

# ALL POINTS



# BULLETIN

Celebrating 83 years of serving  
those who serve others



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*Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.*

## Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The Director Installation meeting is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

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- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



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# Honoring Sacrifice.

## Defending Our Future.

By Jose Santos  
RSA President

As we close out the month of May and move into June, I want to take a moment to thank each of you for the continued work you do every single day. May was a meaningful month for law enforcement, for RSA, and for our members across the county.



During May, we honored the service and sacrifice of our fallen heroes during the California Peace Officers' Memorial ceremonies and National Police Week. These events are always a powerful reminder of the risks our members face, the families who stand behind them, and the responsibility we have as an Association to never forget those who gave everything in service to their communities. RSA was proud to stand alongside our members, families, allied agencies, and law enforcement partners in honoring those sacrifices with the dignity and respect they deserve.

May was also a busy month of advocacy and preparation. RSA continued working on several important issues impacting our members, including staffing, retention, working conditions, public safety funding, technology use, privacy protections, and member benefits. We have been gathering information, reviewing data, and preparing strategic conversations with the County regarding the challenges our members are facing in custody, patrol, investigations, specialty assignments, and other critical areas. These are not small issues, and they require a serious, organized, and long-term approach.

RSA is also currently engaged in discussions regarding the County's D2

policy and its application to GeoTab / Automatic Vehicle Location (AVL) technology. As currently written and applied, this policy gives departments far too much discretion over the use of AVL-related data, including the ability to review multiple performance metrics, location data, driving patterns, and other information that may be analyzed or interpreted through artificial intelligence. RSA has serious concerns with any system that collects, reviews, or uses member data without clear limitations, proper safeguards, transparency, and appropriate labor protections. We do not agree with the unrestricted use of this technology, especially when it includes personal data or AI-reviewed metrics that could potentially be used in a way that impacts our members. RSA will continue working to limit the scope of this policy and ensure that any use of GeoTab / AVL technology is fair, reasonable, narrowly tailored, and respectful of our members' rights and privacy.

For our CDBU members, RSA received the survey questions and feedback that were submitted. That information is being compiled and reviewed as we prepare for upcoming discussions with the County. We understand the frustration caused by forced overtime, staffing shortages, fatigue, and the ongoing pressure placed on our correctional personnel. RSA will continue working to ensure those concerns are heard, documented, and addressed in a meaningful way.

RSA has also continued conversations surrounding public safety funding and staffing levels throughout Riverside County. Our communities continue to grow, calls for service continue to increase, and public safety resources must keep pace with that growth. RSA will continue to advocate for sustainable funding solutions that protect deputy sheriffs, correctional deputies, probation members, District Attorney investigators, welfare fraud investigators, and the public we all serve.

As we move into June, RSA will remain focused on member engagement, labor advocacy, benefits, political outreach, technology protections, and preparing for upcoming meetings with County leadership. We will continue working on market comparisons, staffing data, recruitment and retention concerns, and the working conditions that directly affect our members and their families.

June will also be a month of continued outreach. Whether it is through station visits, facility visits, committee work, benefit updates, or direct communication with our members, RSA's goal remains the same: to be present, responsive, and effective. Our members deserve an Association that listens, shows up, and fights for solutions.

I also want to encourage all members to stay involved and informed. Read the updates, participate in surveys, attend meetings when available, and reach out when you have concerns. The strength of RSA comes from the involvement of our membership. When we stand together, we are stronger, louder, and more effective.

Thank you again for your professionalism, your sacrifice, and your commitment to public safety. I am proud to represent you, proud of the work RSA is doing, and confident that as we move into June, we will continue building momentum on the issues that matter most to our members.

Stay safe, take care of one another, and thank you for everything you do. ★

# \$2 BILLION

## in Personal Injury Results

**\$300**  
MILLION

**class action settlement**  
on behalf of consumers  
against Epson America, Inc.

**\$30**  
MILLION

on behalf of eight  
children and families of  
**sexual abuse scandal**

**\$62**  
MILLION

settlement for a **wrongful  
death**

**\$15**  
MILLION

settlement due to **traumatic  
limb loss and amputation**

**\$44**  
MILLION

on behalf of **air crash  
victims** at Long Beach  
airport in California

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MILLION

for a **construction  
worker** who suffered  
**on-site injuries**



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## in Employment Law Results

