentive 2

Earn up to \$480 by achieving monthly activity goals via the Healthyroads Connected!® program between the months of January and July 2019.

You can earn up to \$80 based on your steps, workouts, or gym visits each month for a total of \$480 for the length of the program. Register your wearable fitness device or app on Healthyroads.com, or use the Healthyroads CheckIn!® app to track your workouts at one of 41,000+ fitness centers and select YMCAs nationwide. Some gyms will auto-report your visit.

Here's how you can earn:

100,000 Movement Merits (Bronze)	\$40/month	
175,000 Movement Merits (Silver)	\$60/month	
225,000 Movement Merits (Gold)	\$80/month	
1 step = 1 Movement Merit	30-minute workout = 5,000 Movement Merits	1 gym check-in = 10,000 Movement Merits

Visit the Connected! page on your Healthyroads account for more details!

NOTE: You may still participate, but you will not receive payout for Incentive 2 until Incentive 1 is completed. Healthyroads Connected! rewards will be paid out quarterly.

Log on to Healthyroads.com to get started

Questions?

Email service@healthyroads.com or call 877.330.2746.

Note: Healthyroads is a Riverside Sheriff Association Benefit Trust program only, and it is not associated with any other programs from Riverside County or your medical plan.

* No individually identifiable medical information will be provided to the RSA Benefit Trust—it will only receive the participation information necessary to administer the incentives described here.

**Please note that this screening may be included as part of your no-cost share, in-network preventive care visit, but it's a good idea to confirm with your health care provider if you will be charged. You are responsible for any charges incurred from your health care provider as a result of requesting that they complete this form.

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The RSA Benefit Trust is committed to helping you achieve your best health status. Rewards for participating in a wellness program are available to members and enrolled spouses. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact Brown Insurance Services and they will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.

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DEPUTY DEPOT



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

RSA Amusement Park Tickets Sold exclusively to RSA Members 951-653-5152

Prices subject to change

✓ = Tickets available online

October 15, 2018

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	RSA OFFICE \$
✓ Aquarium of the Pacific <i>Enter rsa for the Store Name</i>	Adult	\$17.95	\$29.96	
	Child (3-11)	\$11.95	\$17.95	
	Annual Pass Family	\$139.00	\$139.00	
	Annual Pass Plus	\$199.00	\$189.00	
✓ Castle Park <i>Enter 213424 for the Promo Code</i>	Adult	\$12.99	\$24.99	\$12.99
	Parking	\$6.00	\$10.00	
✓ Knott's Berry Farm <i>User: riversidesheriffsassn Pass: rsaoffice</i> Knott's Scary Farm <i>Note: \$5.99 fee per Online Ticket Transaction</i>	All Ages	\$46.00	\$79.00	\$44.00
	All Ages <i>Call RSA For Prices</i>			
✓ Legoland (two day ticket) Legoland Hopper (two day ticket) <i>includes: park, aquarium and water park</i> LA County Fair-Promo Code: WWW.LACOUNTYFAIR.COM/buytickets	Adult	\$89.00	\$95.00	\$81.00
	Child (3-12)	\$71.00	\$82.00	\$76.00
	Adult	\$103.00	\$119.00	\$86.00
	Child (3-12)	\$79.00	\$111.00	\$82.00
✓ Magic Mountain (Six Flags) <i>User: rcdsamm Pass: SixFlags11</i> Note: \$8.99 fee per Online Ticket Transaction	Adult (Over 48")	\$52.99	\$84.99	
	Child (Under 48")		\$59.99	
Movie Tickets <i>Regal, Edwards, & United Artist</i> Raging Waters <i>Processing Fee: \$3.00</i>	All Ages			\$9.00
	All Ages	Seasonal		
✓ San Diego Zoo OR Safari Park	Adult	\$47.00	\$54.00	\$46.50
	Child (3-11)	\$37.00	\$44.00	\$38.00
✓ Seaworld (Promo Code: SWCJC)	All Ages	\$69.99	\$89.99-\$94.99	
	All Ages Plus Dining	\$109.99	\$130.98	
Splash Kingdom	Adult	Seasonal		
	Child (3-10)			
✓ Universal Studios <i>Online Only</i>	1 Day	\$95-\$111	\$109-\$119	
	Front of the Line	\$159-\$199	\$179-\$224	
	Annual	\$179.00	\$179-\$309	

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

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RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Judy Drott by email: judy@rcdsa.org
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



November Word Search

Word search grid with letters arranged in 15 rows and 15 columns.

- List of words to find: "Fall Back", Cranberry Sauce, Pilgrim, Time Change, Valor, Chrysanthemum, Election, Pumpkin, Topaz, Veteran, Cornucopia, Leaves, Sacrifice, Turkey, Voting.

November Sudoku

9x9 Sudoku grid with some numbers pre-filled.

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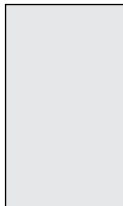
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All Points BULLETIN



Celebrating 75 years of serving those who serve others

23rd Annual DCMF Charity GOLF TOURNAMENT





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www.rcdsa.org

Schedule of 2018 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

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- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
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- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



There Is Much To Be Thankful For

By Bill Young
RSA President



The Thanksgiving, Christmas, and the New Year periods have always been a season I look forward to.

I enjoy being with family and friends, celebrating this special time of the year. I, for one, recognize how much I have to be thankful for, now and always. It only takes a minute of revisiting the devastation caused by the wildfires throughout our state and the struggle and suffering of those dealing with the aftermath to be reminded.

As members of the RSA/Law Enforcement Community we appreciate the season and enjoy the time with our family and friends, however, we know this to be one of the busiest and most dangerous times of the year. As the holidays approach we need to be even more vigilant,

so we can obtain our number one goal: going home safe and healthy!

As I look forward to this holiday season, I am keenly aware that many others find this same time very difficult. It reminds them of lost loved ones, financial difficulties, or the melancholy of lost opportunities. These very real hardships make it difficult to appreciate the joy, love, and celebration of our rich national bounty that these holidays represent.

Please be aware of those around you who might be facing a bleak holiday and take a moment to reach out to them. A kind word or an offer to help can make all the difference in the world. If someone needs professional help, the Riverside Sheriffs' Association Benefits Trust offers confidential assistance programs. To receive help, call (800)222-9691.

No matter how tough this Holiday Season gets for you, remember your partners and the RSA are here for you. Sometimes this can only be done if your partner and the RSA know something is wrong. Just remember, we are a family

and are here for each other. Help for your partners can also be done by donating to the Riverside County Deputy Sheriff Relief Foundation.

During this holiday season, I want to take a moment to recognize and thank the staff members of the RSA for helping make this a very good year for the RSA. I'd like to wish all RSA members happy holidays and a wonderful and safe new year for you and your families.

I know that I speak on behalf of the entire Board of Directors when I say that the RSA is proud of the contributions and sacrifices you make every day to ensure the safety of the communities all throughout Riverside County, and we look forward to continuing to work on your behalf in 2019 to ensure your rights and benefits are protected.

The RSA Staff and I would like to wish every Member and their families a very Merry Christmas and a happy New Year. May God bless all our members and their families and as always, stay safe out there and watch out for each other. ★

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The Official Publication of the Riverside Sheriffs' Association **ALL POINTS BULLETIN**

INSIDE THIS ISSUE

23rd Annual DCMF Charity Golf Tournament.....	4
Christmas Time At ChildHelp West	8
Retirements	10
RSO Force Competes At PoliceSoftball World Series	10
Chaplain's Corner	12
Deputy Depot	13
In Memory	14
Legislative Corner.....	16
Throwback Corner.....	20
Legal Corner	20
Puzzlers	22
Births	22
Classifieds	22
Meet Your Lawmakers	23
RSA Board and Staff	25
Member Service Referrals.....	26

23rd Annual DCMF Charity Golf Tournament

Another perfect day for a golf tournament and to raise money for the Debbie Chisholm Memorial Foundation (DCMF)

Photos and Article by Chase Leland
APB Contributor

This marks the 23rd year that the Debbie Chisholm Memorial Foundation (DCMF) has put on a charity golf tournament and raffle event to raise money to help children in need in the Inland Empire.

DCMF incorporated in July of 1994 and has since raised over \$1,500,000 through fundraising events and private donations. The Debbie Chisholm Memorial Foundation is dedicated to granting wishes to seriously ill children within the Inland Empire, making it Southern California's only law-enforcement based wish granting charity.

The Nov. 3 tournament held at the Morongo Golf Club in Tukwet Canyon hosted 60 participants from area law enforcement agencies who played and bought a ton of raffle tickets to win some great prizes, including NFL signed helmets, driver clubs, a ring alarm system, a 60" flat screen TV with surround sound and unique gift baskets.

DCMF raised more than \$10,000 which will be used during the Spirit of Christmas, a program where they deliver a complete Christmas to several families who have catastrophically ill children at home. They receive gifts for all family members along with food cards and a decorated tree if needed.

Trophies were handed out to 1st, 2nd, and 3rd place teams with the best scores. Other trophies included the "Most Honest" team, Longest Drive, and Closest To The Pin.

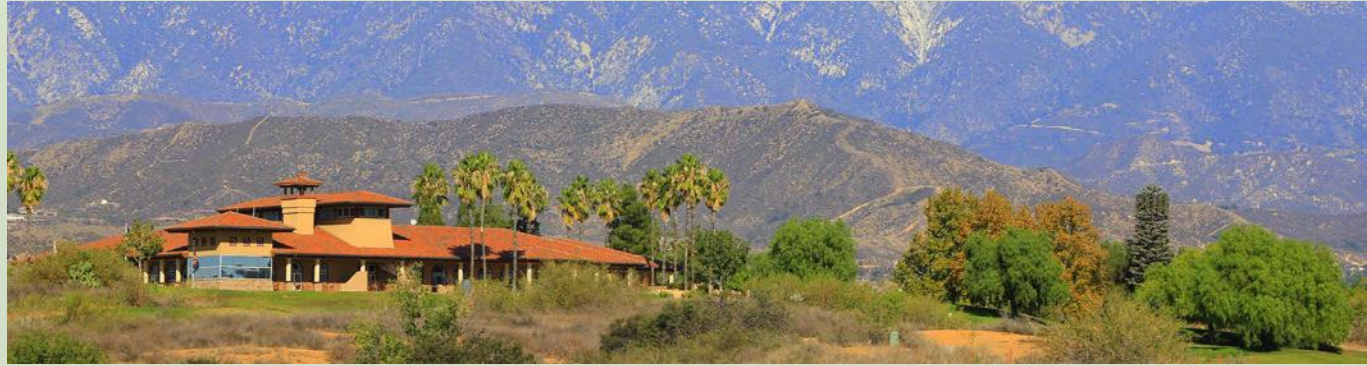
For more information on DCMF you can visit www.dcmf-wishes.org. ★



FIRST PLACE WINNERS: (From left to right) Bryce Keto, Derek Maskishima, Craig Jones, and Bill Conoway.

SECOND PLACE WINNERS: (From left to right) Devan Shockley, Dylan Fisher, Steve Peden, and Steve Maxson.

THIRD PLACE WINNERS: Marcus Litch, Craig Litch, Shawn Flinn, and Chet Lore.





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Hurry – this offer expires 12/31/18. All **RSA** members and their families are eligible for membership! To join go to www.sfpcu.org, visit a branch or call **800.222.1391**.



*Offer valid through 12/31/18. **New Member Opening Deposit Credit:** SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. **Visa Bonus:** To qualify you must join SFPCU and open a new Visa account during the promotion period 10/1/18 -12/31/18. The bonus will be deposited into your savings account within 60 business days after account opening. **Checking Bonus:** To qualify for the \$65 bonus, the new member must open a new checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, \$200 in monthly direct deposits must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$200 direct deposit requirement. **Referral Bonus:** Referred member's savings account must be opened within the promotion period. Within 30 business days of new member account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. **No purchase or payment of any kind is necessary to enter or win this drawing. A purchase will not increase your chances of winning. Federally insured by the NCUA.

Christmas Time At ChildHelp West

Tis' the season, and RSA is getting into the holiday spirit by spreading Christmas cheer to the kids at ChildHelp West!

ChildHelp West, located in Beaumont, is a facility dedicated to the care and treatment of severely abused, neglected and at-risk children. On November 29th, RSA delivered a Christmas tree to the kids, as they have done each year since 2004, and helped the kids decorate and make their own ornaments.

On December 10th, RSA delivered toys generously donated by the RSA members to the ChildHelp facility. Thank you to the RSA membership for doing your part to ensure these children have a joyful Christmas each year!

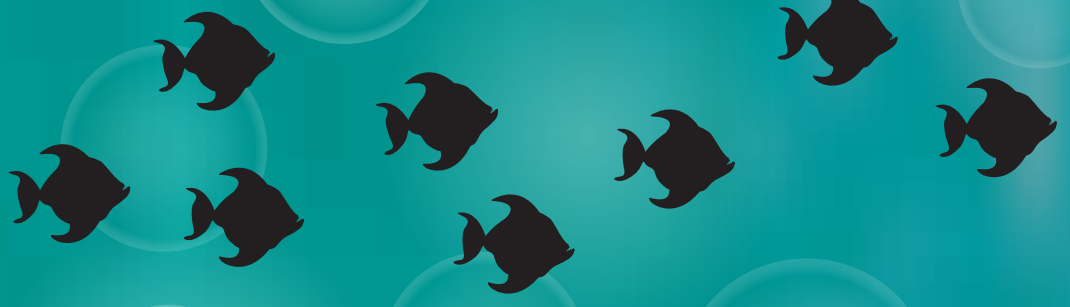
A special thank you also to our friends at SafetyNet, Inc, in Riverside, who generously donated toys to the RSA toy drive! ★