**\$13.1**  
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

**\$10.1**  
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

**\$4.3**  
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

**\$3**  
MILLION

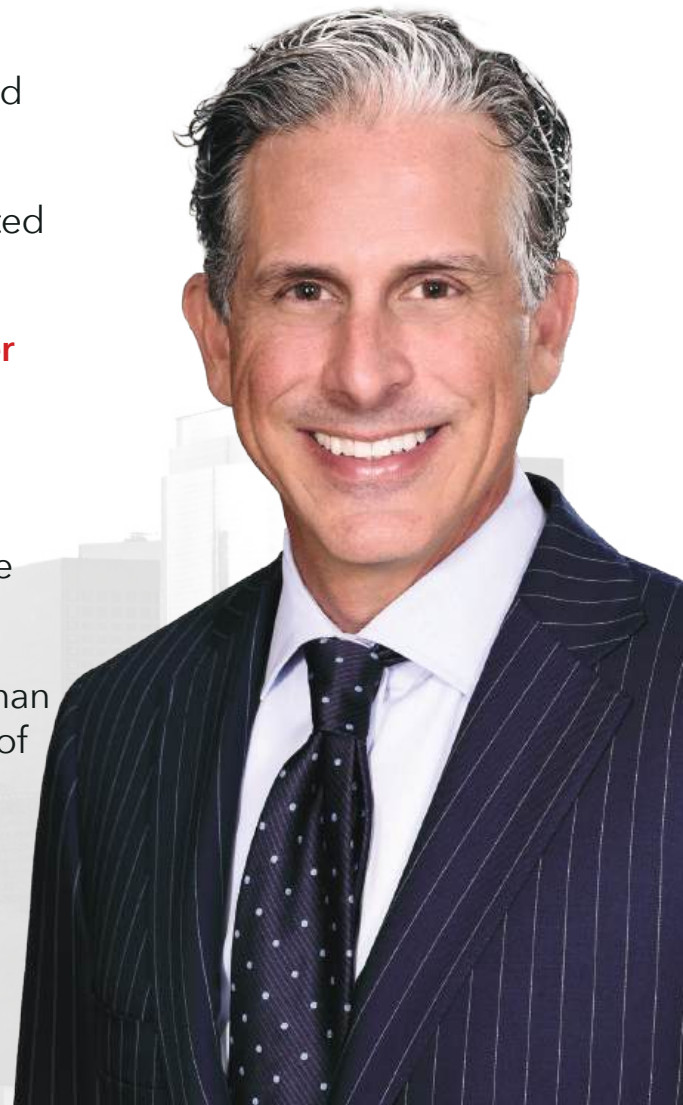
for six **LAFD firefighters** who blew the whistle on unsafe practices

**\$1.5**  
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




**\$1.5**  
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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# Chapter 13, Retirees Update

**Justino Flores**

Chapter 13 Director, Retirees



**G**reetings to all and I hope you are well. Our Chapter had the Spring Retiree Luncheon this past April 29th, at RSA. The event was well attended by our membership. Everyone in attendance enjoyed a good meal provided by RSA's Chow Shack, with Mike Munoz as the head cook and his "Hooligan Cooking Crew."

I would like to thank all RSA staff, volunteers and the members who either assisted or donated gifts for the Retiree Luncheon raffle. This event could not have happened without your assistance and contributions. There are too many names to mention them all, however, I would like to thank and give a shout-out to the following personnel and organizations for their donated raffle gifts, enjoyed by the Chapter 13 members.

1. **RSA**
2. **Yvonne Acosta (RSA)**
3. **Dennis Gutierrez**
4. **Dave Green**
5. **Chris Taylor**
6. **Karla Rodriguez – LAPFCU**

On behalf of myself and the chapter membership, thank you for your donations.

If you were unable to attend our gathering, the next one is scheduled for November 4, 2026. We will send an email announcement well in advance so you'll have plenty of time to RSVP. So, BOLO!

Our next scheduled chapter gathering is October 15th, 2026, for the HR-218 qualification course at BCTC. An email blast will also be sent for this event. Please RSVP if you plan to attend. Please be sure to BOLO for the email.

May is a month with several specific and important meanings and celebrations.

First, it's a time to celebrate our mothers. And without having to say much, "**Happy Mother's Day**" to

all the mothers in our membership. May you enjoy many new and wonderful memories with your loved ones.