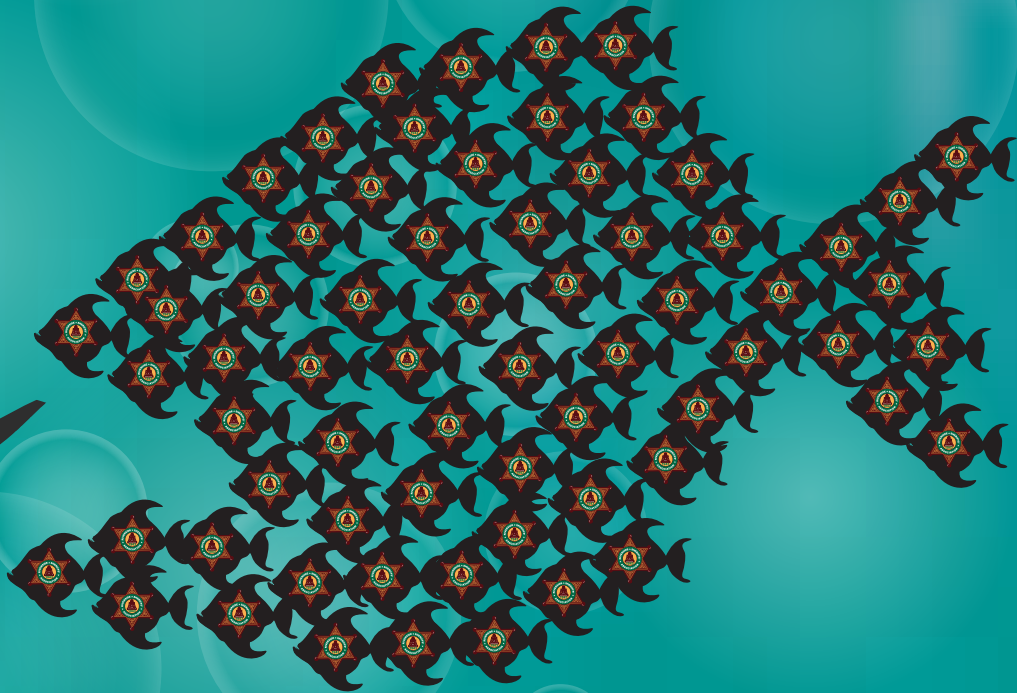
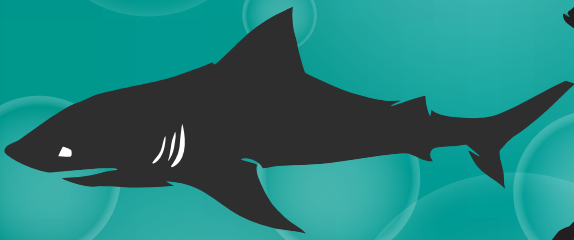
SPECIAL DELIVERY: RSA Senior Labor Representative Jeff Byrd loading gifts for delivery to ChildHelp West.



GIFTS ON THE GO: RSA Executive Director Michael Abel helping with the RSA's 2018 efforts to make Christmas at ChildHelp West a wonderful one.



NO RSA



RSA!

RSO Force Competes At PoliceSoftball World Series

The All-Riverside Team Placed 7th

Team Riverside did the County proud at the 14th Annual PoliceSoftball World Series held Oct. 13 in Las Vegas, Nevada. RSO Force tied for 7th place in a division composed of more than 40 different law enforcement teams hailing from all across the United States and Canada.

“Sergeant John Burke, Deputy Javier Morando, and I would like to thank you and the Riverside Sheriffs’ Association for sponsoring us in this year’s PoliceSoftball.Com World Series,” RSO Force team member Ray Ghiliotty said in a thank-you note to the Association.

Most of the teams that competed in the World Series are composed of members of more than one agency, sometimes from out of their state.

RSO Force, Ghiliotty said, was one of the only all-department teams at the event.

“Our entire team consists of members from the Riverside County Sheriff’s Department, all whom are RSA members. We played hard and I believe we represented our Department and RSA well,” Ghiliotty said.

The open tournament was divided into three divisions: Majors, Mid-Majors, and Gold. The Gold Division was the largest, boasting 40 teams from over 30 states (including Canada).

The competition brought out the best from every player, coach, and fan attending. In addition to great camaraderie and top-notch athleticism, everyone took the opportunity to celebrate the memory of PoliceSoftball Co-Founder Del Pickney, who passed away earlier this year. ★



RSO FORCE

- 1 Team Louisiana
- 2 Goodyear PD
- 3 Miami Metro Dawgz
- 4 Damage Factory
- T5 Toronto Takedown
- T5 Metro Detroit
- T7 Chicago Metro
- T7 RSO Force**
- T9 Norsemen PSC
- T9 Degenerates
- T9 Center Mass
- T9 MO50
- T13 Lock and Load
- T13 Texas Guns
- T13 JCats
- T13 South Florida Lawmen
- T17 Familia
- T17 El Dorado Cartel
- T17 DVI Gladiators
- T17 NorCal Warriors
- T17 Mixed Nutz
- T17 High Desert Law Dawgz
- T17 Iowa Lawmen
- T17 Houston Heat
- T24 San Francisco Seals
- T24 Midwest Heat
- T24 Honolulu’s Finest
- T24 Peacemakers
- T24 KC United
- T24 Dayton Metro
- T24 Northwest Shakedown
- T24 Gold Combo
- T32 Omerta
- T32 Oakland PD
- T32 Yard Recall
- T32 Loose Screws Eh
- T32 LAPD Shot Callers
- T32 Steel City Enforcers
- T32 Guard Dogs
- T32 Aftermath

RETIREMENTS

CONGRATULATIONS TO OUR NOVEMBER RETIREES

	HIRE DATE	RETIREMENT DATE	YEARS OF SERVICE
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SHERIFF INVESTIGATOR VERONICA RICO	JULY 24, 1995	NOVEMBER 12, 2018	23

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A KRISTMAS KODE FOR KOPS

GREETINGS IN THE NAME OF OUR LORD!

By Harley Broviak
Chaplain



In this special time of the year, let us remember that this time of giving started with the Christ Child coming to the earth. It is written that on that night a strange, but holy silence fell over the troubled earth. Then, chorus, phalanx and legions of angels' voices enveloped the night filled with a bright light from a great star. A divine revelation of a special occasion occurred, the ordination, executed in harmony. Song and joy enraptured all who heard it. Some saying, "What manner of heavenly proclamation is this?" "That the skies have this great light illuminating this land!" Surely Abraham and Moses have prophesized this! Let us pray a prayer of thanks to our God for this happening and a revelation of this event for us to know!

And so, since that time, over two millennia ago, we have learned of the holy gifts that our Lord has sent. No man in history has ever even approached the value of the Christ Child's arrival and His messages of peace, harmony and prayers of thanks.

So likewise, should we consecrate, dedicate and commit ourselves to this eternally magnificent way of life. Our country has struggled, and indeed, still does, to endeavor to put the Christ-given principles into our daily lives. Being guarded, guided, and lead into the paths of peace, harmony, and tranquility for all mankind. It is not an easy road to follow for its premises invites us to each moment, consider the effect our words and actions have on those not yet familiar with their effect and purpose.

Does the warrior have an obligation to follow this enlightened walk? I would say absolutely. What simple basic steps should be a part of our day?

First. It should be a petition of prayers to walk in the light! Pray without "c-sing"! Learn that love still conquers all ills when coupled with the miracle of forgiveness. Wanna sleep at night without turning your bed into a wrestling mat? Then do a momentary, but effectual transition to a spiritual housecleaning before lights out in your room, or in your head! i.e., Father forgive all who have transgressed or trespassed against me.

Second. Surround them with the beautiful Christ light, which extinguishes ill feeling, needs for revenge, or catalogu-

ing these negatives into a permanent place in our memory. Let us love them into the abyss of forgetfulness. Plunging the negatives into the dark waters of an overwhelming deep, never to be seen or heard of again.