Secondly, it's also a month to remember and honor our fallen brothers and sisters locally and nationwide. Let's celebrate them during the many Law Enforcement Memorials being held this month. Thank you for the sacrifices you made in keeping our communities safe. **You Will Never Be Forgotten!**

## Member Celebrations:

I would also like to wish chapter 13-member, retired Lt. J.P., a happy and joyous belated birthday. JP celebrated his 60-something birthday earlier this month of May.

Thank you for your service to the community and the department. We look forward to welcoming you to the retiree tribe.

As always, if you have any questions, suggestions or comments, please feel free to send me a quick note at [justino@rcdsa.org](mailto:justino@rcdsa.org) ★

## Congratulations to the following personnel on their retirement from law enforcement service:

Robert Stites - 21 Years  
Leticia Holt - 24 Years  
Lance Stoyer - 29 Years  
Leticia Nelson - 25 Years  
Ruben Martinez Jr. - 21 Years

## Mark Your Calendars:

- Retiree HR-218 Qualls  
**October 15th, 2026**  
- Fall Retiree Brunch  
**November 4th, 2026**

\* **More Information to Come.**





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MAY 2026

# WHEN SHARING EVIDENCE IS NOT A SEARCH

## Fifth Circuit Grants Qualified Immunity

*Lewis v. Walley No. 24-60379  
(5th Cir. Feb. 23, 2026)*

The U.S. Court of Appeals for the Fifth Circuit recently addressed whether a police officer violates the Fourth Amendment by reviewing evidence obtained from a cell phone by another officer.

In *Lewis v. Walley*, police in Southaven, Mississippi were investigating the fraudulent use of a stolen debit card at a Best Buy store. Around the same time, officers in a different county arrested Stephen Lewis, the plaintiff, for an unrelated car burglary. During that investigation, officers searched his cell phone without a warrant and discovered photos of receipts from the Best Buy purchase tied to the stolen card.

The officer who found the images forwarded them to Detective Walley in Southaven who was investigating the debit-card fraud. Believing the phone search had been conducted pursuant to a warrant, Detective Walley reviewed the images

and used them to obtain an arrest warrant for Lewis.

Lewis later sued Walley under 42 U.S.C. § 1983, claiming that the officer violated his Fourth Amendment rights by reviewing images taken from his phone during what he alleged was an unconstitutional warrantless search. The trial court denied Detective Walley's qualified immunity defense and she then appealed. The Fifth Circuit reversed.

The appellate court focused on whether Detective Walley violated **clearly established law** by reviewing images taken from Lewis's cell phone by another officer. The court concluded that no clearly established precedent held that simply reviewing images obtained by another officer constituted a new Fourth Amendment search.

**Key Take Away:** The Fifth Circuit recognized that officers frequently share information and evidence with one another. In this case, Detective Walley relied on images another officer pulled from a phone. The court did not consider Walley's review of that information as a new search. A key fact in this case was Walley believed the original phone search was conducted pursuant to a warrant.

When officers reasonably rely on evidence obtained by other officers, qualified immunity may protect them – even if the original search later turns out to be problematic. Because here, the law did not clearly establish that Walley's conduct was unconstitutional, the court held that she was entitled to qualified immunity.

*Stay Safe and Healthy!*



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MAY 2026

# CAN POLICE DEMAND IDENTIFICATION FROM A PASSENGER DURING A TRAFFIC STOP?

*United States v. Landeros*  
913 F.3d 862 (9th Cir. 2019)

**SHORT ANSWER: No.** The general rule is that police cannot demand identification from a passenger absent a connection to the mission of the stop or reasonable suspicion the passenger is engaged in criminal activity. However, officers **may** order passengers to comply with safety demands during the stop.

**THE GENERAL RULE:** In California, police officers generally cannot demand identification from passengers during routine traffic stops unless there is **reasonable suspicion of criminal activity**. This principle is rooted in the Ninth Circuit's ruling in *United States v. Landeros*,

which held that a passenger's identity is typically unrelated to the safe operation of a vehicle and therefore not part of the traffic stop's mission.

The Supreme Court in *Rodriguez v. United States* (2015) emphasized that a traffic stop's mission includes tasks such as checking the driver's license, inspecting the vehicle's registration and proof of insurance, and ensuring the vehicle is operated safely and responsibly. Consequently, without reasonable suspicion, officers cannot prolong a traffic stop by *repeatedly* demanding passenger identification.