Now you say, "But you don't know how angry that intrusion or insult was! You are right, I don't. But if it was that bad, you don't want stinking, putrefied thoughts destroying your peace, harmony and tranquility, do you? Would you carry around a sack full of decaying fish heads and entrails for years? The effect would be sickening and ugly. GET RID OF THE MESS (angry thoughts) NOW! They stifle creativity, joy, peace, and love! Restore your spirit, restore your psyche, restore your body to a wholesome state of purified spiritual air. Want a difference, clean, fresh spiritual air makes! Give yourself a Christmas gift of peace. Teach the same to your family and when asked by a partner, SHARE IT!

Good luck warriors! Try it! You'll like it!

In His service,
Chaplain Harley Broviak
Available 24/7 at (951) 337-1124 ★



DEPUTY DEPOT



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

RSA Amusement Park Tickets Sold exclusively to RSA Members 951-653-5152

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✓ = Tickets available online

December 4, 2018

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	Annual Pass Plus	\$199.00	\$189.00	
✓ Castle Park Enter 213424 for the Promo Code	Adult	\$12.99	\$24.99	\$12.99
	Parking	\$6.00	\$10.00	
✓ Knott's Berry Farm User: riversidesheriffsassn Pass: rsaoffice Knott's Scary Farm Note: \$5.99 fee per Online Ticket Transaction	All Ages	\$46.00	\$79.00	\$44.00
	All Ages Call RSA For Prices			
✓ Legoland (two day ticket) Legoland Hopper (two day ticket) Includes: park, aquarium and water park LA County Fair-Promo Code: WWW.LACOUNTYFAIR.COM/buytickets	Adult	\$89.00	\$95.00	\$81.00
	Child (3-12)	\$71.00	\$82.00	\$76.00
	Adult	\$103.00	\$119.00	\$86.00
	Child (3-12)	\$79.00	\$111.00	\$82.00
✓ Magic Mountain (Six Flags) User: rcdsamm Pass: SixFlags11 Note: \$8.99 fee per Online Ticket Transaction	Adult (Over 48")	\$52.99	\$84.99	
	Child (Under 48")		\$59.99	
Movie Tickets Regal, Edwards, & United Artist Raging Waters Processing Fee: \$3.00	All Ages			\$9.00
✓ San Diego Zoo OR Safari Park	Adult	\$47.60	\$56.00	\$47.60
	Child (3-11)	\$39.10	\$46.00	\$39.10
✓ Seaworld (Promo Code: SWCJC)	All Ages	\$69.99	\$89.99-\$94.99	
	All Ages Plus Dining	\$109.99	\$130.98	
Splash Kingdom	Adult		Seasonal	
	Child (3-10)			
✓ Universal Studios Online Only	1 Day	\$95-\$111	\$109-\$119	
	Front of the Line	\$159-\$199	\$179-\$224	
	Annual	\$179.00	\$179-\$309	

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link.

For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

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RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, Flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at

RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



In Remembrance

“Greater love hath no one than this, that they lay down their life for their friends.” – JOHN 15:13

Frank Hamilton April 9, 1895	Edward Michael Schrader July 11, 1974	Michael P. Haugen January 5, 1997
Preston Van Buren Swanguen December 24, 1907	James Bernard Evans May 9, 1980	James W. Lehmann, Jr. January 5, 1997
Henry Fredrick Nelson September 22, 1921	Dirk Alan Leonardson October 4, 1980	Eric Andrew Thach October 8, 1999
Theodore Crossley September 22, 1921	Michael David Davis, Sr. October 24, 1988	Jim W. Purkiss April 16, 2001
Howard R. Scheffler February 29, 1956	Randy Robert Lutz June 22, 1989	John Towe February 15, 2002
Roger Allen Strong August 7, 1961	Kent A. Hintergardt May 9, 1993	Brent Jenkins March 18, 2003
William Joseph Rutledge May 14, 1969	Mark S. Kemp November 9, 1994	Bruce Lee May 13, 2003
William Fredrick Carter, Jr. May 20, 1969		Manuel Villegas March 19, 2007

In Memory, 2018

Deputy Steven Belanger Los Angeles County Sheriff's Department EOW: February 6, 2018	Officer Oscar Adrian Reyes Costa Mesa Police Department EOW: September 12, 2018	Sergeant Ron Helus Ventura County Sheriff's Department EOW: November 8, 2018
Officer Gregory Casillas Pomona Police Department EOW: March 9, 2018	Officer Armando Gallegos, Jr. California Department of Corrections and Rehabilitation EOW: September 14, 2018	Officer Toshio Hirai Gardena Police Department EOW: November 15, 2018
Deputy Sheriff Ryan Zirkle Marin County Sheriff's Office EOW: March 15, 2018	Deputy Mark Stasyuk Sacramento County Sheriff's Department EOW: September 17, 2018	Deputy Antonio Hinostroza Stanislaus County Sheriff's Department EOW: November 25, 2018
Officer Kirk Griess CHP – Solano Area Office EOW: August 10, 2018		

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**National Law
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**Riverside County Peace
Officer Memorial Foundation**
www.rcpomf.org

The Riverside Sheriffs' Association is deeply saddened to announce the deaths of the following retired members:

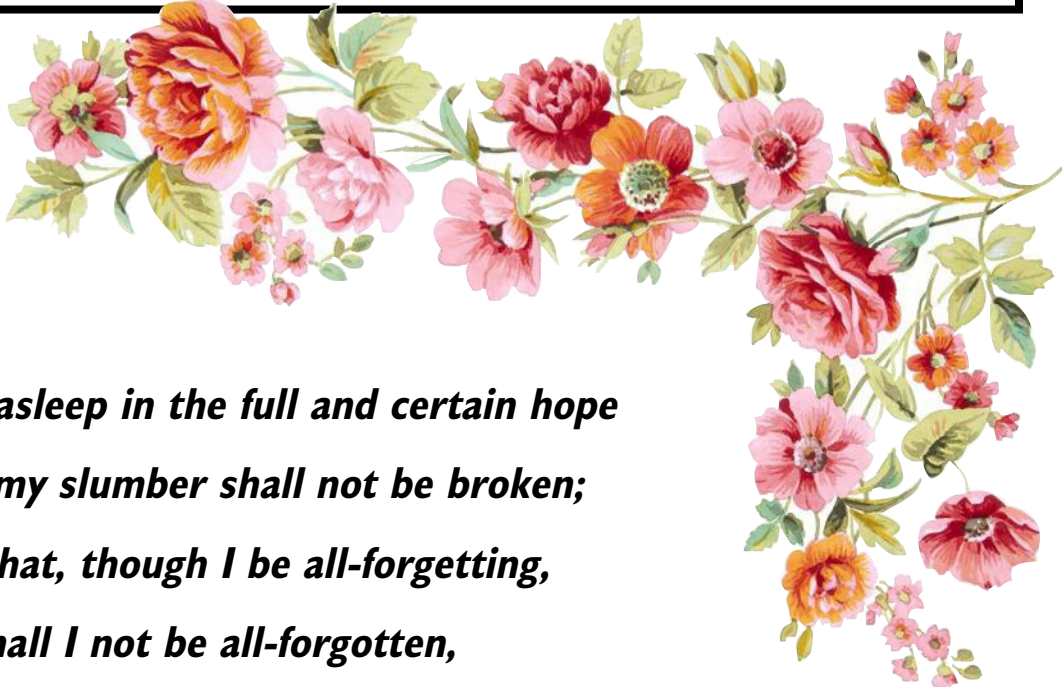
Lieutenant Stephen Brown

Ret. Lt. Brown passed away on November 10, 2018. He served on the Sheriffs Department for 28 years.

DA Investigator William Frogue

Ret. DA Investigator William Frogue passed away on November 18, 2018. He served on the Sheriff's Dept. for 28 years.

Our thoughts and prayers are with the families of Steve Brown and William Frogue.

A decorative floral border consisting of various pink, orange, and red flowers with green leaves, arranged in a curved path across the top and right side of the page.

***I fall asleep in the full and certain hope
That my slumber shall not be broken;
And that, though I be all-forgetting,
Yet shall I not be all-forgotten,
But continue that life in the thoughts and deeds
of those I have loved.***

- Samuel Butler

The Making Of A Sheriff

By Ryan Sherman
Legislative Analyst



The historic election of Lt. Chad Bianco as the Sheriff-elect of Riverside County should never have happened.

Incumbent sheriffs rarely fail to win re-election. In fact, over the last 100 years, only one other sheriff was removed from office by the voters - and that happened more than 50 years ago.

Similarly, no lieutenant had ever been elected Sheriff in Riverside County.

Bianco didn't simply defy the odds. He made history. Here is how it happened.

Back in 2014, the RSA helped to oust another incumbent by successfully backing District Attorney Mike Hestrin in his challenge to then- DA Paul Zellerbach.

Sniff was up for re-election that year as well and the RSA endorsed Sniff, but did not provide him with the financial support he received from the association in his prior 2010 election. From what we've heard, the RSA's refusal to make large contributions to Sniff's 2014 re-elect campaign was the turning point in the RSA-Sniff relationship.

Over the years, Sniff had collected more than \$140,000 from the RSA and was extremely unhappy that the RSA didn't do more to support his re-election.

In January 2015, Sniff was sworn in for his third term as sheriff. That same month, Sniff decided that he no longer needed to follow state law or the RSA / Riverside County Contract by meeting with and discussing proposed changes to terms and conditions of employment for Riverside County Deputy Sheriffs. Sniff made it crystal clear to the RSA leadership that he would no longer adhere to past agreed-upon issues. Instead, Sniff believed that his 2014 election showed that he no longer needed the support of the RSA. Therefore, he decided he would simply ignore the issues and concerns of thousands of his own employees. Sniff's dramatic change in

leadership style was the beginning of the end for the 40-year lawman.

Over the next four years, Sniff repeatedly demonstrated his disdain for his employees, except for his hand-picked executive staff to whom he doled out huge pay raises.

In 2015, the RSA Board of Directors announced that they had preemptively pulled their endorsement of Sniff which had dated back to 2007. That same year, the RSA began to collect and organize what would become a voluminous "op-position research" dossier on Sniff.

The groundwork was laid and Sniff's negative issues were identified.

JANUARY 2017 - SNIFF'S VULNERABILITY TESTED

Eighteen months prior to the June 2018 primary, the RSA commissioned a public opinion poll to test the issues most likely to sway voters away from Sniff. We expected the results to show that Sniff was well-known in the county and that the negative issues we collected would cause significant harm to his re-election efforts. The results showed that an overwhelming majority of voters had no idea who Sniff was. Moreover, voters strongly opposed many of the issues, positions, and actions of the Sniff administration, with 70-80% voters refusing to support him.

With these results, we knew we had a really good chance to help voters elect a new sheriff.

APRIL, 2017 - CANDIDATE INTERVIEWS

The RSA Political Action Committee and Board of Directors interviewed a handful of potential candidates interested in challenging Sniff in the June 2018 primary.

JUNE / JULY - THE RSA BOARD OF DIRECTORS ENDORSE BIANCO

The RSA Board also authorized a significant campaign contribution to the Bianco campaign at this time. The contribution gave Bianco instant credibility and viability as a serious candidate.

OCTOBER, 2017 - PROFESSIONAL CAMPAIGN CONSULTANCY RETAINED

GBA hired. RSA had worked closely in the past with GBA, including the successful election of then-Riverside County Supervisor Jeff Stone to the California State Senate. GBA knew Riverside County well.

NOVEMBER, 2018 - SLATE MAILERS PURCHASED

The RSA Board of Directors voted to approve the purchase, on behalf of the Chad Bianco for Sheriff campaign committee, of a number of slate mailers that registered voters receive throughout each election. Democratic and Republican-oriented "Voter Guides" were purchased, in addition to slates that focus on issues such as the Environment, Women, Education, Latinos, Taxpayer Protection, Public Safety, Government Efficiency, Conservative, and Liberal topics. In total, over 1.5 million of these slate cards were sent to Riverside County high-propensity voters in April and May, 2018. This was a cost-effective way to boost Bianco's name in front of voters in time for the June election.

DECEMBER, 2017 - INFORMAL "MEET & GREET" EVENTS

Bianco spends his free time away from work meeting with numerous elected officials, political, community, and civic groups throughout the county as a way of introducing himself to these well-connected supporters and important organizations. Other "Meet & Greets" were scheduled for the first three months of 2018. RSA representatives also met with elected leaders and associations throughout Riverside as part of our effort to explain why the men and women of RSA are seeking new leadership for the sheriff's department and why the best candidate for the job is Chad Bianco.

JANUARY/FEBRUARY - THEN THERE WERE FOUR

Unknown RivCo deputy Miguel Garcia becomes the fourth candidate in



this race for county sheriff. Meanwhile, Bianco's available time away from work becomes scarce as he travels throughout the county. Campaign contribution reports are published, showing Sniff with a sizable lead in in campaign cash. Newspapers and social media pages highlight Sniff's electoral advantages over Bianco. Neither Garcia nor Brown were viewed as viable candidates. In political circles, it was becoming clear that this race would boil down to Sniff and Bianco.

MARCH, 2018 - BIANCO CAMPAIGN ADS RELEASED

The Bianco team releases its first campaign commercial on both network and cable tv. The ad introduced Bianco to the voters, showing him working with law enforcement, touting his experience, and making the case for new leadership. The ad is very well received. The social media ad campaign was also launched.

APRIL, 2018 - POLLING RESULTS & ABSENTEE BALLOTS MAILED

A quick summary here. The polling reinforced our results from 2017 and showed that when voters are educated about Sniff's massive failures as sheriff, they will abandon him in droves.

Our confidence in the campaign strategy continued to grow. Hundreds of thousands of slates were arriving in the mailboxes of the absentee/vote-by-mail voters, reinforcing Bianco's name ID in conjunction with the tv ads.

MAY, 2018 - BIANCO UNDER ATTACK, NEW POLL RESULTS, TV BUY INCREASED

Both Brown and Sniff sent mail to voters claiming Bianco is unqualified to serve as sheriff. Sniff also hit Brown for being the failed former police chief of Hemet - the most crime-ridden city in the county.

However, our tracking poll showed Bianco in the lead by a couple points followed by Sniff, Garcia, and Brown. The majority of voters remained undecided, but the numbers had increased. Importantly, the tv ads appeared to be working because voter support for Sniff dropped by more than 50%.