**EXCEPTIONS:** California courts have recognized specific circumstances where requesting passenger identification is justified:

- **Brief Request Without Prolonging the Stop:** In *People v. Vibanco* (2007), the court held that an officer did not violate the Fourth Amendment by asking a passenger for identification, provided the request did not extend the detention.
- **Driver Cannot Drive:** If a driver is unable to produce identification or has a suspended license, officers may request passenger identification to determine if the passenger can legally drive the vehicle, thereby avoiding impoundment. *United States v. Taylor* (2022); *United States v. Diaz-Castaneda* (9th Cir. 2007).



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<b>Pediatric Sports Physicals*</b>	\$0	\$0	\$0	\$35
<b>Nurse Visit</b>	\$0	\$0	\$0	\$0
<b>Mental Health Care</b>	\$0	\$10	\$35/ \$0	\$35
<b>Physical Therapy</b>	\$0	\$10	\$35/ \$0	\$35
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Each year, law enforcement families, agencies, and supporters from across California gather in Sacramento to honor the brave men and women who made the ultimate sacrifice in service to their communities. RSA was honored to stand alongside our members and surviving families during the California Peace Officers' Memorial ceremonies, remembering the fallen and ensuring their service and sacrifice are never forgotten.



National Police Week serves as a powerful reminder of the courage, sacrifice, and dedication displayed by law enforcement professionals across the nation. Throughout the week, RSA proudly stood alongside our members, families, and allied agencies to honor the fallen, support surviving families, and recognize those who continue to serve our communities each and every day.



# 2026



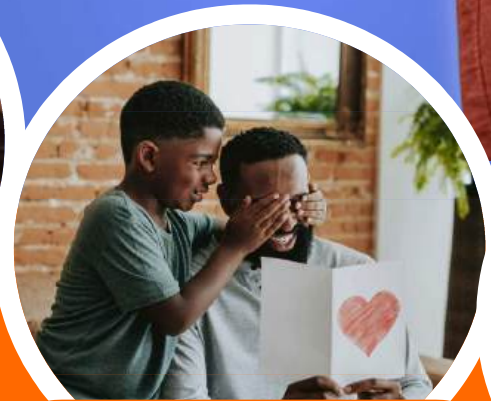
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CAPACITY: 10+1  
SIGHTS: NIGHT SIGHTS  
BARREL LENGTH: 4"



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# Chef's Corner

## Grilled Chicken Wings



Cook Time: 1.5 Hours



Prep: 25 Minutes



Serves: 6 - 8



### Ingredients:

- 2 Lbs Chicken Wings
- 2 Tbsp Olive Oil
- 1 Tsp Salt
- 1 Tsp Black Pepper
- 1 Tsp Garlic Powder
- 1 Tsp Paprika
- BBQ Sauce or Buffalo Sauce

### Instructions:

- Step 1: Prep the grill by cleaning off the grates. When finished preheat grill to medium heat and lightly oil the grates, (10 minutes)
- Step 2: Prepare the wings, pat them dry and place in a large mixing bowl. Add in the Olive Oil and seasonings: Salt, Pepper, Garlic Powder, Paprika. Toss until coated evenly, (15 minutes)
- Step 3: Grill the wings, place on the grill and cook for 15 minutes on each side. Check until crispy and fully cooked, (30-35 minutes)
- Step 4: Add BBQ or Buffalo Sauce, brush wings with sauce and grill for two additional minutes for extra flavor, (5 minutes)
- Step 5: Remove wings from the grill and let briefly rest.
- Step 6: Serve hot with napkins and extra dipping sauce, ENJOY!

## Direct from Chef Munoz's Kitchen



Tag us on social media with your attempts at the recipes @rsachowshack

# LAW ENFORCEMENT BENEFITS

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\*Offer valid through September 30, 2025. Existing LAPFCU loans do not qualify. Must refinance a personal loan, credit card debt, or vehicle loan (auto, motorcycle, boat and watercraft, motor home, and travel trailer loans) from another lender that is at least \$10,000. Credit card debt from another lender is eligible for this offer when refinanced into a personal closed-end loan. Offer applies to each eligible loan. The \$250 will be credited to the primary applicant's S1 Share Savings Account within 60 days after loan origination. Offer subject to change or cancellation at any time without notice. May not be combined with any other offers. Other restrictions may apply. Please ask for complete details. \*\*Applies to both auto loans and personal closed-end loans, within policy. Number of total payments on your auto loan and/or personal closed-end loan remains the same, and interest continues to accrue during deferred payment months. Deferring an auto loan payment may void your GAP Advantage. Please call us at 877-695-2732 for details. 0825-004

# NARROW/LIMITED ANNUAL REPORT OF 05/19/2026

**Scott O'Mara**  
Law Offices Of Scott A. O'Mara

**T**he Department of Industrial Relations (DIR) and the Division of Workers' Compensation (DWC) have released the annual report (05/19/2026) on the Independent Medical Review (IMR) program. As stated in the released information, IMR is a Medical Dispute Resolution Process for the California workers' compensation systems when there are disputes regarding medical treatment for the injured worker. The report summarizes IMR activity for 2025 and from 2013 since the program was implemented. The report further reflects that the administrator of the program is Maximus Federal Services, Inc., and has received 201,037 IMR applications and issued 152,351 filed determination letters each addressing one or more medical necessity disputes.

In my article, Proposed Changes to the Labor Code, 2019 Issue #3 at Law1199.com Newsletter, I reviewed the changes that were made in the workers' compensation system and identified challenges that will exist, and the structure of the system is such that it benefits the employer and may harm the worker relative to access of medical care. One of the significant factors is that the element of the IMR, that the IMR doctors' are protected by a cloak of secrecy, as their identities are never revealed (GHOST DOCTORS). This has not changed this hiding of the identity restricted the ability of the worker to evaluate the IMR doctor's ability to make medical determinations. Further, there is a discussion in the article that the IMR/UR doctors have a cloak of protection. One of the cases at that time was a patient that had gone through the Utilization Process that was mandated suffered a stroke because the treatment that was received abruptly stopped and as a result suffered seizures. The economic responsibility of the seizures were not placed upon the IMR/UR doctor, he was protected even though he should not have allowed the abrupt stoppage of the medication. These failures of the system continue and the DIR current system is not a full picture as to what goes on and failures.

The knowledge the worker must have is that the IMR process uses (to protect the employer) a Ghost Doctor and that has limited accountability. There are certain things that the worker can do, and that is a balanced communication to the treating doctor. The treating doctor has the right and the opportunity to provide

supplemental information to the UR doctor. UR doctors are the ones that review the examinations, review and disclosure of who they are. They examine the treating doctor's reports and supplemental information.

If the worker receives proper preparation, before speaking to his/her treating doctor, this will provide a full balanced communication as set forth in Article 2022, Issue #11, Balanced Communication with the Doctor, this establishes a foundation as to the necessity of the treatment and provides the UR doctor with strong information in reports and/or a phone call or written communication from the treating doctor, which is allowed only with the UR doctor. The proposed changes still need to be considered, and that is set forth in Proposed Changes to the Labor Code, Article 2019, Issue #3. In the meantime, the worker must be in a state of protection by communicating fully and completely with the treating doctor. With the library of information that the worker provides to the treating doctor set forth in, Article 2025, Issue #2, this creates an opportunity of security.

Therefore, you as the injured worker in reviewing, Article 2025, Issue #2, The Library Of Information That Provides You Protection and awareness as to the Ghost Doctors and the role as a judge and lack of accountability in Article 2023, Issue #1, and the highest point is Article 2022, Issue #11 Balanced Communication with the Doctor this creates an opportunity to access the medical care to cure and relieve the effects of the injury.

The current study of 05/19/2026 that has been released is only a brief summary and does not go under the continuation of failures of the system; need to recognize this is the system that we are currently stuck need some changes.

Your communication to the doctor has to be balanced and that creates an opportunity to protect yourself and it limits the ability of the employer to question your veracity because your communication is covering all areas, it is just not a focus on the bad days.

The release of the report of 05/19/2026 does not take into account the failures that exist in the current system. You as the worker with this knowledge, there are steps that you can take to protect yourself by a balanced communication and a preparation before you see your treating doctor. This will provide you more medical care to cure or relieve you from your job injury.

# Riverside County Deputy Sheriff Relief Foundation

The Deputy Sheriff Relief Foundation Donations at Work.

## Julie Kelley

RSA Administrative Assistant II, RCDSRF Update

This month, the Relief Foundation was able to provide assistance with funeral expenses for the adult child of one of our members. The Foundation also honored to support the family of Fallen Deputy Timothy Corlew, escorting them to the California and National Peace Officers Memorials to honor his service and sacrifice.