Sniff continued to raise money, collecting over \$100,000 during the month. During this last month of the campaign, Sniff began telling his friends and supporters that his polling showed him winning his re-election outright with 53% of the vote.

The final weeks of May also saw the Bianco tv ad buy significantly increased with the release of the second tv ad by Bianco. This ad highlighted Sniff's involvement in the promotional exam cheating controversy, his serious mismanagement of our tax dollars, his refusal to stem the tide of dangerous criminals being released back into the communities and crime increased.

JUNE 2018 - WE'RE NUMBER ONE!

The June primary election results were historic. Bianco received 14,000 more votes than "second place Sniff." Sniff was forced into a runoff November election for the first time in his career. Miguel Garcia disappeared from public life and Dave Brown promptly endorsed Bianco for the general election. Immediately after the

election, Sniff blamed his poor showing on low voter turnout and that not enough of his supporters went to the polls. It soon became clear that the June 2018 primary election had one of the largest voter turnouts in recent memory. Sniff's voters had in fact cast ballots - just not for him.

When his voter turnout claim fizzled, Sniff switched his story, claiming that the union spent heavily on false, deceptive ads attacking the men and women of the department. While it's true that the Bianco campaign spent a lot of money on tv, Sniff was unable to point to anything in the ads that was false.

By mid-June, Sniff was telling his staff and big donors that Bianco was out of money and would be easily defeated in November. In reality, it was Sniff's resources that began to dry up as many of his longtime donors stopped taking his calls. Those donors saw what everyone else in Riverside County saw - 68% of the voters rejected Sniff in the primary.

JULY, 2018

Endorsements begin rolling in for Bianco. Members of Sniff's own executive staff abandon the sheriff and publicly announce their support for Bianco.

AUGUST, 2018

Bianco billboards go up throughout the county in an effort to keep his name fresh in voters' minds during a traditionally slow time for campaigns.

See **LEGISLATIVE** on page 18

Larry H. Miller
Special Pricing To All Law Enforcement Active & Retired Family Members
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SERVING THE SHERIFF'S DEPARTMENT FOR OVER 20 YEARS.
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Legislative

Continued from page 17

SEPTEMBER, 2018 - FUNDRAISING, TV, & POLING

Unlike the primary election, just a few slates were purchased for Bianco for November. The bulk of the campaign resources were instead dedicated to the tv ad buy. RSA representatives had been putting a concerted effort into fostering and maintaining relationships with a variety of elected officials from the state Senate and Assembly, local government, as well as prominent business leaders, organizations, and especially our brothers and sisters in law enforcement associations throughout the county and across the state.

Of note, desert businessman and philanthropist Alex Haagen held a fundraiser for Bianco at his Empire Polo Club and also made a truly generous donation to the Bianco campaign in the amount of \$50,000. At that same event, Terry Hammon, a local chapter president and political action committee member with the California Correctional Peace Officers Association, handed Bianco a check for \$100,000. The politically powerful CCPOA represents nearly 30,000 correctional officers, counselors, and parole agents of the California Department of Corrections & Rehabilitation. They recognized the harm Sniff had been inflicting on his own employees and decided to support our effort to elect a new sheriff.

During the first week in September, we learned that Chad was ahead of Sniff by 9%, although a large portion of voters remained undecided. Sniff's attack ads against Bianco were all over network tv, covering the entire county. Meanwhile, the Bianco camp continued to air the successful tv ads from the primary, giving voters an opportunity to re-acquaint themselves with Bianco's name and candidacy.

The campaign team returned again to Riverside to film a couple more campaign commercials. This time, actual peace officers from the Riverside Sheriffs Department and other law enforcement agencies were the stars of the ad, providing brief testimonials in support of Bianco for sheriff.

The campaign also filmed peace officers detailing the failures of Sniff and

his administration - warning voters to not be fooled by Sniff's false attack ads.

Our final substantive poll of the election was conducted towards the end of the month and showed that Bianco was now known to 50% of the voters, while eleven-year incumbent Sniff was known to just 47%. It was truly astonishing that after campaigning for the prior four years, a previously unknown lieutenant was now better known than the sheriff.

However, when asked who they would vote for if the election were held today, Sniff and Bianco were essentially tied. It seemed Sniff's attack ads had been working. As we dug deeper into the poll, we noticed that voters who claimed to strongly support Sniff were quite low and the bulk of his support was from voters who were leaning towards him, but remained open-minded.

On the bright side, we learned that when positive and negative information about each candidate was provided, Sniff's numbers dropped significantly and Bianco easily surpassed the 50% mark. The campaign had all the information it needed to ensure a Bianco victory.

OCTOBER, 2018 - OUTSIDE POLLING, NEW AD RELEASED, SELF-INFLECTED SNIFF

The positive law enforcement personnel ad was an incredible success with the voters. By the third week of October, polling by other groups had Bianco up 13%.

When the Bianco campaign re-booted for the last two months, the goal was to stay as positive as possible. The national elections were becoming toxic and the campaign decided to stay positive unless it was forced to hit back. Bianco stayed positive for the remainder of the campaign, airing only the positive law enforcement officer ad. It was professional, had a simple, yet strong message of cooperation, looking forward to improving the safety and the lives of Riverside County residents.

As he did since the restart of his campaign in September, Sniff remained in attack mode, launching negative tv and social media ads against Bianco for the final weeks of the campaign. Sniff knew he was losing to Bianco, so he initiated a "Hail Mary" strategy of attacking Bianco 24/7 on tv, social media, mail, and public events.

Sniff was running out of time to persuade enough voters to make a difference. Many voters had already cast their ballots, and those who had not yet voted were barraged with the constant drone of negative ads, which created a huge backlash against Sniff.

To many observers, Sniff was becoming unhinged. His rants and fits of anger were increasingly directed at members of his own campaign team and his employees at the sheriff's office. His "Hail Mary" plan was failing spectacularly.

NOVEMBER, 2018 - ELECTION DAY & FINAL VOTE COUNT

Only one other time in the last 100 years have Riverside County voters thrown out a sitting sheriff, and that occurred over 50 years ago. Voters rejected Sniff's negative politics and overwhelmingly backed Bianco to replace him. Never in the history of Riverside County has a lieutenant ever been elected sheriff, much less defeat an incumbent. Bianco didn't simply squeeze out a win on election night - he trounced Sniff by more than 17%. Sheriff-elect Bianco received more than 94,000 votes than Sniff.

POST SCRIPT

Sniff's downfall may be viewed as a cautionary tale for those who serve in positions of power. Such positions, whether elected, appointed, or achieved by personal sacrifice and fortitude must always be treated as positions of service. Whether in the halls of government or the boardrooms of corporations, the singular purpose of these prestigious positions of honor and respect is to implement all of your skills and abilities in such a manner as to maximize the benefit the organization.

When leaders come to believe that they are more important than the employees and organization they serve, the time is at hand for them to ride off into the sunset - or risk being run out town. Choose wisely.

This Christmas season, I am truly honored and blessed for the opportunity to serve the men and women of the Riverside Sheriffs' Association. As 2019 approaches, I look forward to the new year and the possibilities that will unfold. Congratulations to Sheriff-Elect Bianco!

God Bless & Be safe. ★



On the Road to Better Health

2018/2019 NEW INCENTIVE

Two ways to earn in the new plan year!