These moments are a reminder of the importance of standing together as a law enforcement family. If you do not currently contribute to the Relief Foundation and would like to, please contact RSA for a payroll deduction form. Every contribution, no matter the amount, helps us provide support and compassion to members and their families when it is needed most.

In a profession built on service, the Riverside County Deputy Sheriff Relief Foundation reflects the strength of a community that takes care of its own. If you need support during a life-changing crisis, please request a Relief Foundation application by calling the RSA office at 951-653-5152, or by emailing [julie@rcdsa.org](mailto:julie@rcdsa.org). ★



## RCDSRF MAY UPDATE:

This month, the Relief Foundation was able to provide assistance with funeral expenses for the adult child of one of our members during a difficult time of loss.

# PENALTIES PLACED ON THE INSURER, SELF PARTY ADMINISTRATOR THROUGH FAILURE OF WORKERS' COMPENSATION

Scott O'Mara  
Law Offices Of Scott A. O'Mara

**L**abor Code §129.5 states that there are administrative penalties and civil penalties that can be placed against an insurer, self-insured employer or third-party administrator for failure to comply with payment of mandated benefits and provision of medical care when the defendant has knowledge of the injured worker's entitlement to benefits and has not provided the same.

The code specifically states that if there is a failure to provide indemnity payments to the injured worker and/or failure to pay reasonable medical costs when benefits are undisputed, a penalty can be imposed. Additional penalties can be placed if there are failures to provide payments in the entire amount due for nondisputed permanent disability benefits, non-disputed death benefits and other benefits, in addition to penalties pursuant to Labor Code §5814. The Administrative Director (AD) of the Division of Workers' Compensation (DWC) can perform audits, whether done by random selection or based on complaints filed with the State. The AD can audit all aspects of how claims have been handled by the defendants: proper payment of permanent disability, temporary disability, death benefits, medical care, including whether payments have been made in correct amounts, paid timely. Labor Code §129.5 empowers the Administrative Director under the audit and endorsement unit to determine violations and impose penalties.

Additionally, again per Labor Code §129.5, the AD can impose a civil penalty of up to \$100,000.00 upon finding, after a hearing has been held, that a employer, insurer, or third-party administrator has, "knowingly" committed or performed with sufficient frequency so as to indicate a general business practice any of the following:

(1) Induced employees to accept less than compensation due, or made it necessary for employees to resort to proceedings against the employer to secure compensation.

(2) Refused to comply with known and legally indisputable compensation obligations.

(3) Discharged or administered compensation obligations in a dishonest manner.

(4) Discharged or administered compensation obligations in a manner as to cause injury to the public or those dealing with the employer or insurer.

The most recent study by the Audit & Enforcement Unit for the year 2024 found that the for the small number of employers, insurers and administrators who were audited, a total of 4,531 rule violations were found, and penalties of \$1,347,527.00 were imposed against the various parties.

These violations that can be found by the Administrative Director are in addition to other sanctions that can be imposed for failure to provide timely benefits through the workers' compensation court. There are remedies available on individual cases so that a workers' compensation judge can order a defendant to pay a penalty for delayed, incorrect, or wrongfully denied payments.

The penalties under Labor Code §129.5(b) are designed to place economic consequences on the defendants for their business practices at large, in an effort to ensure that these entities properly provide benefits, and to ensure that they do not try to force the employee to accept less than the compensation due to them. Especially regarding insurers and third-party administrators, if they fail to meet these standards, they will not only suffer financially, but may also suffer reputational harm that could affect their business opportunities in the future.

This economic umbrella of protection is to ensure that the employers, insurers and third-party administrators comply with basic reasonable standards. Failure to do so can result in a significant penalty of up to \$100,000.00. This was done in a recent case, and there were other sanctions imposed based upon the audit that was performed. The checks and balances that are needed ensure fair and timely access to medical care and monetary benefits is assisted

# UNINSURED EMPLOYER, THIRD-PARTY TO ADHERE TO LAW AND REGULATIONS

by the Labor Code §129 & §129.5. The additional level of oversight provided by enforcement of these regulations helps to ensure prompt and accurate payment of workers' compensation benefits to the injured worker and/or their family members. However, ongoing challenges remain that can interfere with the injured worker's right to get medical care to cure or relieve the effects of their injury. The complexity of the system that exists now empowers the employer at the expense of the employee to take very significant and tactical methods to delay or deny. The current system has some accountability by Labor Code §129.5, but we need more accountability to ensure medical care is available to cure or relieve the effects of the injury so that the worker can return back to employment opportunities.



## “I HAD ENOUGH!”

AFTER 13 YEARS IN LAW ENFORCEMENT, AND SEEING THE DEMISE OF CALIFORNIA, I WALKED AWAY FROM MY BELOVED HOME STATE TO CREATE A NEW LIFE. IN TURN, I BUILT A \$90M+ REAL ESTATE CAREER HELPING FAMILIES ACROSS NORTH IDAHO WITH A SPECIALIZED FOCUS IN HELPING MY LAW ENFORCEMENT BROTHERS AND SISTERS START SOMEWHERE NEW.

TODAY, I HELP CLIENTS BUY, SELL, AND INVEST IN NORTH IDAHO REAL ESTATE WITH THE SAME DISCIPLINE, GRIT, AND NEGOTIATION SKILLS THAT CARRIED ME THROUGH 13 YEARS WITH RIVERSIDE COUNTY SHERIFF'S DEPARTMENT.

SINCE MOVING TO NORTH IDAHO IN 2015, I HAVE CONFIDENTLY BUILT A SPECIALIZATION IN RETIREMENT RELOCATION.

EVEN THOUGH I LEFT MY LAW ENFORCEMENT CAREER, THE MISSION NEVER CHANGED, AND IS THE SAME TODAY AS IT WAS THEN:

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EST. 2013

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Jose Santos**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



[www.rcdsa.org](http://www.rcdsa.org)



RSA has a dedicated staff of 16 people.



We have snacks in our office!



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)

# MEMBER SPOTLIGHT



Retiree John Tolentino

*May*

Thank you to John Tolentino! For all the years of support and volunteering to keep the Rollin' Smokehouse & Chow Shack feeding our members and putting smiles on faces!

Have a photo of a member you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).

## Sponsor Events



Indian Ridge Country Club in Palm Desert hosted the "First Responders Day at the Ridge" on April 30<sup>th</sup>. Among the many first responders to participate in a day of golf were RSA members Oscar Ibarra, Mike Cassidy, Troy Lawrence, Derek Thomas, Brian Decker Jeffrey Visscher, Billy Hester, Robert Moore, and Gary Cordry.

Members of the Riverside Sheriffs' Association proudly represented RSA at several events hosted by our partner organizations. By contributing to these events through sponsorships, tickets, and tournament participation, we are able to pass along valuable opportunities to our membership while supporting our extended public safety network. Keep an eye out for our email blasts for opportunities to participate in future events!

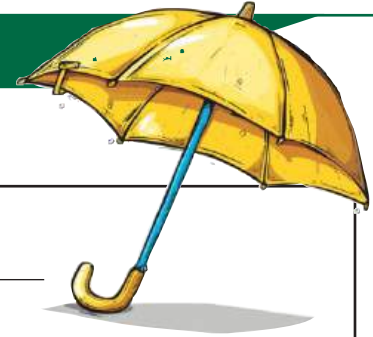


**APRIL 30<sup>TH</sup> FIRST RESPONDER'S DAY AT THE RIDGE**  
Billy Hester & Linda Granillo

## SEARCH & WIN!

**WIN A CHALLENGE COIN** from RSA by being one of the first 5 members to find all the hidden Umbrellas scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the umbrellas in the box on the right, and email it to [taylor@rcdsa.org](mailto:taylor@rcdsa.org).



Name: \_\_\_\_\_

Email: \_\_\_\_\_

Page Numbers With **Umbrellas**

Winners will be mailed an RSA Challenge Coin!



## BIRTHS



### TO ANNOUNCE A BIRTH

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To place a classified ad, call **(951) 653-5152** FREE to RSA Members



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*Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine*