To be eligible, you must complete the required activities by **July 4, 2019**.



Incentive 1

Earn \$119 by completing your Personal Health Assessment (PHA), your biometric screening, and choosing between cash or a fitness device voucher.

Personal Health Assessment: The PHA is an online, private* questionnaire about your health and lifestyle that takes about 15 minutes to complete. It is available on www.Healthyroads.com. Once you're logged on, you can find the PHA on the landing page rotating graphic or by visiting the "Scorecard" tab.

Biometric Screening: Take the Healthyroads® Health Care Provider Form (found on your Healthyroads.com homepage) to your physician during your next annual physical or preventive screening** Part II of the form should be completed and submitted by your doctor directly to Healthyroads by **July 4, 2019**.

(Note: If the form is illegible or missing data values, it will be returned to you to complete and re-submit by the deadline.)

Complete Incentive 1: Once your PHA and biometric screening are completed, you can complete Incentive 1 by selecting a \$119 cash reward or a \$119 fitness device voucher. Log in to your Healthyroads.com account and click Incentives > Plan Summary > "Click here to finalize your incentive!" Follow the instructions on the pop-up box to choose \$119 cash or a \$119 fitness device voucher.

Incentive 2

Earn up to \$480 by achieving monthly activity goals via the Healthyroads Connected!® program between the months of January and July 2019.

You can earn up to \$80 based on your steps, workouts, or gym visits each month for a total of \$480 for the length of the program. Register your wearable fitness device or app on Healthyroads.com, or use the Healthyroads CheckIn!® app to track your workouts at one of 41,000+ fitness centers and select YMCAs nationwide. Some gyms will auto-report your visit.

Here's how you can earn:

100,000 Movement Merits (Bronze)	\$40/month
175,000 Movement Merits (Silver)	\$60/month
225,000 Movement Merits (Gold)	\$80/month
1 step = 1 Movement Merit	30-minute workout = 5,000 Movement Merits
	1 gym check-in = 10,000 Movement Merits

Visit the Connected! page on your Healthyroads account for more details!

NOTE: You may still participate, but you will not receive payout for Incentive 2 until Incentive 1 is completed. Healthyroads Connected! rewards will be paid out quarterly.

Log on to Healthyroads.com to get started

Questions?

Email service@healthyroads.com or call 877.330.2746.

Note: Healthyroads is a Riverside Sheriff Association Benefit Trust program only, and it is not associated with any other programs from Riverside County or your medical plan.

* No individually identifiable medical information will be provided to the RSA Benefit Trust—it will only receive the participation information necessary to administer the incentives described here.

**Please note that this screening may be included as part of your no-cost share, in-network preventive care visit, but it's a good idea to confirm with your health care provider if you will be charged. You are responsible for any charges incurred from your health care provider as a result of requesting that they complete this form.

Healthyroads is a well-being program operated by American Specialty Health Management, Inc. (ASH Management). ASH Management may use and/or provide participation information to your plan sponsor/employer or its contracted entities that administer your plan for incentive fulfillment purposes. ASH Management may also use this information to provide you with other services on behalf of your plan sponsor/employer. Your participation serves as your consent for ASH Management to use and/or provide this information as stated above.

The RSA Benefit Trust is committed to helping you achieve your best health status. Rewards for participating in a wellness program are available to members and enrolled spouses. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact Brown Insurance Services and they will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.

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THROWBACK CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



1949
CAPT. DON SCHRADER — LEFT
SHERIFF CARL RAYBURN — RIGHT

LEGAL CORNER

SUMMARY ANNUAL REPORT FOR RIVERSIDE SHERIFF'S ASSOCIATION LEGAL DEFENSE TRUST

This is a summary of the annual report of the Riverside Sheriff's Association Legal Defense Trust, E.I.N. 33-6200313, Plan No. 501, for the year ended December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$4,179,714 as of December 31, 2017, compared to \$3,761,365 as of January 1, 2017. During the plan year, the plan experienced an increase in its net assets of \$418,349. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$1,813,771 including employer contributions of \$1,529,277, realized gain of \$14,405 from the sale of assets and earnings from investments of \$270,089.

Plan expenses were \$1,395,422. These expenses included \$410,097 in administrative expenses and \$985,325 in benefits paid to or for participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditors' report;
2. financial information and information on payments to service providers; and
3. assets held for investment.

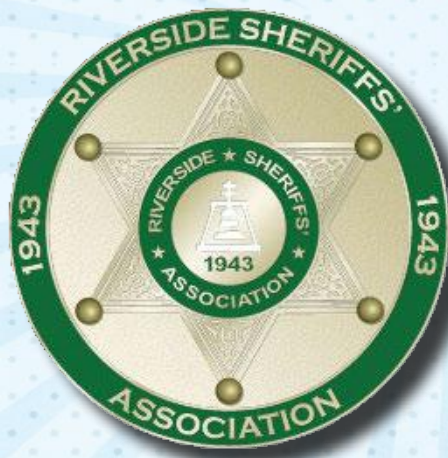
To obtain a copy of the full annual report, or any part thereof, write the office of Riverside Sheriff's Association, 21810 Cactus Avenue, Riverside, CA 92518, (951) 653-5152. The charge to cover copying costs will be \$9.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (21810 Cactus Avenue, Riverside, CA 92518) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

RSA IS SELLING RSA CHALLENGE COINS IN THE DEPUTY DEPOT STORE

**THE COST IS \$15.00 WITH ALL PROCEEDS
BENEFITTING THE RIVERSIDE COUNTY
DEPUTY SHERIFF RELIEF FOUNDATION**



THE RIVERSIDE DEPUTY SHERIFF RELIEF FOUNDATION IS YOUR 501(C)(3) NONPROFIT ORGANIZATION THAT WAS ESTABLISHED TO HELP THE FAMILIES OF LAW ENFORCEMENT AND PUBLIC SAFETY OFFICERS SUFFERING THROUGH CRITICAL INCIDENTS, SUCH AS BUT NOT LIMITED TO, LINE OF DUTY DEATHS, CATASTROPHIC LIFE THREATENING ILLNESSES AND PROVIDING ASSISTANCE TO MEMBERS OF THE COMMUNITY WHO ARE VICTIMS OF CRIMINAL ACTS. THE RCDSRF ALSO ADMINISTERS EDUCATIONAL SCHOLARSHIP ASSISTANCE TO MEMBERS AND THEIR CHILDREN OF THE RIVERSIDE SHERIFFS' ASSOCIATION AND THE COMMUNITY AT LARGE.



December Word Search

Word search grid with letters arranged in a 15x15 grid.

- Carols, Cranberries, Mistletoe, Narcissus (Holly), Noel, Shopping, Snowflake, Snowman, Travel, Turquoise, Wreath, Year End, Yule Log, Twinkle Lights

December Sudoku

Sudoku grid with numbers 1-9 in various positions.

BIRTHS



Nicholas and Tara Gomez welcomed Anastyn Rae Gomez (7 lbs., 13 oz., 21 in.) into the world on Oct. 15 at Riverside Community Hospital.

To announce a birth call (951) 653-5152 or go online to www.rcdsa.org

CLASSIFIEDS

BUSINESS FOR SALE. Perfect for RV travelers who want extra income for travel expenses. Includes machinery, credit card machine, EZ-Up plus leash, collar and harness stock, display rack, pet ID stand, pet tag display, and more.