April Word Search

April Sudoku

E	B	O	A	J	U	A	N	X	H	S	W	R	W	L	I	N	X	K	K
Z	W	O	P	Q	V	X	X	U	O	M	S	T	W	U	S	S	X	Q	L
U	W	V	K	G	G	P	O	X	H	J	U	Q	L	F	S	O	M	U	N
A	U	S	S	W	W	Z	Y	Z	U	A	F	G	K	W	Q	J	O	Q	E
A	V	L	V	H	U	R	O	U	L	M	F	V	R	G	S	H	S	Y	T
S	Z	V	W	K	N	X	L	A	Y	C	X	K	T	E	T	Z	E	Z	M
R	W	Z	S	E	N	Q	E	E	N	R	Y	A	F	F	L	R	E	Q	G
F	F	F	D	J	F	S	Z	A	B	U	F	U	N	X	F	L	D	W	P
A	B	R	C	J	R	G	G	Z	Y	E	I	F	X	P	I	D	S	A	R
K	A	S	W	E	U	R	J	S	H	L	D	Y	R	A	E	K	O	R	Q
G	P	I	W	B	D	X	Q	S	N	E	N	M	Z	A	S	T	L	E	C
P	Q	O	Y	S	P	Q	L	Z	S	N	K	S	U	V	T	L	F	E	R
R	L	D	E	O	K	A	B	Q	E	G	Y	U	D	A	A	N	K	E	J
F	A	O	N	G	I	E	B	E	A	E	S	N	A	B	D	P	H	U	Z
L	D	J	W	R	B	E	R	L	Y	C	W	D	E	W	O	T	C	M	J
K	L	S	O	G	D	G	C	H	O	L	Q	S	E	R	O	B	A	Y	Y
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E	E	V	T	H	E	L	I	H	T	B	M	O	S	F	U	R	Q	B	R
M	A	M	I	Q	D	Q	M	D	Q	H	E	G	L	T	N	Z	O	Q	R
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	7	9	8			4		5
	5				8	1	9	6
9		3				2	4	8
		4	2	9	1		7	3

Memorials  
Flowers  
Bloom

Green  
Ladybug  
Baseball

Fiesta  
Garden  
Seeds



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# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## MAY REMEMBRANCES



**William Joseph Rutledge**  
EOW: May 14, 1969



**William Fredrick Carter, Jr.**  
EOW: May 20, 1969



**James Bernard Evans**  
EOW: May 9, 1980



**Kent A. Hintergardt**  
EOW: May 9, 1993



**Bruce Lee**  
EOW: May 13, 2003



**Brett Harris**  
EOW: May 13, 2023

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	<b>Timothy Corlew</b> EOW: January 8, 2025

## IN MEMORY 2025

<b>Deputy Timothy Corlew</b> Riverside County Sheriff's Department EOW: January 8, 2025	<b>Officer Samuel Riveros</b> Baldwin Park Police Department EOW: May 31, 2025	<b>Detective William Osborn</b> Los Angeles County Sheriff's Department EOW: July 18, 2025	<b>Officer Lauren Craven</b> La Mesa Police Department EOW: October 20, 2025
<b>Deputy Hector Cuevas</b> San Bernardino County Sheriff's Department EOW: March 17, 2025	<b>Sergeant I wShiou L. Deng</b> Los Angeles Police Department EOW: June 23, 2025	<b>Detective Victor Lemus</b> Los Angeles County Sheriff's Department EOW: July 18, 2025	<b>Deputy Andrew Nuñez</b> San Bernardino County Sheriff's Department EOW: October 27, 2025
<b>Officer Osmar Rodarte</b> Marysville Police Department EOW: March 26, 2025	<b>Parole Agent Joshua Byrd</b> CA Dept. Of Corrections And Rehabilitation EOW: July 17, 2025	<b>Detective Joshua Kelley-Eklund</b> Los Angeles County Sheriff's Department EOW: July 18, 2025	<b>Officer Alec Sanders</b> Alhambra Police Department EOW: November 20, 2025

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

*The RSA does not endorse or support any particular business listed in this section*

## CANDLES & ACCESSORIES

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### Scentsy Candles

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Independent Consultant  
(760) 987-5133  
[kylleen@ymail.com](mailto:kylleen@ymail.com)  
[kylleen.scentsy.us](http://kylleen.scentsy.us)

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## CEMETERY HEADSTONES

### Cemetery Headstones and Religious Articles

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Owner: Veronica Perez  
[vlowsshabbychic@hotmail.com](mailto:vlowsshabbychic@hotmail.com)  
Facebook at Veronica Perez or  
vlowsshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

## CONCEALED CARRY

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PROTECT YOUR FAMILY.\*\*  
Every day, you step into  
uncertainty so others



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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

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## MEET YOUR LAWMAKERS

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(202) 224-3553

**Adam Schiff (D)**  
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(916) 651-4031

**District 32**  
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**The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.**

## RSA MEMBER ALERTS

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

# RSA BOARD AND STAFF

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Member Services Representative



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**Connie Collins**  
Administrative Assistant II



**Sandra Tjoasaas-Moore**  
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Administrative Assistant I



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