TEEN ROAD TO SAFETY LOOKING FOR DRIVING INSTRUCTORS. If interested, please contact Andrew (949) 697-9933, email: teensafety@cox.net.

FOR SALE This is a NEVER FIRED Sig Sauer P229R .40 Pistol with 3 x Hi-Cap Mags, SIGLITE Night Sights, Black Nitron Finish, "Legacy" slide, Traditional Double Action/Single Action Trigger, Standard Grips, Short Trigger, Accessory Rail, Sig box & manual with original warranty card.

VACATION RENTALS / DISCOUNT TO ALL RCDSA MEMBERS!!! "Two Palm Springs Condo's for rent." All you need to bring is your golf clubs. Condo #1 - Fully furnished. The condo has all the necessities of home.

RV FOR SALE Class A Fleetwood Fiesta bunkhouse RV 34ft for sale 2008 with only 9k miles in excellent condition. Three slide-outs, four tv's. Selling fully equipped with Camping gear, kitchen supplies, bedding, Etc

To place a classified ad, call (951) 686-7575 FREE to RSA Members

Advertisement for Scuba Center featuring an octopus logo, text 'Proudly Supporting the Dive Team Since 2005', 'SCUBA CENTER', 'TEMECULA, CALIFORNIA', 'Learn To SCUBA Sales Service Rentals Air / Nitrox', 'www.ScubaTemecula.com (951) 506-0252', and 'VA Approved SCUBA Instructor Training Program'.



US Congress, Senate

Kamala Harris (D)
 40 B Dirksen Senate Office Building
 Washington DC, 20510
 (202) 224-3553

Dianne Feinstein (D)
 331 Hart Senate Office Building
 Washington DC, 20510
 (202) 224-3841

US Congress, House of Representatives

**36th District
 Raul Ruiz (D)**
 1319 Longworth House
 Office Building
 Washington, DC 20515
 202-225-5330

**41st District
 Mark Takano (D)**
 1507 Longworth House
 Office Building
 Washington, DC 20515
 202-225-2305

**42nd District
 Ken Calvert (R)**
 3400 Central Ave., Suite 200
 Riverside, CA 92502
 (951) 784-4300

**50th District
 Duncan Hunter (R)**
 223 Cannon House
 Office Building
 Washington DC 20515
 (202) 225-5672

California Senate

**23rd District
 Mike Morrell (R)**
 10350 Commerce Center Drive
 Suite A-220
 Rancho Cucamonga, CA 91730
 (909) 801-5040

**28th District
 Jeff Stone (R)**
 State Capitol, Room 4072
 Sacramento, CA 95814-4900
 (916) 651-4028

**31st District
 Richard Roth (D)**
 State Capitol, Room 4032
 Sacramento, CA 95814-4900
 (916) 651-4031

California Assembly

**42nd District
 Chad Mayes (R)**
 Capitol Office: P.O. Box 942849,
 Room 4139, Sacramento, CA
 94249-0042, (916) 319-2042.
 District Offices: 2091 West Florida
 Avenue, Suite 125, Hemet, CA
 92545, (951) 925-8306;
 73-710 Fred Waring Drive,
 Suite 116, Palm Desert, CA 92260,
 (760) 674-0164

**56th District
 Eduardo Garcia (D)**
 Capitol Office: P.O. Box 942849,
 Room 4112, Sacramento, CA
 94249-0056; (916) 319-2056
 District Offices: 45-677 Oasis Street,
 Indio, CA 92201, (760) 342-8047;
 1625 West Main Street, Suite 220,
 El Centro, CA 92243,
 (760) 336-8912

**60th District
 Sabrina
 Cervantes (D)**
 P.O. Box
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 Room 5164,
 Sacramento, CA
 94249-0060
 (916) 319-2060

**61st District
 Jose Medina
 (D)**
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 942849,
 Room 5135,
 Sacramento, CA
 94249-0061
 (916) 319-2061

**67th District
 Melissa
 Melendez (R)**
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 Room 4009,
 Sacramento, CA
 94249-0067
 (916) 319-2067

**71st District
 Randy Voepel
 (R)**
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 Room 4009,
 Sacramento, CA
 94249-0071
 (916) 319-2071

**75th District
 Marie Waldron
 (R)**
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 Room 5128,
 Sacramento, CA
 94249-0075
 (916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1010

**District 2:
 John F. Tavaglione**
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1020

District 3: Chuck Washington
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1030

District 4: V. Manuel Perez
 County Administrative Center
 4080 Lemon Street - 5th Floor
 Riverside, California 92501
 (951) 955-1040

District 5: Marion Ashley
 County Administrative Center
 4080 Lemon St.-5th floor
 Riverside, CA 92501
 (951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Judy Drott by email: judy@rcdsa.org
 Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



WOMEN IN LAW ENFORCEMENT CHARITY

FLAG FOOTBALL TOURNAMENT

SAT JANUARY 26TH

KICK OFF AT 9AM

CHAMPIONSHIP AT 3PM

WHEELOCK FIELD
RIVERSIDE COMMUNITY COLLEGE
4800 MAGNOLIA AVE., RIVERSIDE

PARTICIPATING AGENCIES

- RIVERSIDE PD • RIVERSIDE SHERIFF'S DEPARTMENT
- SAN BERNARDINO PD • SHERIFF'S DEPARTMENT
- CDCR • SANTA ANA PD • LOS ANGELES PD
- LOS ANGELES SHERIFF'S DEPARTMENT

\$10
PRE-SALE

\$12
AT THE GATE



All money raised will benefit a charitable foundation chosen by each agency



Executive Board



Bill Young
President



Ian Anderson
Vice President



Mike Hyland
Treasurer



Alicia Lopez
Secretary



Michael Abel
Executive Director



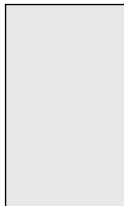
Board of Directors



Ron Furtado
Ch. 1: DA



Nick Padilla
Ch. 2:
Jurupa Station



VACANT
Ch. 3: RPDC



Ron White
Ch. 4:
SIB West/CSW/
BCTC



Jacqueline Lane
Ch. 5:
Cabazon/SEB



PHOTO
NOT
AVAILABLE

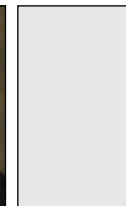
Pierre Palmer
Ch. 6: Desert
Ct. Services



Daniel Householder
Ch. 7:
Lake Elsinore



Chad Marlatt
Ch. 8: Hemet
/ San Jacinto /
Aviation



VACANT
Ch. 9:
Blythe Station



Adrian Estrada
Ch. 10:
Indio Jail



Peter Swirsky
Ch. 11:
Palm Desert/
SIB East



Martineau Belgarde
Ch. 12:
Moreno Valley



David Nelson
Ch. 13:
Retirees



PHOTO
NOT
AVAILABLE

Rosa Calderon
Ch. 14:
Southwest



Randall Wortman
Ch. 15:
Perris



Eric Devore
Ch. 16: Coroner



Sharla Jordan
Ch. 17: LSCF



Elias Laow
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Fernando Lopez
Ch. 20:
Thermal



Juvien Galzote
Ch. 21: Central
Court

RSA Staff And Support



Julie Kelley
Executive
Administrative
Assistant



Lesley Garcia
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